

THEME 4 – 9/2004

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Developments for labour input indicators during the third quarter of 2003

Industrial employment declines by 0.8 % in the EU

Romy Becker-Schneider

Data for the third quarter of 2003 shows that the number of persons employed in the industrial economy continued to contract. Industrial employment fell by 0.8 % in the EU (0.7 % in the euro-zone) between the second and third quarters of 2003. A comparison with the same quarter of a year before shows that there were 2.5 % fewer persons employed in the EU's industrial sector (2.3 % fewer in the euro-zone) in the third quarter of 2003.

Wages and salaries grew by 0.3~% in both the EU and the euro-zone between the second and third quarters of 2003, while they rose by 0.9~% in the EU and by 1.0~% in the euro-zone between the third quarters of 2002 and 2003.

	Qı	uarter c	on quarte	r		Year o	n year	
		growth	n rates,			growth	n rates,	
	seaso	onally a	djusted o	data		gross	s data	
	EU-	15	Euro-2	zone	EU-	15	Euro-2	zone
Employment	Q3-03	-0.8	Q3-03	-0.7	Q3-03	-2.5	Q3-03	-2.3
Hours worked	Q3-03	-0.2	Q3-03	-0.2	Q3-03	-1.5	Q3-03	-1.4
Wages & salaries	Q3-03	0.3	Q3-03	0.3	Q3-03	0.9	Q3-03	1.0

Table 1: Recent growth rates for total industry (excluding construction) (%)

Employment index for industry (excluding construction)

The pace at which employment contracted in the third quarter of 2003 was identical to that of the second quarter of 2003. These latest figures marked the twelfth consecutive quarter on quarter reduction of industrial employment in the EU and the tenth consecutive reduction in the euro-zone.

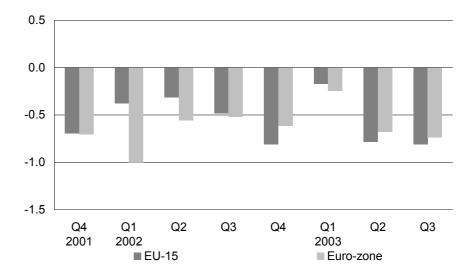


Figure 1: Employment index for total industry (excluding construction), growth rates, quarter compared to previous quarter, seasonally adjusted (%)

Data extracted on: 10.02.2004

Industrial employment contracted in the third quarter of 2004 within each of the main industrial groupings (MIGs) in both the EU and the euro-zone. The largest reductions, based on a quarter on quarter comparison, were recorded in the intermediate goods sector, the capital goods sector and the consumer durables sector, where employment was reduced by 0.9 % to 1.0 %.

On the basis of a comparison with the same quarter of a year before, the energy sector (for the EU and the eurozone) and the capital goods sector (for the euro-zone) were the only MIGs where industrial employment did not contract by more than 2.0 % in the third quarter of 2003. The energy sector was also the only sector (using this year on year growth rate of employment) to report a slower pace of decline in the third quarter of 2003, when compared to the corresponding rates registered for the second quarter of 2003.

			Quarter o	on quar	ter grov	th rates	5,		Year	on year	growth	rates,	
			seas	onally a	djusted	data				gross	data		
		Q2-02	Q3-02	Q4-02	Q1-03	Q2-03	Q3-03	Q2-02	Q3-02	Q4-02	Q1-03	Q2-03	Q3-03
Total industry	EU-15	-0.3	-0.5	-0.8	-0.2	-0.8	-0.8	-3.0	-2.9	-3.0	-2.2	-2.2	-2.5
(excluding construction)	Euro-zone	-0.6	-0.5	-0.6	-0.2	-0.7	-0.7	-2.7	-2.7	-2.7	-1.9	-2.0	-2.3
Energy	EU-15	-0.2	-0.4	-0.7	-0.2	-0.2	-0.2	-2.8	-2.4	-2.4	-1.5	-1.5	-1.4
	Euro-zone	-0.6	-0.4	-0.5	0.4	-0.7	-0.2	-3.9	-3.3	-2.8	-1.1	-1.2	-0.9
Intermediate goods	EU-15	-0.6	-0.5	-0.5	-0.5	-0.9	-1.0	-3.3	-3.1	-2.6	-1.9	-2.2	-2.8
	Euro-zone	-0.4	-0.5	-0.3	-0.4	-0.8	-1.0	-3.1	-2.9	-2.3	-1.6	-2.0	-2.6
Capital goods	EU-15	-1.0	-0.5	-0.7	-0.2	-0.3	-0.9	-2.9	-2.7	-2.9	-2.3	-1.7	-2.1
	Euro-zone	-0.9	-0.4	-0.4	-0.2	-0.4	-0.9	-2.5	-2.4	-2.5	-1.8	-1.3	-1.8
Consumer durables	EU-15	-1.0	-0.7	-1.1	-0.6	-1.2	-1.0	-4.1	-3.5	-3.9	-3.1	-3.6	-4.0
	Euro-zone	-0.9	-0.6	-0.9	-0.5	-1.1	-0.9	-3.5	-2.9	-3.4	-2.7	-3.0	-3.4
Consumer non-durables	EU-15	-0.3	-0.5	-0.7	-0.5	-0.7	-0.6	-1.3	-1.4	-2.1	-1.9	-2.3	-2.6
	Euro-zone	-0.2	-0.5	-0.7	-0.5	-0.7	-0.5	-0.8	-1.1	-1.9	-1.6	-2.4	-2.6

