



# Labour market policy

## Qualitative report

**Greece 2001**



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## A - Introduction

## A - Introduction

The first publication of the **Qualitative Reports** of the **Labour Market Policy (LMP) database** is issued in 16 volumes, one for each country participating in the LMP data collection<sup>1</sup>. The reports present qualitative information extracted from the database to describe, in total, 550 labour market policy measures included in the Eurostat database for the year 2001. The reports constitute a fundamental component of the Eurostat Labour Market Policy (LMP) database allowing the user to understand what lies behind the figures on expenditure and participants collected in the database. The qualitative reports give a succinct description of each of the labour market policy measures and should be considered as complementary information to the publication *Labour Market Policy - Expenditure and Participants - Data 2001*<sup>2</sup>.

The reports all have the same structure: Part A presents the Introduction, Part B includes the Inventory of measures - i.e. the list of all measures grouped by category, and Part C presents the main details of each measure in three sections: Identification, Description, and Supplementary information. The *Description* contains seven sub-sections: Aim, Beneficiaries, Action/Instrument, Financing/Support, Eligibility, Legal basis, and Recent changes. The *Supplementary Information* contains nine sub-sections covering the target groups, the conditions for participation and other characteristics of the measure. Together, these items summarise the qualitative information collected through the LMP questionnaire<sup>3</sup>.

The measure descriptions in the LMP database are up-dated every year with the contribution of the LMP delegates in each country and should be published by Eurostat every 2 years. They are also available as a chapter of the Basic Information Reports (BIRs) produced by the European Employment Observatory<sup>4</sup>.

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<sup>1</sup> The reports are issued primarily in English but French and German versions are also available on request. Eurostat makes every effort to ensure that measure descriptions entered in one language are updated in the other two languages but the alignment of translations cannot be guaranteed. Bearing this in mind, the preferred language for each country report is considered to be English for all countries except Belgium, France and Luxembourg (French); Germany and Austria (German).

<sup>2</sup> European Social Statistics - *Labour market Policy - Expenditure and Participants - Data 2001*. Eurostat Theme 3 - Population and Social conditions - 2003 Edition.

<sup>3</sup> *Labour Market Policy Database - Methodology* - April 2000. Eurostat Working Papers.

<sup>4</sup> The BIRs are produced on behalf of the European Employment Strategy Unit (General Directorate of Employment and Social Affairs) and can be accessed via <http://www.eu-employment-observatory.net/en/publications/bir>.

## B - Inventory of measures

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Category	Measure n°/name
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60	Programmes New Jobs and New Entrepreneurs - Operational prog "Combating labour market exclusion"

**Number of measures:** 22 (including 1 mixed measure(s) with a total of 2 components)

## C - Qualitative information by measure

**Identification:**

**Country:** Greece      **Year:** 2001      **Category** 0 - General PES  
**Measure n°/name:** 31      **Counselling - Vocational guidance**  
**Type of action:** 0      General PES

**Description:**
**Aim:**

To provide the jobseekers with vocational guidance and counselling.

**Beneficiaries:**

Jobseekers

**Action/Instrument:**

Vocational guidance and counselling is provided by specialists (counsellors, psychologists, social workers) in the Public Employment Services and Employment Promotion Centres (KPA) of OAED. The service provides information and professional orientation to groups or individuals. Every jobseeker has the possibility of meeting the OAED specialists individually to discuss difficulties finding a job.

**Financing/support:**

Central government budget, ESF and participation of the European Regional Development Fund (ERDF) for the financing of the Employment Promotion Centres (KPA)

**Eligibility:**
**Legal basis:**
**Recent changes:**

None

**Supplementary information:**

<b>Target groups:</b>	Unemployed (LTU), Employed at risk, Inactive	<b>Detailed target groups:</b>	None
<b>Unemployment registration:</b>	<i>Condition for participation:</i> No <i>Registration continued:</i> Yes	<b>Other cash benefits:</b>	None
<b>Type of expenditure:</b>	Transfers to service providers	<b>Planned duration:</b>	<i>Typical:</i> Not available <i>Maximum:</i> Not available
<b>Responsible institution(s):</b>	Public employment services	<b>Area of Application:</b>	National
<b>Implementation:</b>	<i>Year started:</i> Not available <i>Year ended:</i> Ongoing		

**Identification:**

**Country:** Greece      **Year:** 2001      **Category** 0 - General PES  
**Measure n°/name:** 32      **Placement by the public employment services (OAED employment agencies)**  
**Type of action:** 0      General PES

**Description:**
**Aim:**

To register vacancies and find unemployed persons qualified to fill them.

**Beneficiaries:**

Registered unemployed

**Action/Instrument:**

One of the main functions of the OAED Employment Agencies is the registration of supply and demand in the labour market, and in the placement of the unemployed.

Before placement, every unemployed person is interviewed by an OAED counsellor and registered. The agency then informs him/her of employment opportunities corresponding to his/her personal qualifications. The unemployed person is obliged to accept a job proposed by the OAED service, provided it corresponds to his/her qualifications and skills. Other aspects are also taken into consideration, such as distance and transport possibilities from the place of residence. When a suitable vacancy cannot be found, the unemployed is directed to other active labour market measures, such as vocational training programmes, or the acquisition of employment experience.

