

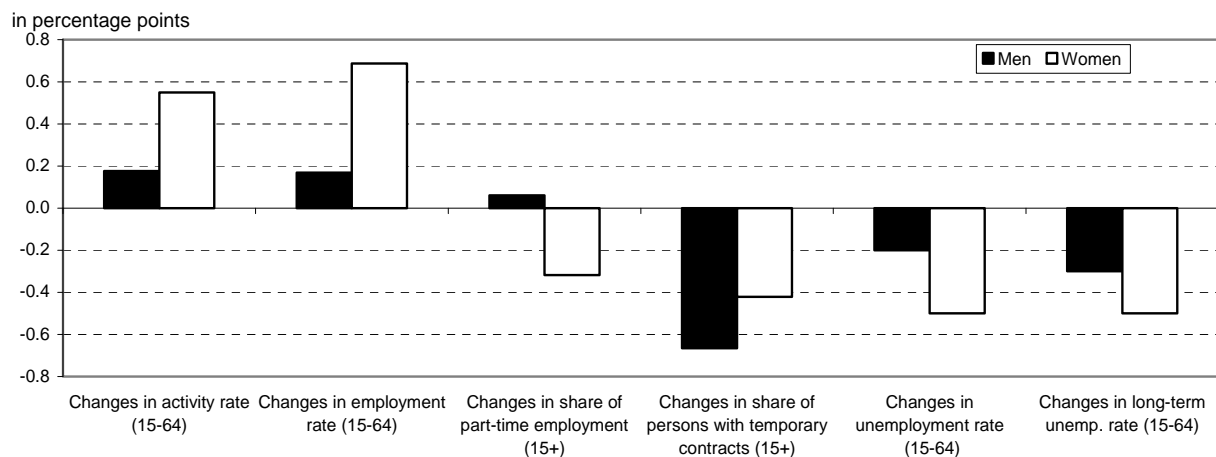
## Labour Market Latest Trends - 3rd quarter 2008 data<sup>1</sup>

Chart 1. Employment rate<sup>2</sup> (15-64 years) for EU-27 from 2000Q1 to 2008Q3



Source: Eurostat, EU-LFS

Chart 2. Changes in selected indicators for EU-27 from 2007Q3 to 2008Q3



Source: Eurostat, EU-LFS

<sup>1</sup> This publication belongs to a quarterly series presenting the main results of the EU Labour Force Survey for the EU-27 and for all Member States. Harmonised unemployment rates are published separately on a monthly basis (press release calendar available on Eurostat website).

<sup>2</sup> Number of people in employment aged 15 to 64 years divided by the total population aged 15 to 64 years. The trend is calculated at an EU-27 level using moving averages.

**Table 1. Activity rates, 2008Q3, %**  
by level of education, age and sex

	EA-15				EU-27			
	15-64	15-24	25-54	55-64	15-64	15-24	25-54	55-64
<b>Men and women</b>	<b>71.7</b>	<b>46.3</b>	<b>85.2</b>	<b>47.3</b>	<b>71.3</b>	<b>46.0</b>	<b>84.9</b>	<b>48.3</b>
Less than upper secondary	57.3	36.3	75.5	36.7	55.0	33.2	74.1	37.6
Upper secondary level	76.8	56.6	87.4	51.1	75.8	57.5	86.4	50.5
Tertiary level	86.8	64.6	92.3	66.9	87.1	70.7	92.4	66.9
<b>Men</b>	<b>79.1</b>	<b>49.7</b>	<b>93.1</b>	<b>56.6</b>	<b>78.4</b>	<b>49.6</b>	<b>92.1</b>	<b>58.1</b>
Less than upper secondary	68.7	41.2	89.2	48.1	65.7	38.2	87.1	49.1
Upper secondary level	82.9	61.1	94.0	56.9	82.1	62.4	92.7	58.4
Tertiary level	90.1	60.2	96.0	72.3	90.4	67.9	96.0	72.6
<b>Women</b>	<b>64.3</b>	<b>42.7</b>	<b>77.2</b>	<b>38.4</b>	<b>64.3</b>	<b>42.2</b>	<b>77.6</b>	<b>39.1</b>
Less than upper secondary	45.7	30.6	61.1	27.9	44.6	27.5	60.9	29.4
Upper secondary level	70.6	52.3	80.7	45.2	69.1	52.6	79.8	42.1
Tertiary level	83.7	67.7	88.8	59.5	84.0	72.6	89.1	59.8