Table 2: Employment index for the MIGs, growth rates (%)

As the index of industrial employment fell for each of the MIGs, it also fell for every Member State for which data are available. Industrial employment declined by upwards of 1.0 % between the second and third quarters of 2003 in Belgium, Italy, Portugal (second quarter of 2003) and Finland. These same four countries were also among a group of six Member States that reported industrial employment declining by more than 3.0 % between the third quarters of 2002 and 2003; they were joined by Denmark and the United Kingdom.

		Quarter	on quarte	er growth	rates,			Year	on year g	growth rat	es,	
		seas	sonally ac	ljusted da	ta				gross	data		
	Q2-02	Q3-02	Q4-02	Q1-03	Q2-03	Q3-03	Q2-02	Q3-02	Q4-02	Q1-03	Q2-03	Q3-03
EU-15	-0.3	-0.5	-0.8	-0.2	-0.8	-0.8	-3.0	-2.9	-3.0	-2.2	-2.2	-2.5
Euro-zone	-0.6	-0.5	-0.6	-0.2	-0.7	-0.7	-2.7	-2.7	-2.7	-1.9	-2.0	-2.3
BE	-0.9	-0.9	-0.9	-1.1	-1.1	-1.2	-3.6	-3.9	-3.2	-3.7	-3.8	-4.2
DK	-4.8	2.0	-7.0	1.3	-0.3	-0.3	-6.9	0.1	-9.1	-7.9	-4.1	-6.8
DE	-0.7	-0.7	-0.3	-0.1	-0.3	-0.2	-2.7	-3.1	-3.1	-1.2	-1.0	-1.0
EL	:	:	:	:	:	:	:	:	:	:	:	:
ES	1.4	0.4	-0.2	0.3	-1.4	-0.6	-0.4	0.6	0.6	1.9	-0.9	-1.8
FR	-0.7	-0.6	-0.5	-0.6	-0.6	-0.7	-1.9	-2.3	-2.4	-2.4	-2.3	-2.5
ΙE	:	:	:	:	:	:	:	:	:	:	:	:
IT	-1.3	-0.6	-0.6	-0.9	-0.9	-1.1	-4.8	-4.1	-3.5	-3.5	-3.1	-3.6
LU	-0.8	-0.7	-0.3	-0.1	-0.5	-0.2	-1.9	-1.8	-1.7	-1.7	-1.6	-1.3
NL	-0.6	-0.7	-0.7	-0.8	-0.6	-0.7	-1.6	-2.4	-3.0	-2.7	-2.8	-2.9
AT	-0.6	-0.8	-0.3	0.0	-0.1	-0.1	-1.6	-2.5	-2.3	-1.7	-1.2	-0.4
PT	-1.4	-1.2	-1.1	-1.1	-1.1	:	-4.0	-4.2	-4.6	-4.6	-4.3	:
FI	-2.5	0.0	-2.6	0.0	-1.4	-1.3	-0.7	-1.0	-4.6	-5.2	-4.0	-5.0
SE	:	:	:	:	:	:	:	:	:	:	:	:
UK	-1.0	-1.0	-0.8	-0.7	-0.9	-0.8	-4.5	-4.3	-3.8	-3.5	-3.4	-3.1

Table 3: Employment index for total industry (excluding construction), growth rates (%)