**Financing/support:**

Central government budget, ESF and participation of the European Regional Development Fund (ERDF) for the financing of the Employment Promotion Centres (KPA)

**Eligibility:**
**Legal basis:**
**Recent changes:**

None

**Supplementary information:**

<b>Target groups:</b>	Unemployed		<b>Detailed target groups:</b>	None
<b>Unemployment registration:</b>	<i>Condition for participation:</i>	Yes	<b>Other cash benefits:</b>	None
	<i>Registration continued:</i>	No		
<b>Type of expenditure:</b>	Transfers to service providers		<b>Planned duration:</b>	<i>Typical:</i> Not available <i>Maximum:</i> Not available
<b>Responsible institution(s):</b>	Public employment services		<b>Area of Application:</b>	National
<b>Implementation:</b>	<i>Year started:</i>	Not available		
	<i>Year ended:</i>	Ongoing		

**Identification:**

**Country:** Greece      **Year:** 2001      **Category** 0 - General PES  
**Measure n°/name:** 62      **Development of structures of supporting services in issues of gender equality (K.E.TH.I.)**  
**Type of action:** 0      General PES

**Description:**
**Aim:**

To combat the unemployment of women, to facilitate their access to employment and to do away with the causes of social exclusion.

**Beneficiaries:**

Unemployed women aged between 18 and 60, from disadvantaged social groups (lone parents, disabled, older, etc).

**Action/Instrument:**

The action is carried out under the Operational Programme "Combating social exclusion from the labour market". It focuses on the development of active policies for the promotion of employment and the reduction of gender inequalities in access to the labour market, and higher participation by women in the labour force. K.E.TH.I. is financed for:

1. the operation of five units providing Supporting and Accompanying Services (SYY) in KETHI centres in five cities (Athens, Thessaloniki, Patra, Volos and Iraclio).
2. the staffing of the units with psychologists, social workers and solicitors.
3. a pilot project consisting of two mobile units in the regions of Crete and Macedonia/Thrace.
4. the networking of the SYY units at local and national level, with equivalent services.
5. publicity and awareness-raising in respect of the actions of KETHI and the aim of the Operational Programme.

**Financing/support:**

Central government budget and ESF (80%)

**Eligibility:**

Unemployed women aged between 18 and 60, from disadvantaged social groups.

**Legal basis:**

Decision of the 6th Committee following the Operational Programme "Combating the exclusion from the labour market" and Ministerial Decision 14459/26-08-1999

**Recent changes:**

Pilot project introduced in 1999 and planned to last 2 years.

**Supplementary information:**

<b>Target groups:</b>	Unemployed	<b>Detailed target groups:</b>	Older, Disabled, Immigrants/ethnic minorities, Re-entrants/lone-parents
<b>Unemployment registration:</b>	<i>Condition for participation:</i> <i>Registration continued:</i>	No n.a.	<b>Other cash benefits:</b> None
<b>Type of expenditure:</b>	Transfers to service providers	<b>Planned duration:</b>	<i>Typical:</i> Not available <i>Maximum:</i> 2 Years
<b>Responsible institution(s):</b>	Central government	<b>Area of Application:</b>	Regional
<b>Implementation:</b>	<i>Year started:</i> 1999 <i>Year ended:</i> 2001		

**Identification:**

**Country:** Greece      **Year:** 2001      **Category** 2 - Training  
**Measure n°/name:** 8      **Continuous vocational training programs for the unemployed (OAED)**  
**Type of action:** 2.1      Institutional training

**Description:**
**Aim:**

To facilitate participants' integration into the labour market by means of vocational training.

**Beneficiaries:**

Unemployed.

**Action/Instrument:**

Participants attend training courses in OAED vocational centres. Training lasts four to nine months. Its content is defined to enhance the qualifications of beneficiaries and to adapt their skills to demand on the labour market. Programme selection is based on the National Employment Observatory's forecasts of skills areas in high demand and where there is a pressing need for training. Programme expenditure includes the costs of the courses and training allowances for the participants.

**Financing/support:**

Central government budget and ESF

**Eligibility:**

Young people aged under 25 (between 18 and 25) on the unemployment register at least 1 month before registration in the programmes.

Unemployed adults.

**Legal basis:**

Law 709/77

**Recent changes:**

None

**Supplementary information:**

<b>Target groups:</b>	Unemployed	<b>Detailed target groups:</b>	None
<b>Unemployment registration:</b>	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	<b>Other cash benefits:</b>	None
<b>Type of expenditure:</b>	Transfers to individuals (Periodic cash payments), Transfers to service providers	<b>Planned duration:</b>	<i>Typical:</i> Not available <i>Maximum:</i> 9 Months
<b>Responsible institution(s):</b>	Public employment services	<b>Area of Application:</b>	National
<b>Implementation:</b>	<i>Year started:</i> 1990 <i>Year ended:</i> Ongoing		

**Identification:**

**Country:** Greece      **Year:** 2001      **Category** 2 - Training  
**Measure n°/name:** 33      **Continuous vocational training programs for the unemployed (Ministry of Labour - KEK)**  
**Type of action:** 2.1      Institutional training

**Description:**
**Aim:**

To improve the professional skills of the unemployed through vocational training.

**Beneficiaries:**

Unemployed.

**Action/Instrument:**

The measure includes actions for pre-training (mostly language teaching programmes), training, promotion in employment and supporting and accompanying services. Programmes last for 300 hours, i.e. almost 4 months. The Ministry of Labour must approve the continuing vocational training programmes submitted by vocational training centres. Programme selection is based on the National Employment Observatory' s forecasts of skills that will be in high demand and where there is a pressing need for training.