Source: Eurostat, EU-LFS

**Table 2. Activity rates, %**  
by country and sex

15-64 years	2008Q3 (1000) <sup>1</sup>	Men and women			Men			Women		
		2008Q3	2008Q2	2007Q3	2008Q3	2008Q2	2007Q3	2008Q3	2008Q2	2007Q3
<b>EU-27</b>	<b>235,810</b>	<b>71.3</b>	<b>70.9</b>	<b>70.9</b>	<b>78.4</b>	<b>78.0</b>	<b>78.2</b>	<b>64.3</b>	<b>63.8</b>	<b>63.7</b>
<b>EA-15</b>	<b>151,819</b>	<b>71.7</b>	<b>71.5</b>	<b>71.4</b>	<b>79.1</b>	<b>78.9</b>	<b>79.1</b>	<b>64.3</b>	<b>64.1</b>	<b>63.6</b>
<b>EA-13</b>	<b>151,262</b>	<b>71.8</b>	<b>71.5</b>	<b>71.4</b>	<b>79.1</b>	<b>78.9</b>	<b>79.1</b>	<b>64.4</b>	<b>64.1</b>	<b>63.7</b>
Belgium	4,804	67.9	66.3	67.0	73.8	72.7	73.7	61.8	59.7	60.2
Bulgaria	3,545	68.5	67.9	67.2	73.3	72.5	71.2	63.8	63.3	63.3
Czech Republic	5,171	69.7	69.6	69.9	78.3	78.0	78.4	61.0	61.1	61.4
Denmark	2,919	81.4	80.9	80.4	85.3	84.6	84.0	77.5	77.3	76.7
Germany	41,685	76.8	76.3	76.3	82.5	81.9	82.2	71.1	70.5	70.4
Estonia	682	75.1	72.8	73.3	79.1	77.3	77.8	71.5	68.7	69.3
Ireland	2,221	73.0	71.9	73.5	81.7	80.7	82.4	64.3	63.0	64.5
Greece	4,857	67.1	67.2	67.1	79.1	79.2	79.3	55.1	55.1	55.0
Spain	22,783	72.8	72.6	71.8	82.1	81.9	81.8	63.2	63.0	61.5
France	28,087	70.7	70.1	70.6	75.4	74.7	75.6	66.2	65.6	65.8
Italy	24,643	62.8	63.5	62.7	74.4	74.9	74.7	51.3	52.1	50.7
Cyprus	385	73.7	73.5	74.3	82.7	81.5	83.5	65.2	65.9	65.7
Latvia	1,169	74.6	74.3	73.4	79.0	78.0	78.7	70.4	70.9	68.4
Lithuania	1,604	69.2	67.6	68.8	71.9	71.7	72.1	66.7	63.8	65.7
Luxembourg	213	67.7	68.0	67.4	76.2	75.8	75.5	58.9	60.4	59.4
Hungary	4,218	62.1	61.2	62.2	69.0	68.2	69.4	55.5	54.4	55.3
Malta	172	59.6	58.8	58.6	77.4	76.2	77.6	41.1	41.0	38.9
Netherlands	8,717	79.5	79.4	78.8	85.4	85.5	85.0	73.5	73.2	72.6
Austria	4,223	75.7	74.9	76.0	82.3	81.6	83.0	69.1	68.3	69.1
Poland	16,881	64.3	63.5	63.6	71.3	70.6	70.2	57.5	56.5	57.1
Portugal	5,303	74.2	74.4	74.3	79.4	79.6	79.7	69.1	69.2	69.1
Romania	9,652	64.2	63.5	64.6	71.3	71.2	71.5	57.1	55.8	57.7
Slovenia	1,042	73.1	71.3	72.3	77.4	75.3	77.1	68.5	67.0	67.3
Slovakia	2,703	69.3	68.6	68.5	76.7	76.1	76.5	61.9	61.1	60.6
Finland	2,685	76.4	78.1	76.4	78.5	80.5	78.5	74.3	75.7	74.2
Sweden	4,856	80.3	80.4	80.2	82.6	82.7	82.4	77.9	78.0	77.9
United Kingdom	30,592	76.2	75.6	75.9	82.8	82.1	82.6	69.6	69.2	69.2
Croatia	:	:	62.7	64.4	:	69.6	72.0	:	56.0	57.0
Turkey	24,040	52.4	51.6	51.8	76.4	75.2	76.3	28.5	28.1	27.4
Iceland	:	:	88.3	87.7	:	92.7	91.8	:	83.4	83.3
Norway	2,541	80.5	80.6	79.2	83.4	83.5	82.1	77.6	77.5	76.2
<b>EEA-30</b>	<b>238,351</b>	<b>71.4</b>	<b>71.0</b>	<b>71.0</b>	<b>78.4</b>	<b>78.1</b>	<b>78.2</b>	<b>64.4</b>	<b>64.0</b>	<b>63.8</b>
Switzerland	:	:	81.6	:	:	88.2	:	:	75.0	:

Source: Eurostat, EU-LFS

<sup>1</sup>Number of persons aged 15-64 in the labour force

**Table 3. Employment rates, 2008Q3, %**  
by level of education, age and sex

	EA-15				EU-27			
	15-64	15-24	25-54	55-64	15-64	15-24	25-54	55-64
<b>Men and women</b>	<b>66.5</b>	<b>39.2</b>	<b>79.7</b>	<b>44.7</b>	<b>66.4</b>	<b>38.8</b>	<b>79.9</b>	<b>46.0</b>
Less than upper secondary	50.8	29.1	67.7	34.0	48.8	26.2	66.6	35.2
Upper secondary level	71.9	49.6	82.6	48.3	71.1	50.2	81.9	48.1
Tertiary level	83.1	56.5	88.6	64.6	83.7	61.4	89.1	64.9
<b>Men</b>	<b>73.9</b>	<b>42.3</b>	<b>87.8</b>	<b>53.6</b>	<b>73.3</b>	<b>41.9</b>	<b>87.3</b>	<b>55.4</b>
Less than upper secondary	61.7	33.6	81.1	44.8	58.7	30.5	79.1	46.0
Upper secondary level	78.2	53.7	89.5	54.0	77.6	54.6	88.5	55.7
Tertiary level	86.9	52.9	93.0	69.7	87.3	59.1	93.2	70.4
<b>Women</b>	<b>59.1</b>	<b>35.9</b>	<b>71.6</b>	<b>36.1</b>	<b>59.5</b>	<b>35.6</b>	<b>72.5</b>	<b>37.2</b>
Less than upper secondary	39.8	24.0	53.6	25.7	39.2	21.2	54.0	27.5
Upper secondary level	65.5	45.5	75.5	42.4	64.3	45.8	74.9	40.1
Tertiary level	79.3	59.0	84.5	57.5	80.2	63.0	85.4	58.2