Employment index for services

				on quarte	•				Year	on year o	-	ites,	
		Q2-02	Q3-02	sonally ac Q4-02	gustea a Q1-03	ata Q2-03	Q3-03	Q2-02	Q3-02	gross Q4-02	Q1-03	Q2-03	Q3-03
Retail trade	EU-15	0.4	0.1	0.5	-0.1	0.7	0.4	2.3	1.8	1.4	0.8	1.2	1.5
Division 52	Euro-zone	0.3	0.4	0.3	0.3	8.0	0.6	2.4	2.1	1.6	1.3	1.9	2.0
	DK (1) DE (1)	-0.6 0.1	-0.4 -0.5	2.1 -0.7	-0.6 -0.3	3.2 -0.5	-1.9 -0.3	2.0 -0.4	0.4 -1.1	4.9 -2.1	0.3 -2.8	4.4 -2.4	2.8 -2.0
	ES (1)	0.1	0.8	1.1	0.6	0.8	1.3	3.5	3.5	3.0	3.2	3.4	3.8
	FR	0.3	0.5	0.3	0.4	0.5	0.3	2.6	2.2	1.2	1.4	2.2	1.6
	IE (1)	0.7	1.0	1.2	1.3	1.2	1.2	1.6	2.2	4.0	4.7	5.9	4.3
	IT	1.6 -0.8	1.8 -0.1	1.8 0.5	1.8 -0.2	2.0 0.2	2.0	6.4 1.9	6.6 0.2	7.6 -1.5	6.5 -0.6	7.7 0.4	7.8 0.8
	LU (1) NL	-0.6 0.3	-0.1 0.1	0.5	-0.2 -0.2	-0.1	0.3 -0.1	1.9	1.4	-1.5 0.8	-0.6 0.4	-0.1	-0.3
	AT (1)	0.4	-0.2	0.3	0.6	0.1	0.0	1.0	-0.4	0.3	1.4	1.0	1.1
	PT (1)	0.1	0.5	0.4	-0.2	0.1	0.1	1.2	1.2	1.3	0.8	0.7	0.4
	FI (1)	0.1	-0.2	-2.5	1.3	8.0	1.9	3.0	3.4	-2.9	-1.3	-0.6	1.5
	SE (1) (2) UK	0.7	: -1.0	5.8	-5.9	:		0.1 1.8	-6.4 0.7	-3.0 0.6	-2.3 -0.7	6.8 -1.1	7.5 -0.2
Distribution	EU-15	0.7	0.1	0.3	0.0	0.2	0.1	0.9	0.7	0.6	0.1	0.5	0.8
(including	Euro-zone	0.0	0.1	0.2	0.2	0.3	0.2	1.0	0.8	0.7	0.5	0.9	0.1
retail trade)	DK	-0.8	0.9	1.9	-1.6	3.1	-0.4	1.4	0.0	5.0	0.3	4.5	2.9
Section G	DE	0.1	-0.7	-0.8	-0.6	-0.7	-0.5	-1.5	-2.2	-2.8	-2.7	-2.5	-2.0
	FR IE	0.2 0.2	0.4 0.5	0.2 0.6	0.2 0.2	0.3 0.0	0.2 0.1	1.9 -0.8	1.6 1.6	1.1 2.0	1.1 1.2	1.4 1.9	0.9 0.9
	iT	1.1	1.5	1.6	1.6	1.9	1.9	4.2	4.7	5.9	5.5	6.9	7.2
	LU	0.2	0.2	0.3	0.5	0.0	0.5	3.0	1.8	1.1	1.1	0.9	1.3
	AT	0.2	-0.5	0.0	-0.5	0.0	-0.4	0.8	-0.4	-0.1	-0.9	-1.0	-0.7
	PT Fl	0.2 -0.9	-0.3 0.7	-0.5 0.3	-1.1 1.6	-0.9 -1.3	-1.1 3.6	0.7 -0.8	-0.2 4.6	-0.7 0.8	-1.6 1.6	-2.7 1.2	-3.5 4.2
	SE (2)	-0.9	0.7	0.3	1.0	-1.3	3.6	-0.6 -1.4	-5.3	-2.7	-2.1	3.5	4.2
	UK UK	0.3	-0.4	0.7	-0.9	0.0	-0.3	0.8	0.2	0.3	-1.0	-1.2	-0.6
Hotels &	EU-15	0.3	1.0	0.1	0.8	0.2	0.4	2.7	3.1	2.3	1.4	1.7	0.4
restaurants	Euro-zone	0.2	-0.3	0.1	-0.2	0.3	0.2	3.0	1.9	0.9	-0.5	0.2	0.4
Section H	DK DE	-0.8 -1.2	0.7 -1.6	2.1 -1.4	-1.6 -1.1	2.9 0.0	-0.5 -0.1	1.7 -2.1	0.2 -3.5	4.7 -4.9	0.3 -5.3	4.3 -4.0	2.8 -2.5
	FR	0.5	0.7	0.4	0.3	0.4	0.3	2.5	2.8	2.5	1.7	1.9	1.3
	ΙE	-0.2	0.7	1.7	1.8	1.7	1.1	-0.1	0.2	3.0	1.7	10.1	6.7
	IT	1.3	1.0	1.0	0.0	1.5	1.1	11.2	9.3	6.9	3.1	3.5	3.7
	LU AT	0.9 0.6	1.3 1.0	1.4 1.1	0.3	8.0	0.9	5.6 1.9	4.9 1.7	6.7 3.0	3.2	3.7	4.2
	PT	0.6	-0.6	-0.3	0.4	-1.1	-0.8	1.1	-0.6	-1.1	0.3	-1.5	-1.8
	FI	0.9	1.1	-7.0	2.2	-3.6	-3.8	5.2	1.8	-6.0	-2.8	-7.3	-12.0
	SE (2)	:	:	:	:	:	:	-0.5	-2.5	0.5	-0.9	-4.4	-7.4
T	UK	0.1	1.8	0.6	0.7	0.3	0.7	2.1	5.7	5.0	5.2	4.7	0.4
Transport & communica-	EU-15 DK	-0.1 0.4	-0.2 -0.8	-0.2 3.3	0.0 0.7	-0.5 0.8	-0.2 2.8	-1.2 -3.9	-1.2 -4.1	-1.2 3.2	-0.5 3.6	-0.9 2.9	-0.8 8.6
tion	FR	0.4	0.2	0.0	0.1	-0.2	-0.1	1.1	1.1	1.1	0.8	0.2	-0.1
Section I	ΙE	0.7	0.9	0.3	-0.2	-0.5	-1.0	-2.1	0.9	0.7	1.7	1.0	-2.7
	IT	-0.9	-0.6	-0.7	0.1	-0.7	-0.7	-4.7	-4.3	-3.9	-2.1	-1.9	-1.9
	AT PT	-0.6	-0.8	-1.1	0.5		1.1	-1.1	-1.9	-2.3	:	:	2.7
	FI	-1.0 0.9	-0.4 1.5	-1.6 -2.3	-0.5 2.1	-0.4 -2.7	-1.4 5.5	-1.8 -4.9	-1.8 -0.8	-3.9 -2.7	-3.4 1.2	-2.8 -1.5	-3.7 3.3
	SE (2)	:	:	:	- :	:	:	1.2	-1.6	0.7	0.9	0.2	-0.2
	UKÙ	-0.3	-0.6	-0.6	0.1	-0.2	-0.4	-0.9	-0.8	-1.9	-0.6	-1.3	-1.5
Business	DK	-0.1	0.4	0.0	0.6	-2.4	0.9	-1.1	0.6	-3.5	1.5	-6.6	-3.2
services	FR	0.8	-0.9	1.0	-1.3	0.3 -0.6	-0.3	1.1	0.3	1.2 5.1	0.2	0.1	1.0
Divisions 72 and 74 (3)	IE IT (2)	-0.3	-0.8	-0.8	-0.5	-U.O	-0.9	6.1 6.3	-0.2 2.5	-5.1 1.8	-1.2 2.7	-3.9 4.2	-2.4 3.5
3.13 7 7 (0)	AT	1.7	1.2	0.9	:	:	:	4.6	5.4	5.8	:	:	3.3
	PT (2)	:	:	:	:	:	:	3.5	3.0	-0.3	-1.4	-3.5	-1.9
	FI SE (2)	1.8	-1.4	3.0	3.2	-2.8	0.7	5.5	2.6	3.0	7.3	1.8	0.9
	SE (2) UK	: -0.1	0.3	: -0.9	: 0.4	: -0.4	: -1.0	3.1 0.3	-7.6 -0.6	-3.9 -1.1	-4.1 -1.2	-5.1 -0.4	-4.2 -0.5
	U. C			-0.9 Smplovma						1.1	1.4	J. 7	5.5