**Financing/support:**

Central government budget and ESF

**Eligibility:**

Unemployed youth aged under 25.  
Adults unemployed for less than 12 months.

**Legal basis:**
**Recent changes:**

None

**Supplementary information:**

<b>Target groups:</b>	Unemployed		<b>Detailed target groups:</b>	None
<b>Unemployment registration:</b>	<i>Condition for participation:</i>	Yes	<b>Other cash benefits:</b>	None
	<i>Registration continued:</i>	No		
<b>Type of expenditure:</b>	Transfers to individuals ( Lump-sum payments), Transfers to service providers		<b>Planned duration:</b>	<i>Typical:</i> 4 Months <i>Maximum:</i> 4 Months
<b>Responsible institution(s):</b>	Central government		<b>Area of Application:</b>	National
<b>Implementation:</b>	<i>Year started:</i>	1990		
	<i>Year ended:</i>	Ongoing		

**Identification:**

**Country:** Greece      **Year:** 2001      **Category** 2 - Training  
**Measure n°/name:** 37      **Training for unemployed seamen (Ministry of Merchant Marine)**  
**Type of action:** 2.1      Institutional training

**Description:**
**Aim:**

To update the professional skills of seamen, adapting them to the latest international standards and technological developments.

**Beneficiaries:**

Unemployed seamen.

**Action/Instrument:**

Training is provided according to the requirements of the international convention on 'Standards of training and watch-keeping' (STCW).

Upon completion of the training programme, participants receive the certification corresponding to their speciality: a) A or B merchant marine skipper, b) A or B marine engineer, c) A or B radio electronics operator and RO & GO operator, d) saving and fire means, and e) further training of stewards. Participants receive a daily allowance. According to data compiled by the Office of marine employment guidance, all graduates enter the labour market.

**Financing/support:**

Central government budget and ESF

**Eligibility:**

Unemployed seamen must submit:

- an application
- a certificate issued by the Ministry of Merchant Marine proving that the applicant has professional experience after obtaining his/her first diploma
- proof of registration as an unemployed seamen with the Office of marine employment placement.

**Legal basis:**

Law 1383/73, Ministerial Decisions: 2115 of 11/21/98 and 11/03/99;

Law 187/73 art. 68, Ministerial Decisions: 2115 of 13/03/96, of 11/11/96, of 13/02/97, of 20/01/97, of 13/06/97, of 20/01/97;

Law 187/73 art. 68, Ministerial Decisions: 80302 of 16/02/87, 2115 of 4/01/89, of 14/01/94 and of 14/02/97.

**Recent changes:**

None

**Supplementary information:**

<b>Target groups:</b>	Unemployed	<b>Detailed target groups:</b>	None
<b>Unemployment registration:</b>	<i>Condition for participation:</i> Yes <i>Registration continued:</i> n.a.	<b>Other cash benefits:</b>	None
<b>Type of expenditure:</b>	Transfers to individuals (Periodic cash payments)	<b>Planned duration:</b>	<i>Typical:</i> Not available <i>Maximum:</i> 96 Days
<b>Responsible institution(s):</b>	Central government	<b>Area of Application:</b>	National
<b>Implementation:</b>	<i>Year started:</i> 1973 <i>Year ended:</i> Ongoing		

**Identification:**

**Country:** Greece      **Year:** 2001      **Category** 2 - Training  
**Measure n°/name:** 6      **Programs of alternating education (Apprenticeship)**  
**Type of action:** 2.4      Special support for apprenticeship

**Description:**
**Aim:**

To provide young people with technical and vocational training.

**Beneficiaries:**

Young people having completed compulsory education.

**Action/Instrument:**

Three-year apprenticeship programme. Trainees attend theoretical and practical courses in vocational training centres during the first year of the programme and both theoretical and practical courses in vocational training centres and work-training posts in companies during the second and third years. The in-company training is subsidised by the national employment service (OAED). The subsidy is paid directly to the company or the trainee every three months.

**Financing/support:**

Central government budget and ESF

**Eligibility:**

Young people aged between 15 and 17 who have completed compulsory education. Participants are aged between 15 and 23 for certain areas of training.

**Legal basis:**

Law 1346/83

**Recent changes:**

None

**Supplementary information:**

<b>Target groups:</b>	None	<b>Detailed target groups:</b>	Youth
<b>Unemployment registration:</b>	<i>Condition for participation:</i> No <i>Registration continued:</i> No	<b>Other cash benefits:</b>	None
<b>Type of expenditure:</b>	Transfers to individuals (Periodic cash payments, Reimbursements)	<b>Planned duration:</b>	<i>Typical:</i> 3 Years <i>Maximum:</i> Not available
<b>Responsible institution(s):</b>	Public employment services	<b>Area of Application:</b>	National
<b>Implementation:</b>	<i>Year started:</i> 1988 <i>Year ended:</i> Ongoing		

**Identification:**

**Country:** Greece      **Year:** 2001      **Category** 4 - Employment incentives  
**Measure n°/name:** 9      **Programme** New Jobs for the unemployed  
**Type of action:** 4.1.2 Temporary

**Description:**
**Aim:**

To support the creation of new jobs for the unemployed

**Beneficiaries:**

Unemployed.

**Action/Instrument:**

Employers recruiting the unemployed are granted subsidies which vary according to region and the sex of the recruited worker (18 months for men and 20 months for women). The subsidy can be extended to 22 months in areas with high unemployment. To be eligible, the employer must not have reduced staff during the six months preceding participation and must continue the employment for a further 12 months after the period of subsidy.

**Financing/support:**

Central government budget and ESF

**Eligibility:**

The measure is for unemployed persons aged between 18 and 64 registered with the PES (OAED) for at least one month.

**Legal basis:**

Laws 1262/82 and 2434/96;  
 Ministerial decisions 33019/1999 and 33021/1999

**Recent changes:**

None

**Supplementary information:**

<b>Target groups:</b>	Unemployed		<b>Detailed target groups:</b>	None
<b>Unemployment registration:</b>	<i>Condition for participation:</i>	Yes	<b>Other cash benefits:</b>	None
	<i>Registration continued:</i>	No		
<b>Type of expenditure:</b>	Transfers to employers (Periodic cash payments)		<b>Planned duration:</b>	<i>Typical:</i> Not available <i>Maximum:</i> 27 Months
<b>Responsible institution(s):</b>	Public employment services		<b>Area of Application:</b>	National
<b>Implementation:</b>	<i>Year started:</i>	1982		
	<i>Year ended:</i>	Ongoing		

**Identification:**

**Country:** Greece      **Year:** 2001      **Category** 4 - Employment incentives  
**Measure n°/name:** 51      **The "stage" programme for unemployed graduates**  
**Type of action:** 4.1.2      Temporary

**Description:**
**Aim:**

To give young unemployed graduates the chance to find a job in their field of specialisation by providing them with work experience.

**Beneficiaries:**

Young unemployed graduates under 30.

**Action/Instrument:**

The programme is conducted in close cooperation with businesses which hire eligible participants. The hired participants receive a subsidy for up to 11 months. Women make up 60% of participants and small and medium-sized enterprises account for 65% of participating businesses.

**Financing/support:**

Central government budget and ESF

**Eligibility:**

Young unemployed graduates of universities and technological institutes, aged between 18 and 30.

**Legal basis:**

Ministerial Decision 111067/4-12-1998

**Recent changes:**

New measure introduced in 1999

Legal basis Ministerial Decision 30824/27-6-2001

**Supplementary information:**

<b>Target groups:</b>	Unemployed		<b>Detailed target groups:</b>	None
<b>Unemployment registration:</b>	<i>Condition for participation:</i>	Yes	<b>Other cash benefits:</b>	None
	<i>Registration continued:</i>	No		
<b>Type of expenditure:</b>	Transfers to individuals (Periodic cash payments)		<b>Planned duration:</b>	<i>Typical:</i> Not available <i>Maximum:</i> 11 Months
<b>Responsible institution(s):</b>	Public employment services		<b>Area of Application:</b>	National
<b>Implementation:</b>	<i>Year started:</i>	1999		
	<i>Year ended:</i>	Ongoing		

**Identification:**

**Country:** Greece      **Year:** 2001      **Category** 4 - Employment incentives  
**Measure n°/name:** 63      **Programme** New Jobs for the unemployed (L.A.E.K.) in 13 prefectures  
**Type of action:** 4.1.2      Temporary

**Description:**
**Aim:**

To support the creation of new jobs for the unemployed in the prefectures of: Aitoloakarnanias, Arkadias, Evrou, Evritanias, Kavallas, Kilkis, Korinthias, Kykladon, Lakonias, Ksanthis, Rodopis, Serron, Xalkidikis

**Beneficiaries:**

Unemployed

**Action/Instrument:**

Employers recruiting the unemployed are granted subsidies to hire unemployed aged 18-64 year old for 18 months, with the obligation to keep them in employment for a further 6 months after the period of subsidy.

**Financing/support:**

Account for the Employment and the Vocational Training (tripartite contribution of: Employers, Employees and the State)

**Eligibility:**

For the employers: must not have reduced staff during three months preceding participation in the programme  
 For the employees: to be registered unemployed in the PES and aged between 18 and 64

**Legal basis:**

Decision LAEK 160/21-6-2001 and decision of the Board of Directors of OAED: 1512/28-6-2001

**Recent changes:**

None

**Supplementary information:**

<b>Target groups:</b>	Unemployed		<b>Detailed target groups:</b>	None
<b>Unemployment registration:</b>	<i>Condition for participation:</i>	n.a.	<b>Other cash benefits:</b>	None
	<i>Registration continued:</i>	n.a.		
<b>Type of expenditure:</b>	Transfers to employers (Periodic cash payments)		<b>Planned duration:</b>	<i>Typical:</i> Not available <i>Maximum:</i> 18 Months
<b>Responsible institution(s):</b>	Public employment services		<b>Area of Application:</b>	National
<b>Implementation:</b>	<i>Year started:</i>	2001		
	<i>Year ended:</i>	Ongoing		

**Identification:**

**Country:** Greece      **Year:** 2001      **Category** 5 - Integration of the disabled  
**Measure n°/name:** 45      **Employment subsidies for special social groups (New Jobs, and New Entrepreneurs)**  
**Type of action:** 5.1      Regular employment

**Description:**
**Aim:**

To support and facilitate the integration into the labour market of special social groups.