Table 4: Employment index for services, growth rates (%)

No data available for Member States excluded from the table.

(1) Excluding Group 52.7. (2) The time-series is not long enough for seasonal adjustment. (3) European aggregates are not calculated due to a lack of information from the Member States.



Hours worked index for total industry (excluding construction)

The number of hours worked in the industrial economy fell in the third quarter of 2003 by 0.2 % in the EU and the euro-zone. However, the pace of reduction was less marked than in any of the previous nine quarters.

The number of hours worked in the industrial economy rose between the second and third quarters of 2003 in Austria (0.8 %), the United Kingdom (0.5 %), Luxembourg (0.4 %), Belgium and Italy (0.2 %) and Germany (0.1 %).

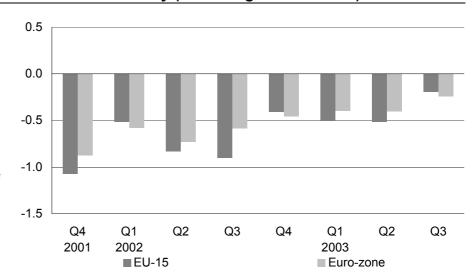


Figure 2: Hours worked index for total industry (excluding construction), growth rates, quarter compared to previous quarter, seasonally adjusted (%)

			Quarter o	on quar	ter grov	th rates	3,		Year	on year	growth	rates,	
			seas	onally a	djusted	data				gross	data		
		Q2-02	Q3-02	Q4-02	Q1-03	Q2-03	Q3-03	Q2-02	Q3-02	Q4-02	Q1-03	Q2-03	Q3-03
Total industry	EU-15	-0.8	-0.9	-0.4	-0.5	-0.5	-0.2	-2.5	-2.7	-2.7	-2.0	-3.0	-1.5
(excluding construction)	Euro-zone	-0.7	-0.6	-0.5	-0.4	-0.4	-0.2	-2.1	-2.1	-2.4	-1.3	-2.7	-1.4
Energy	EU-15	-1.0	-1.6	0.0	-0.4	0.7	-1.2	-3.7	-3.7	-3.9	-2.7	-1.6	-0.9
	Euro-zone	-1.4	-1.2	-0.1	0.7	0.2	-0.6	-4.9	-5.2	-5.0	-1.3	-0.8	0.3
Intermediate goods	EU-15	-0.2	-0.4	0.0	-0.7	-0.4	-0.9	-1.3	-1.5	-0.6	-0.8	-1.8	-2.2
	Euro-zone	-0.2	0.2	-0.2	-0.6	-0.3	-0.7	-0.6	-0.6	0.0	0.0	-1.5	-2.1
Capital goods	EU-15	-0.8	-0.8	-0.2	-0.3	-0.1	0.6	-2.0	-2.4	-2.2	-1.3	-2.5	0.1
	Euro-zone	-0.7	-0.6	-0.1	0.0	0.1	0.7	-1.3	-1.9	-1.8	-0.3	-1.8	0.9
Consumer durables	EU-15	1.3	0.3	1.5	1.2	0.1	2.3	0.6	2.3	3.0	6.0	1.4	5.6
	Euro-zone	1.8	1.5	1.6	1.6	1.0	2.3	2.5	5.1	5.8	8.4	3.6	7.0
Consumer non-durables	EU-15	-0.5	-2.2	0.4	-0.7	-0.9	0.0	-2.1	-3.3	-2.5	-2.7	-3.5	-1.2
	Euro-zone	-0.7	-1.5	0.0	-0.8	-0.6	0.0	-1.8	-2.7	-2.5	-2.6	-3.6	-1.3