**Beneficiaries:**

The disabled, repatriates-immigrants-refugees, ex-prisoners, young delinquents and former drug addicts

**Action/Instrument:**

Three types of programmes are included in this measure. Under the New Jobs programme, employers hiring workers from any of the target groups for a four-year period receive subsidies for three years. Beneficiaries receive training during the first quarter, for which the employer is also subsidised. The Young Professionals programme helps integrate participants through degressive subsidies covering a two-year period. Subsidies are also granted for adaptations to the workplace for the disabled participating in the above two programmes.

**Financing/support:**

Central government budget (Budget of OAED)

**Eligibility:**

Law 2643/98

**Legal basis:**

Ministerial Decisions 33616/12-7-98, 33633/23-7-98, 33661/27-7-98, 33698/7-8-98, 33680/3-7-98, 33700/19-7-99, 33861/19-8-99, 33771/24-8-99, 33720/9-7-99, 33814/24-8-99

**Recent changes:**

Legal basis: Law 2643/98, Law 1262/1982, Law 1836/1984, Law 2469/1997, Ministerial Decision 3037/20-3-2001.  
 Duration for young professionals: 48 months instead of 36 months as for previous years.

**Supplementary information:**

<b>Target groups:</b>	Unemployed, Inactive		<b>Detailed target groups:</b>	Disabled, Public priorities and other
<b>Unemployment registration:</b>	<i>Condition for participation:</i>	n.a.	<b>Other cash benefits:</b>	None
	<i>Registration continued:</i>	No		
<b>Type of expenditure:</b>	Transfers to individuals ( Lump-sum payments), Transfers to employers ( Lump-sum payments)		<b>Planned duration:</b>	<i>Typical:</i> Not available <i>Maximum:</i> 48 Months
<b>Responsible institution(s):</b>	Public employment services		<b>Area of Application:</b>	National
<b>Implementation:</b>	<i>Year started:</i>	1998		
	<i>Year ended:</i>	Ongoing		

**Identification:**

**Country:** Greece      **Year:** 2001      **Category** 5 - Integration of the disabled  
**Measure n°/name:** 1      **Training programs for people with special needs in three vocational training centres of OAED**  
**Type of action:** 5.3      Other rehabilitation and training

**Description:**
**Aim:**

To improve the professional skills of the disabled through training.

**Beneficiaries:**

People with special needs (disabled) aged between 18 and 35 ()

**Action/Instrument:**

Training is provided in three OAED vocational training centres, located in Athens, Lafia and Larissa. The programmes are adapted to labour market needs and the specific characteristics of the trainees, to provide the most appropriate training and thus facilitate their integration into the workforce. Training programmes last between 2 and 4 years.

**Financing/support:**

Central government budget and ESF

**Eligibility:**

Disabled

**Legal basis:**

Law 109816/90 (Athens), Law 102146/86 (Thessaloniki), Law 105 (Larissa)

**Recent changes:**

Legal Basis: Law 2643/98

In 2001 the ESF didn't contribute. The budget comes from the state and the National Manpower Organisation (OAED).

**Supplementary information:**

<b>Target groups:</b>	Unemployed		<b>Detailed target groups:</b>	Disabled
<b>Unemployment registration:</b>	<i>Condition for participation:</i>	Yes	<b>Other cash benefits:</b>	None
	<i>Registration continued:</i>	No		
<b>Type of expenditure:</b>	Transfers to individuals (Periodic cash payments)		<b>Planned duration:</b>	<i>Typical:</i> Not available <i>Maximum:</i> 4 Years
<b>Responsible institution(s):</b>	Public employment services		<b>Area of Application:</b>	Other
<b>Implementation:</b>	<i>Year started:</i>	1990		
	<i>Year ended:</i>	Ongoing		

**Identification:**

**Country:** Greece      **Year:** 2001      **Category** 5 - Integration of the disabled  
**Measure n°/name:** 42      **Combating exclusion from the labour market for specific social groups with reduced mobility etc**  
**Type of action:** 5.3      Other rehabilitation and training

**Description:**
**Aim:**

To combat the exclusion from the labour market of defined target groups through adapted training and counselling.

**Beneficiaries:**

Disabled, repatriates-immigrants-refugees, prisoners, young delinquents, former drug addicts, gypsies and mentally ill.

**Action/Instrument:**

Participants benefit from intensive counselling, guidance and vocational training. Programmes last 600 hours, or approximately 5 to 6 months.

**Financing/support:**

Central government budget

**Eligibility:**

In accordance with the criteria established by the 4th Monitoring Committee for the Operational Programme "Combating Exclusion from the Labour Market

**Legal basis:**

Ministerial Decision 108489/11.08.1997

**Recent changes:**

None

**Supplementary information:**

<b>Target groups:</b>	Unemployed	<b>Detailed target groups:</b>	Older, Disabled, Immigrants/ethnic minorities, Public priorities and other
<b>Unemployment registration:</b>	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	<b>Other cash benefits:</b>	None
<b>Type of expenditure:</b>	Transfers to individuals ( Lump-sum payments), Transfers to service providers	<b>Planned duration:</b>	<i>Typical:</i> Not available <i>Maximum:</i> 6 Months
<b>Responsible institution(s):</b>	Central government	<b>Area of Application:</b>	National
<b>Implementation:</b>	<i>Year started:</i> 1994 <i>Year ended:</i> Ongoing		

**Identification:**

**Country:** Greece      **Year:** 2001      **Category** 7 - Start-up incentives  
**Measure n°/name:** 10      **Promotion of self-employment for new entrepreneurs**  
**Type of action:** 7      Start-up incentives

**Description:**
**Aim:**

To encourage self-employment

**Beneficiaries:**

Unemployed.