Table 5: Hours worked index for the MIGs, growth rates (%)

		Quarter	on quarte	er growth	rates,			Year	on year g	growth rat	es,	
		seas	sonally ac	ljusted da	ıta				gross	data		
	Q2-02	Q3-02	Q4-02	Q1-03	Q2-03	Q3-03	Q2-02	Q3-02	Q4-02	Q1-03	Q2-03	Q3-03
EU-15	-0.8	-0.9	-0.4	-0.5	-0.5	-0.2	-2.5	-2.7	-2.7	-2.0	-3.0	-1.5
Euro-zone	-0.7	-0.6	-0.5	-0.4	-0.4	-0.2	-2.1	-2.1	-2.4	-1.3	-2.7	-1.4
BE	-0.8	-0.1	-1.8	-1.6	-0.4	0.2	-3.6	-2.6	-2.9	-4.0	-5.3	-4.5
DK	1.9	-3.0	-3.3	-0.9	0.4	-2.3	-3.8	0.2	-8.6	-6.6	-7.0	-9.1
DE	-1.1	-0.3	-1.1	0.3	-0.5	0.1	-3.9	-3.3	-4.0	-0.9	-3.0	-1.2
ES	:	:	:	:	:	:	1.6	-1.1	0.6	1.9	-4.2	0.0
FR	-0.8	-0.8	-0.7	-0.7	-0.6	-0.7	-2.4	-2.8	-2.9	-2.9	-2.7	-2.5
IT	-0.1	0.1	-0.2	-0.1	0.2	0.2	3.9	1.6	3.8	1.1	2.6	4.3
LU	0.1	-1.7	0.3	0.1	-0.3	0.4	-2.9	-3.5	-1.2	-1.6	-1.6	0.9
NL	-0.6	-0.7	-0.8	-0.8	-0.8	-0.8	-1.7	-2.4	-2.8	-2.8	-3.0	-3.1
AT	-0.1	-0.6	-1.0	0.4	-0.4	0.8	-2.1	-1.9	-1.7	-2.3	-1.5	0.9
PT	-0.8	-1.0	-0.6	-1.4	-3.1	:	-3.9	-3.3	-3.6	-3.7	-6.0	:
FI	-1.2	0.8	-4.0	-1.2	-1.1	-2.0	0.7	0.6	-4.1	-5.0	-7.4	-6.9
UK	-0.9	-2.6	1.0	-1.9	-0.5	0.5	-5.0	-6.8	-3.6	-5.1	-4.3	-0.9

Table 6: Hours worked index for total industry (excluding construction), growth rates (%) (1)

No data available for Member States excluded from the table.

⁽¹⁾ ES, provisional, the time-series is not long enough for seasonal adjustment; NL, provisional; SE, confidential.



Wages and salaries index for total industry (excluding construction)

Wages and salaries in the industrial sector rose by 0.3 % (compared to the quarter before) in both the EU and the euro-zone in the third quarter of 2003. On the basis of a comparison with the same quarter of a year before, wages and salaries in the EU's industrial economy were 0.9 % higher (1.0 % in the euro-zone).

Denmark, Germany, France and Austria all reported that industrial wages and salaries declined in the third quarter of 2003 (compared to the quarter before). Belgium was the only Member State to report that industrial wages and salaries were lower in the third quarter of 2003 than they had been in the same quarter of the year before.