**Action/Instrument:**

The unemployed starting their own business are eligible for subsidies for investments in the newly created company. The financial support lasts 18 months for men and 20 months for women.

**Financing/support:**

Central government budget and ESF

**Eligibility:**

Unemployed registered for at least 2 months.

**Legal basis:**

Laws 1262/82 and 2434/96;  
 Ministerial decisions 33020/99 and 33022/99

**Recent changes:**

None

**Supplementary information:**

<b>Target groups:</b>	Unemployed	<b>Detailed target groups:</b>	None
<b>Unemployment registration:</b>	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	<b>Other cash benefits:</b>	None
<b>Type of expenditure:</b>	Transfers to individuals (Periodic cash payments)	<b>Planned duration:</b>	<i>Typical:</i> Not available <i>Maximum:</i> 24 Months
<b>Responsible institution(s):</b>	Public employment services	<b>Area of Application:</b>	National
<b>Implementation:</b>	<i>Year started:</i> 1986 <i>Year ended:</i> Ongoing		

**Identification:**

**Country:** Greece      **Year:** 2001      **Category** 8 - Out-of-work income maintenance and support  
**Measure n°/name:** 22      **Unemployment benefit**  
**Type of action:** 8.1.1      Unemployment insurance

**Description:**
**Aim:**

To provide income support to insured unemployed.

**Beneficiaries:**

Insured unemployed who are willing and able to work.

**Action/Instrument:**

The unemployment benefit is equivalent to between 40% and 50% of the former wages, and may not be less than two thirds of the wages of an unskilled worker. The benefit is payable for a period of 5 to 12 months depending on the employment history.

**Financing/support:**

Central government budget and social security funds

**Eligibility:**

The beneficiary must be covered by the national unemployment insurance scheme and must have worked 125 working days during the previous 14-month period or 200 days during the 2 years preceding termination of the contract. In addition, first-time beneficiaries must have worked 80 working days a year during the 2 years preceding the grant of benefit. Workers in seasonal jobs are entitled to benefit provided they have worked 100 days during the previous 12 months. Benefit is suspended if the beneficiary refuses to accept a job opportunity proposed by the employment services and corresponding to his/her skills and qualifications.

**Legal basis:**

Decree 2961/54; Laws: 1545/85, 1836/89, 1892/90, 2224/94

**Recent changes:**

None

**Supplementary information:**

<b>Target groups:</b>	Unemployed		<b>Detailed target groups:</b>	None
<b>Unemployment registration:</b>	<i>Condition for participation:</i>	Yes	<b>Other cash benefits:</b>	None
	<i>Registration continued:</i>	Yes		
<b>Type of expenditure:</b>	Transfers to individuals (Periodic cash payments)		<b>Planned duration:</b>	<i>Typical:</i> Not available <i>Maximum:</i> 12 Months
<b>Responsible institution(s):</b>	Public employment services		<b>Area of Application:</b>	National
<b>Implementation:</b>	<i>Year started:</i>	1954		
	<i>Year ended:</i>	Ongoing		

**Identification:**

**Country:** Greece      **Year:** 2001      **Category** 8 - Out-of-work income maintenance and support  
**Measure n°/name:** 23      **Special unemployment assistance for those exceeding the unemployment benefit period**  
**Type of action:** 8.1.2      Unemployment assistance

**Description:**
**Aim:**

To provide income support to the unemployed after the expiry of unemployment benefit.

**Beneficiaries:**

The unemployed who have exhausted their entitlement to unemployment benefit.

**Action/Instrument:**

One month after expiry of entitlement to unemployment benefit, the unemployed are eligible for unemployment assistance benefit, which is equal to the total of 13 days' unemployment benefit. The benefit is means-tested.

**Financing/support:**

Central government budget and social security funds

**Eligibility:**

Regular unemployment beneficiaries who:

- remain unemployed and are registered with the OAED services one month after the completion of the normal unemployment benefit period,
- have annual income below a fixed amount,
- are not seasonally employed.

**Legal basis:**

Law 1836/89;  
Ministerial Decision 30659/89

**Recent changes:**

None

**Supplementary information:**

<b>Target groups:</b>	Unemployed		<b>Detailed target groups:</b>	None
<b>Unemployment registration:</b>	<i>Condition for participation:</i>	Yes	<b>Other cash benefits:</b>	None
	<i>Registration continued:</i>	Yes		
<b>Type of expenditure:</b>	Transfers to individuals ( Lump-sum payments)		<b>Planned duration:</b>	<i>Typical:</i> Not available <i>Maximum:</i> Not available
<b>Responsible institution(s):</b>	Central government, Public employment services		<b>Area of Application:</b>	National
<b>Implementation:</b>	<i>Year started:</i>	1989		
	<i>Year ended:</i>	Ongoing		

**Identification:**

**Country:** Greece      **Year:** 2001      **Category** 8 - Out-of-work income maintenance and support  
**Measure n°/name:** 24      **Special assistance provided after the completion of three months as a registered unemployed**  
**Type of action:** 8.1.2      Unemployment assistance

**Description:**
**Aim:**

To provide income support to the unemployed not entitled to unemployment benefit.

**Beneficiaries:**

Unemployed who are not eligible for unemployment benefit.

**Action/Instrument:**

Three months after registering with the OAED services, the unemployed are entitled to assistance granted in three payments (every three months) in the course of the same year. The assistance is equivalent to 15 days' unemployment benefit per month. The assistance is means-tested.

**Financing/support:**

Central government budget and social security funds

**Eligibility:**

The unemployed who:

- do not satisfy the conditions for entitlement to regular unemployment benefit,
- are not seasonal workers,
- provide evidence of low annual income (no more than the fixed limit)
- have worked 60 working days during the year preceding registration for unemployment.

**Legal basis:**

Law 1836/89;  
Ministerial Decision 30659/89

**Recent changes:**

None

**Supplementary information:**

<b>Target groups:</b>	Unemployed		<b>Detailed target groups:</b>	None
<b>Unemployment registration:</b>	<i>Condition for participation:</i>	Yes	<b>Other cash benefits:</b>	None
	<i>Registration continued:</i>	Yes		
<b>Type of expenditure:</b>	Transfers to individuals (Periodic cash payments)		<b>Planned duration:</b>	<i>Typical:</i> 12 Months <i>Maximum:</i> 12 Months
<b>Responsible institution(s):</b>	Public employment services		<b>Area of Application:</b>	National
<b>Implementation:</b>	<i>Year started:</i>	1989		
	<i>Year ended:</i>	Ongoing		

**Identification:**

**Country:** Greece      **Year:** 2001      **Category** 8 - Out-of-work income maintenance and support  
**Measure n°/name:** 27      **National System of Protection from Unemployment - ESPA (Benefit for young unemployed)**  
**Type of action:** 8.1.2      Unemployment assistance

**Description:**
**Aim:**

To provide income support to long-term unemployed youth who are not insured.

**Beneficiaries:**

Long-term unemployed youth who are not insured.

**Action/Instrument:**

The benefit is granted to unemployed youth aged between 20 and 29 enrolled on the special OAED youth unemployed register for one year. The benefit covers a period of 5 months from the start of eligibility.

**Financing/support:**

Central government budget and social security funds

**Eligibility:**

Unemployed youth who:

- are aged between 20 and 29
- have fulfilled their military obligations
- are enrolled on the OAED youth unemployment register within three months of fulfilment of the above conditions, and/or the completion of a diploma
- have been unemployed for 12 months.

**Legal basis:**

Law 1545/85

**Recent changes:**

None

**Supplementary information:**

<b>Target groups:</b>	Unemployed (LTU)	<b>Detailed target groups:</b>	Youth
<b>Unemployment registration:</b>	<i>Condition for participation:</i> Yes <i>Registration continued:</i> Yes	<b>Other cash benefits:</b>	None
<b>Type of expenditure:</b>	Transfers to individuals (Periodic cash payments)	<b>Planned duration:</b>	<i>Typical:</i> 5 Months <i>Maximum:</i> 5 Months
<b>Responsible institution(s):</b>		<b>Area of Application:</b>	National
<b>Implementation:</b>	<i>Year started:</i> 1985 <i>Year ended:</i> Ongoing		

**Identification:**

**Country:** Greece      **Year:** 2001      **Category** 8 - Out-of-work income maintenance and support  
**Measure n°/name:** 28      **Special assistance for ex offenders**  
**Type of action:** 8.1.2      Unemployment assistance

**Description:**
**Aim:**

To provide income support to ex-offenders.

**Beneficiaries:**

Ex-offenders registered with the PES (OAED)

**Action/Instrument:**

Financial assistance is granted to ex-offenders for a period of three months, within two months of being released from prison. The assistance is granted in three monthly payments and is equivalent to 15 days' unemployment benefits. Beneficiaries are obliged to accept a job proposed by the PES.

**Financing/support:**

Central government budget and social security funds

**Eligibility:**

Ex-convicts (first offenders), within two months of being released from prison, who register with the OAED (Public Employment Service) and have a favourable report from the social worker or prison director.

**Legal basis:**

Law 1836/89;  
Ministerial Decision 30659/89

**Recent changes:**

None

**Supplementary information:**

<b>Target groups:</b>	Unemployed		<b>Detailed target groups:</b>	Re-entrants/lone-parents
<b>Unemployment registration:</b>	<i>Condition for participation:</i>	Yes	<b>Other cash benefits:</b>	None
	<i>Registration continued:</i>	Yes		
<b>Type of expenditure:</b>	Transfers to individuals (Periodic cash payments)		<b>Planned duration:</b>	<i>Typical:</i> 3 Months <i>Maximum:</i> 3 Months
<b>Responsible institution(s):</b>	Public employment services		<b>Area of Application:</b>	National
<b>Implementation:</b>	<i>Year started:</i>	1989		
	<i>Year ended:</i>	Ongoing		

**Identification:**

**Country:** Greece      **Year:** 2001      **Category** 8 - Out-of-work income maintenance and support  
**Measure n°/name:** 29      **Special assistance for former political refugees and repatriated**  
**Type of action:** 8.1.2      Unemployment assistance

**Description:**
**Aim:**

To provide income support to repatriated Greeks.

**Beneficiaries:**

Repatriated Greeks.