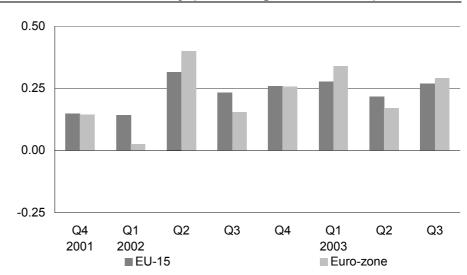


Figure 3: Wages and salaries index for total industry (excluding construction), growth rates, quarter compared to previous quarter, seasonally adjusted (%)

Year on year growth rates,

quarter of the year before.			seas	onally a	djusted	data				gross	data		
		Q2-02	Q3-02	Q4-02	Q1-03	Q2-03	Q3-03	Q2-02	Q3-02	Q4-02	Q1-03	Q2-03	Q3-03
Total industry	EU-15	0.3	0.2	0.3	0.3	0.2	0.3	1.1	1.0	1.0	1.3	0.8	0.9
(excluding construction)	Euro-zone	0.4	0.2	0.3	0.3	0.2	0.3	0.9	1.0	0.9	1.3	8.0	1.0
Energy	EU-15	0.0	0.2	0.1	0.2	0.2	-0.1	2.5	1.9	1.0	0.3	1.5	0.0
	Euro-zone	-0.2	0.1	0.1	0.1	0.0	-0.2	2.5	1.8	0.8	0.1	1.3	-0.2
Intermediate goods	EU-15	0.5	0.1	0.1	0.4	0.0	0.3	0.5	0.8	0.4	1.3	0.5	0.8
	Euro-zone	0.4	0.1	0.1	0.4	0.0	0.3	0.4	0.8	0.3	1.2	0.4	0.7
Capital goods	EU-15	0.9	0.9	0.4	0.7	0.4	0.3	1.9	2.6	2.3	2.9	2.5	1.7
	Euro-zone	0.8	0.9	0.4	8.0	0.5	0.4	1.7	2.5	2.2	3.1	2.7	2.0
Consumer durables	EU-15	-0.3	-0.7	-0.7	-0.4	-0.6	-0.4	-1.1	-1.2	-2.0	-1.9	-3.0	-1.9
	Euro-zone	-0.3	-0.7	-0.6	-0.4	-0.8	-0.2	-0.9	-1.1	-2.0	-1.8	-3.1	-1.8
Consumer non-durables	EU-15	0.6	0.0	0.6	0.3	0.2	0.3	1.4	0.5	1.5	1.5	1.0	1.4
	Euro-zone	0.4	0.1	0.5	0.3	0.2	0.4	1.3	0.7	1.4	1.3	1.0	1.4

Quarter on quarter growth rates,

Table 7: Wages and salaries index for the MIGs, growth rates (%)

		Quarter	on quarte	er growth	rates,			Year	on year g	growth rat	es,	
		seas	sonally ac	ljusted da	ta				gross	data		
	Q2-02	Q3-02	Q4-02	Q1-03	Q2-03	Q3-03	Q2-02	Q3-02	Q4-02	Q1-03	Q2-03	Q3-03
EU-15	0.3	0.2	0.3	0.3	0.2	0.3	1.1	1.0	1.0	1.3	8.0	0.9
Euro-zone	0.4	0.2	0.3	0.3	0.2	0.3	0.9	1.0	0.9	1.3	8.0	1.0
BE	0.8	-1.2	6.0	-1.8	-2.0	0.8	-0.6	-0.7	-1.0	-3.1	-6.4	-3.6
DK	-1.6	0.7	0.4	-0.7	1.3	-0.3	2.4	-1.4	1.6	0.4	-0.3	0.1
DE	0.0	0.1	-0.2	1.3	-0.3	-0.2	-0.8	-0.2	-0.9	1.5	1.0	0.6
ES	:	:	:	:	:	:	4.2	3.9	5.1	5.0	4.7	4.3
FR	0.8	-0.9	0.3	0.8	0.2	-0.7	1.9	0.1	8.0	8.0	0.4	0.5
IT	1.4	0.7	-1.6	-1.6	1.2	2.3	3.0	4.9	3.0	-1.1	-1.3	0.3
LU	0.5	-0.6	0.8	0.0	-0.5	1.1	0.0	-0.6	1.4	0.6	-0.6	1.7
NL	0.4	0.6	0.0	0.0	0.2	0.1	2.4	2.1	1.6	1.1	0.8	0.3
AT	0.4	-0.4	-0.4	1.2	0.0	-0.4	1.2	0.6	-0.7	1.2	0.6	0.2
PT	0.1	-0.1	-0.2	-0.3	0.4	:	-0.2	-0.3	0.2	-1.0	-0.2	:
FI	1.5	-0.2	0.4	-0.1	1.0	0.7	0.5	1.2	1.1	1.3	1.2	2.2

Table 8: Wages and salaries index for total industry (excluding construction), growth rates (%) (1)

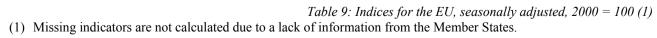
No data available for Member States excluded from the table.

(1) ES, provisional, the time-series is not long enough for seasonal adjustment; NL, provisional; SE, confidential.