**Action/Instrument:**

Beneficiaries are entitled to a special assistance allowance of 25 days' unemployment benefit per month, granted in three payments within 30 months of their return to Greece.

**Financing/support:**

Central government budget and social security funds

**Eligibility:**

Greek nationals who are former political refugees or are returning permanently from countries of Eastern Europe, within 30 months of their return to Greece. Beneficiaries must be registered with the OAED (PES) and have a passport bearing a repatriation seal, indicating that they are resettling on a permanent basis.

**Legal basis:**

Law 1545/85;  
Ministerial Decisions 33155/85, 30357/86, 333752/95

**Recent changes:**

None

**Supplementary information:**

<b>Target groups:</b>	Unemployed	<b>Detailed target groups:</b>	Re-entrants/lone-parents, Public priorities and other
<b>Unemployment registration:</b>	<i>Condition for participation:</i> Yes <i>Registration continued:</i> Yes	<b>Other cash benefits:</b>	None
<b>Type of expenditure:</b>	Transfers to individuals (Periodic cash payments)	<b>Planned duration:</b>	<i>Typical:</i> Not available <i>Maximum:</i> Not available
<b>Responsible institution(s):</b>	Public employment services	<b>Area of Application:</b>	National
<b>Implementation:</b>	<i>Year started:</i> 1985 <i>Year ended:</i> Ongoing		

**Identification:**

**Country:** Greece      **Year:** 2001      **Category** 8 - Out-of-work income maintenance and support  
**Measure n°/name:** 58      **Special seasonal assistance**  
**Type of action:** 8.2      Partial unemployment benefits

**Description:**
**Aim:**

To provide income support to workers in seasonal or risky activities.

**Beneficiaries:**

Construction workers, tobacco workers, actors, forest workers, etc.

**Action/Instrument:**

Special assistance is offered to specific categories of seasonal and risky employment. The benefit is offered on a yearly basis, with the amount depending on the beneficiary's employment category.

**Financing/support:**

Central government budget and social security funds

**Eligibility:**

Workers employed in the above categories who:

- a) have earned 50 to 210 wages (depending on the category of employment) in the same branch during the year preceding payment of benefit.
- b) have not earned more than the above wages in other branches
- c) have not exceeded a total of 240 wages
- d) do not receive regular unemployment benefit during the year of benefit payment.

**Legal basis:**

Law 1836/89

**Recent changes:**

Measure recorded for the first time in 1999.

**Supplementary information:**

<b>Target groups:</b>	Employed at risk		<b>Detailed target groups:</b>	None
<b>Unemployment registration:</b>	<i>Condition for participation:</i>	No	<b>Other cash benefits:</b>	None
	<i>Registration continued:</i>	n.a.		
<b>Type of expenditure:</b>	Transfers to individuals ( Lump-sum payments)		<b>Planned duration:</b>	<i>Typical:</i> Not available <i>Maximum:</i> Not available
<b>Responsible institution(s):</b>	Public employment services		<b>Area of Application:</b>	National
<b>Implementation:</b>	<i>Year started:</i>	1989		
	<i>Year ended:</i>	Ongoing		

**Identification:**

<b>Country:</b> Greece	<b>Year:</b> 2001	<b>Category:</b> Mixed
<b>Measure n°/name:</b>	<b>60</b>	<b>Programmes New Jobs and New Entrepreneurs - Operational prog "Combating labour market exclusion"</b>
<b>Type of action:</b>	7	Start-up incentives
	4.1.1	Permanent

**Description:**
**Aim:**

To support the employment or self-employment of former participants in the programme "Combating Social Exclusion from the Labour Market" for the period 1996-1999.

**Beneficiaries:**

Former participants of the programme "Combating Social Exclusion from the Labour Market" for the period 1996-1999, including participants in sub-programmes (disabled, immigrants, refugees, repatriated nationals, ex-prisoners, juvenile delinquents, lone parents).

**Action/Instrument:**

The measure includes two types of programmes:

1) subsidies paid for 24 months to private sector employers for the creation of new jobs. 2) subsidies paid for 13 months to the target groups to enable them to start their own business or establish co-operatives.

In both cases, the amount of the subsidy depends on individual characteristics (disabled, women, people aged up to 45).

**Financing/support:**

Central government budget and ESF (80% of the expenditure)

**Eligibility:**

Individuals from special social groups who have participated in other actions (vocational training) of the Operational Programme "Combating Social Exclusion from the Labour market".

**Legal basis:**

Ministerial Decisions 33605/15-6-1999 and 31006/12-12-2000

**Recent changes:**

New measure introduced in 1999

**Supplementary information:**

<b>Target groups:</b>	Unemployed, Inactive	<b>Detailed target groups:</b>	Disabled, Immigrants/ethnic minorities, Public priorities and other
<b>Unemployment registration:</b>	<i>Condition for participation:</i> n.a. <i>Registration continued:</i> No	<b>Other cash benefits:</b>	None
<b>Type of expenditure:</b>	Transfers to individuals ( Lump-sum payments), Transfers to employers (Periodic cash payments)	<b>Planned duration:</b>	<i>Typical:</i> Not available <i>Maximum:</i> Not available
<b>Responsible institution(s):</b>	Public employment services	<b>Area of Application:</b>	National
<b>Implementation:</b>	<i>Year started:</i> 1999 <i>Year ended:</i> 2001		