EU-15 labour input indices for industrial Divisions of NACE

				Employ	ment					Hours v	vorked				W	ages an	d salari	es	
NACE Rev. 1 heading (code	e)	Q2-02	Q3-02	Q4-02	Q1-03	Q2-03	Q3-03	Q2-02	Q3-02	Q4-02	Q1-03	Q2-03	Q3-03	Q2-02	Q3-02	Q4-02	Q1-03	Q2-03	Q3-03
Mining of coal and lignite	10	84.2	82.0	80.9	79.3	77.6	76.6	82.2	79.2	76.9	77.3	75.8	75.5	81.2	81.4	74.2	79.3	77.5	74.2
Gas and oil extraction	11	102.4	101.9	102.0	101.9	102.0	101.6	:	:	:	:	:	:	:	:	:	:	:	:
Uranium & thorium mining	12	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:
Mining of metal ores	13	92.9	87.8	87.5	88.3	85.5	:	105.4	101.5	98.4	90.4	87.5	84.2	115.5	114.4	114.8	102.3	103.1	101.7
Other non-metallic mining	14	99.6	99.6	99.2	99.1	97.3	96.4	97.7	96.9	96.1	94.7	93.3	92.3	101.7	102.0	103.1	103.0	102.3	101.3
Food and beverages	15	99.0	99.0	98.4	98.7	98.1	97.7	99.0	98.6	98.5	98.0	97.8	97.5	104.9	105.3	106.2	106.7	107.1	107.8
Tobacco	16	91.4	90.8	91.1	88.9	86.2	86.1	97.7	94.8	92.3	89.4	86.5	83.7	105.9	103.4	101.4	102.8	101.9	102.7
Textiles	17	94.0	92.9	91.2	89.6	87.6	85.8	97.6	95.9	95.6	94.1	92.8	92.2	98.3	97.6	97.1	96.2	95.3	94.7
Clothing	18	89.3	87.0	86.4	83.7	82.6	80.6	93.3	91.0	90.9	90.3	88.3	88.7	94.3	94.1	92.8	91.6	90.9	90.9
Leather products	19	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:'
Wood products	20	96.6	95.8	94.9	94.1	93.5	92.6	93.8	92.7	91.9	91.3	90.0	89.2	97.2	96.2	96.3	96.5	96.4	95.9
Pulp & paper	21	96.5	96.6	96.5	95.7	94.8	94.5	98.7	98.0	97.9	97.6	97.3	97.2	103.6	103.5	103.9	104.7	104.9	105.0
Publishing & printing	22	98.1	97.5	96.0	95.6	94.9	95.0	98.4	97.8	96.9	96.8	96.3	95.8	102.1	101.3	101.3	100.9	101.0	100.1
Fuel products	23	100.2	99.9	99.1	98.0	97.7	96.5	102.5	102.0	102.1	99.4	98.8	97.2	108.1	106.1	106.4	104.9	103.9	102.2
Chemicals	24	100.3	99.7	98.9	99.2	98.9	98.7	99.8	99.7	99.7	99.8	99.7	99.9	103.6	104.1	105.0	105.9	106.5	107.2
Rubber & plastic	25	97.3	97.7	97.1	97.2	97.3	96.6	98.8	98.1	97.9	98.4	98.0	97.6	102.3	103.0	103.6	104.4	104.9	105.3
Non-metallic minerals	26	96.9	96.4	95.6	95.5	94.7	94.0	97.0	95.7	95.6	95.1	94.5	94.2	99.0	99.1	99.1	99.1	99.1	98.9
Basic metals	27	97.0	96.8	96.1	96.0	95.6	94.9	97.7	96.9	96.3	95.1	94.3	93.6	102.4	102.4	101.5	102.3	102.1	102.3
Metal products	28	98.1	97.6	96.9	96.6	96.1	95.5	100.3	99.0	99.0	98.4	98.4	98.3	103.8	104.2	104.6	104.9	105.1	105.4
Machinery	29	99.7	99.4	98.9	99.0	98.1	97.2	99.6	98.8	98.4	99.0	98.7	99.3	103.2	103.8	103.9	104.1	104.4	104.4
Office machinery	30	82.9	80.4	78.5	77.5	76.8	76.0	85.3	83.4	80.5	81.0	80.0	79.0	90.6	88.2	86.2	88.4	88.9	90.3
Electrical machinery	31	95.1	94.0	93.3	92.8	91.7	90.2	98.6	98.9	98.4	97.7	97.5	97.3	104.1	103.9	103.9	103.9	103.5	103.7
Radio/TV/communication	32	92.0	90.3	88.5	87.9	86.7	85.1	95.8	93.3	92.5	91.9	90.1	89.7	102.7	101.7	102.2	101.5	100.3	100.1
Medical and optical	33	101.4	101.6	101.5	101.6	101.5	101.3	101.1	99.2	100.0	100.8	99.0	99.7	105.5	106.2	106.0	106.7	107.0	106.9
Motor vehicles	34	99.5	99.6	99.4	98.8	99.0	99.0	99.2	99.5	100.1	99.7	99.3	99.7	106.7	107.4	108.0	110.0	110.5	110.9
Other transport	35	99.4	98.6	97.7	97.6	96.6	95.7	101.9	100.7	100.5	100.5	99.8	100.1	107.0	107.3	108.1	108.9	108.9	110.8
Furniture & other manf.	36	95.9	95.8	95.9	96.5	97.1	97.9	97.5	96.9	96.1	95.4	94.1	92.7	99.7	99.2	98.6	98.0	97.3	96.6
Recycling	37	106.5	106.9	107.3	107.4	106.3	105.6	106.7	105.6	105.8	106.2	106.0	105.0	115.8	117.4	120.7	122.7	125.3	127.6
Energy/hot water supply	40	95.4	95.6	94.5	93.9	93.8	93.4	66.2	62.8	73.0	134.1	:	:	104.7	103.6	103.4	:	:	:
Water	41	101.0	101.3	102.3	102.4	103.9	103.3	66.8	69.8	80.9	136.5	:	:	106.6	107.3	106.7	:	:	:
Construction	45	99.8	99.6	99.3	99.8	100.0	99.6	96.4	95.1	94.9	96.1	95.9	96.4	103.4	103.5	103.6	103.8	104.1	104.5





> ESSENTIAL INFORMATION - METHODOLOGICAL NOTES

Labour input indices shown in this publication represent in general the evolution of the labour market in the economy. Business statistics aim at providing information for the analysis of the economic cycle.

The **legal basis** for these labour input indicators is the Council Regulation No 1165/98 of 19th of May 1998 concerning short-term statistics, which is currently in the process of implementation.

The Short Term Business Statistics section of Eurostat (D3/EBT) compiles in particular the following three labour input indicators:

The index of the **number of persons employed** monitors the development of employment in industry and services in terms of total numbers. This indicator may be approximated by the number of employees.

The index of **hours worked** shows the development in the total volume of work done.

Lastly, it is the objective of the index of wages and salaries to show the evolution of the total amount of wages and salaries paid.

Employment index

The number of persons employed is defined as the total number of persons working in an observation unit (inclusive of working proprietors, partners working regularly in the unit and unpaid family workers), as well as persons who work outside the unit who belong to it and are paid by it (e.g. sales representatives, delivery personnel, repair and maintenance teams). It includes persons absent for a short period (e.g. sick leave, paid leave or special leave), and also those on strike, but not those absent for an indefinite period. It also includes part-time workers who are regarded as such under the laws of the country concerned and who are on the payroll, as well as seasonal workers, apprentices and home workers on the payroll. The number of employed excludes manpower supplied to the unit by other enterprises, persons carrying out repair and maintenance work in the observation unit on behalf of other enterprises, as well as those on compulsory military service.

Hours worked index

The total number of hours worked by employees represents the aggregate number of hours actually worked for the observation unit during the reference period. This variable excludes hours paid but not actually worked such as for annual leave, holidays and sickness leave. It also excludes meal breaks and commuting between home and work. Included are hours actually worked during normal working hours; hours worked in addition to those; time which is spent at the place of work on tasks such as preparing the site and time corresponding to short periods of rest at the work place. If the exact number of hours actually worked is not known, it may be estimated on the basis of the theoretical number of working hours and the average rate of absences (sickness, maternity, etc.).

Wages and salaries index

Wages and salaries include all gratuities, bonuses, ex gratia payments, 13th month payments, severance payments, lodging, transport, cost-of-living, and family allowances, tips, commission, attendance fees, etc. received by employees, as well as taxes, social security contributions and other amounts payable by employees and withheld at source by the employer. Payments for agency workers are not included in wages and salaries.

The seasonally adjusted euro-zone and EU-15 series are calculated by aggregating the gross series supplied by each Member States and then performing an adjustment for seasonal effects on the resulting series. Therefore, the seasonally adjusted figures for total industry (excluding construction) are based directly on the gross series for European aggregates and not on an aggregation of the seasonally adjusted indices for individual Member States. Figures may therefore differ from those for the aggregation of the MIGs mainly for the following reasons:

- a) the minimum threshold required for eurozone and EU-15 totals to be calculated is 60%. Hence, depending on the countries that provide data, there may be different countries used from one aggregate to another and one series to another;
- b) there may be a lack of coherence in Member States data between the MIGs and total industry that affects the overall coherence of the euro-zone and EU-15 data;

- c) the euro-zone and EU-15 indices correspond exactly to the aggregation of the countries' respective indices; however, the data published are growth rates of these indices and as such this may create small discrepancies;
- d) discrepancies may also be introduced by conversions done to create monthly and quarterly data in all presentations.

Related indices

This publication on labour input variables supplements the Eurostat publications on labour costs. In addition, the National Accounts contain information on the labour input variables.

The **labour cost index** aims at providing information on the evolution of labour costs and thus has a different focus compared to the labour input variables of business statistics. For many Member States the actual source for the labour cost index is, at least partly, business statistics. Some Member States base this index on data from National Accounts, administrative employer files or a separate earnings survey. A mixture of different sources may be used.

The National Accounts provide information on labour input variables in physical as well as in value forms. These variables complement other National Accounts aggregates and therefore need to be fully consistent with them. Business statistics are used by many Member States for short-term analysis in the context of quarterly National Accounts, in addition to information from Labour Force Surveys. When revising these estimates later, more administrative data is taken into account

Please note that the different sources may show some variations due to different practices of revisions, seasonal adjustment, characteristics of data sources, and aggregation methods.

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Further information:

> Reference publications

Title Quarterly Panorama of European business statistics
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