Source: Eurostat, EU-LFS

**Table 4. Employment rates, %**  
by country and sex

15-64 years	2008Q3 (1000) <sup>1</sup>	Confidence limit	Men and women			Men			Women			
			2008Q3	2008Q2	2007Q3	2008Q3	2008Q2	2007Q3	2008Q3	2008Q2	2007Q3	
<b>EU-27</b>	<b>219,629</b>	<b>± 690</b>	<b>66.4</b>	<b>± 0.2</b>	<b>66.0</b>	<b>66.0</b>	<b>73.3</b>	<b>73.0</b>	<b>73.2</b>	<b>59.5</b>	<b>59.1</b>	<b>58.8</b>
<b>EA-15</b>	<b>140,772</b>	<b>± 573</b>	<b>66.5</b>	<b>± 0.3</b>	<b>66.3</b>	<b>66.2</b>	<b>73.9</b>	<b>73.6</b>	<b>74.1</b>	<b>59.1</b>	<b>58.8</b>	<b>58.4</b>
<b>EA-13</b>	<b>140,239</b>	<b>± 573</b>	<b>66.5</b>	<b>± 0.3</b>	<b>66.3</b>	<b>66.2</b>	<b>73.9</b>	<b>73.6</b>	<b>74.1</b>	<b>59.1</b>	<b>58.9</b>	<b>58.4</b>
Belgium	4,430	± 64	62.6	± 0.9	62.0	62.1	68.5	68.3	68.9	56.6	55.7	55.3
Bulgaria	3,360	± 78	65.0	± 1.5	63.9	62.7	69.6	68.4	66.8	60.4	59.5	58.6
Czech Republic	4,947	± 42	66.7	± 0.6	66.6	66.3	75.7	75.3	75.2	57.6	57.8	57.3
Denmark	2,819	± 19	78.6	± 0.5	78.4	77.1	82.8	82.4	80.9	74.4	74.4	73.3
Germany	38,689	± 504	71.3	± 0.9	70.3	69.9	76.8	75.6	75.3	65.7	65.0	64.3
Estonia	639	± 19	70.4	± 2.1	69.8	70.2	73.6	73.8	74.0	67.5	66.1	66.7
Ireland	2,069	± 20	68.0	± 0.7	68.1	69.9	75.4	75.6	78.2	60.7	60.5	61.5
Greece	4,503	± 86	62.2	± 1.2	62.2	61.8	75.3	75.4	75.4	49.1	49.0	48.2
Spain	20,188	± 123	64.5	± 0.4	65.0	66.0	73.6	74.4	76.7	55.1	55.2	55.0
France	26,066	± 153	65.7	± 0.4	65.2	65.1	70.4	69.9	70.0	61.0	60.7	60.4
Italy	23,119	± 127	59.0	± 0.3	59.2	59.1	70.7	70.8	71.3	47.2	47.5	46.9
Cyprus	371	± 9	71.0	± 1.8	71.1	71.3	80.0	79.3	80.8	62.4	63.3	62.4
Latvia	1,082	± 19	69.0	± 1.2	69.5	69.0	72.9	72.9	73.6	65.4	66.2	64.7
Lithuania	1,507	± 45	65.0	± 1.9	64.6	66.1	67.5	68.0	69.4	62.7	61.3	62.9
Luxembourg	202	± 4	64.3	± 1.3	65.0	64.7	73.3	72.9	73.4	55.1	57.2	56.2
Hungary	3,891	± 32	57.3	± 0.5	56.5	57.7	63.9	63.1	64.7	51.0	50.1	51.0
Malta	162	± 5	56.1	± 1.6	55.2	54.9	73.0	71.6	73.2	38.6	38.5	36.0
Netherlands	8,506	± 50	77.5	± 0.5	77.2	76.5	83.5	83.3	82.8	71.5	70.9	70.1
Austria	4,063	± 40	72.8	± 0.7	72.3	72.5	79.5	79.0	79.7	66.3	65.7	65.3
Poland	15,750	± 154	60.0	± 0.6	58.9	57.8	67.2	66.0	64.3	53.0	52.1	51.5
Portugal	4,870	± 53	68.1	± 0.7	68.6	68.1	73.9	74.3	74.1	62.5	63.1	62.3
Romania	9,101	± 303	60.5	± 2.0	59.7	60.5	66.7	66.4	66.5	54.3	53.1	54.5
Slovenia	999	± 20	70.1	± 1.4	68.3	69.0	74.4	72.6	74.2	65.5	63.7	63.6
Slovakia	2,462	± 24	63.1	± 0.6	61.7	60.7	70.8	69.2	68.9	55.4	54.2	52.7
Finland	2,535	± 16	72.1	± 0.5	72.3	71.7	74.6	74.7	74.2	69.6	70.0	69.2
Sweden	4,578	± 20	75.7	± 0.3	74.8	75.7	78.2	77.2	78.1	73.2	72.3	73.3
United Kingdom	28,721	± 135	71.5	± 0.3	71.6	71.6	77.4	77.4	77.8	65.8	65.9	65.6
Croatia	:	:	:	:	57.6	58.9	:	64.9	66.6	:	50.6	51.3
Turkey	21,909	± 258	47.7	± 0.6	47.4	47.6	69.8	69.2	70.3	25.8	25.9	25.0
Iceland	:	:	:	:	85.5	86.0	:	89.6	90.4	:	81.1	81.1
Norway	2,477	± 15	78.5	± 0.5	78.3	77.3	81.2	81.0	80.1	75.7	75.5	74.3
<b>EEA-30</b>	<b>222,105</b>	<b>± 690</b>	<b>66.5</b>	<b>± 0.2</b>	<b>66.2</b>	<b>66.1</b>	<b>73.4</b>	<b>73.1</b>	<b>73.3</b>	<b>59.6</b>	<b>59.3</b>	<b>58.9</b>
Switzerland	:	:	:	:	78.6	:	:	85.6	:	:	71.6	:

Source: Eurostat, EU-LFS

<sup>1</sup>Number of persons aged 15-64 in employment

**Table 5. Part-time employment (% of total employment), 2008Q3**  
by economic activity, age and sex

	EA-15				EU-27			
	15+	15-24	25-54	55+	15+	15-24	25-54	55+
<b>Men and women</b>	<b>19.3</b>	<b>25.0</b>	<b>17.7</b>	<b>24.8</b>	<b>17.9</b>	<b>25.1</b>	<b>15.5</b>	<b>25.8</b>
Agriculture, hunting and fishing	20.8	26.7	13.4	35.1	22.6	32.9	15.8	33.9
Industry, incl. Energy	8.9	10.9	7.9	14.4	7.3	9.2	6.1	13.5
Construction	6.4	5.9	5.5	12.9	6.0	5.6	5.0	12.6
Trade, transport and communication services	21.1	34.2	18.2	24.4	19.9	35.4	15.8	25.7
Business activities and financial services	20.2	25.0	18.6	28.0	18.5	22.1	16.4	29.3
Other services	27.4	31.0	26.8	28.8	25.4	30.1	23.8	30.7
<b>Men</b>	<b>7.4</b>	<b>17.7</b>	<b>4.9</b>	<b>14.0</b>	<b>7.7</b>	<b>18.5</b>	<b>4.7</b>	<b>15.6</b>
Agriculture, hunting and fishing	13.3	23.2	5.8	27.4	16.3	28.5	9.5	27.4
Industry, incl. Energy	3.3	7.7	2.0	8.5	3.0	6.5	1.7	8.6
Construction	3.6	5.4	2.5	9.2	3.6	5.0	2.4	9.4
Trade, transport and communication services	9.1	26.9	5.4	13.6	9.4	28.9	5.0	14.9
Business activities and financial services	8.6	23.0	5.8	17.2	8.5	20.1	5.2	19.4
Other services	11.1	25.3	9.0	14.4	11.1	26.5	8.1	17.5
<b>Women</b>	<b>34.4</b>	<b>33.9</b>	<b>33.4</b>	<b>40.7</b>	<b>30.5</b>	<b>33.2</b>	<b>28.5</b>	<b>40.5</b>
Agriculture, hunting and fishing	35.8	37.9	28.8	48.8	32.6	42.6	26.1	43.3
Industry, incl. Energy	23.8	19.6	23.1	33.1	17.3	15.7	16.1	29.0
Construction	38.3	0.0	39.4	51.8	32.7	14.2	32.8	46.0
Trade, transport and communication services	36.1	41.2	34.3	41.5	32.9	41.8	29.4	42.8
Business activities and financial services	33.5	26.8	32.7	46.9	30.2	24.1	28.9	46.4
Other services	36.3	33.8	36.0	39.0	32.9	32.0	31.8	39.6

Source: Eurostat, EU-LFS

**Table 6. Part-time employment (% of total employment)**  
by country and sex

15+ years	2008Q3 (1000) <sup>1</sup>	Confidence limit	Men and women			Men			Women		
			2008Q3	2008Q2	2007Q3	2008Q3	2008Q2	2007Q3	2008Q3	2008Q2	2007Q3
			<b>EU-27</b>	<b>39,835</b>	<b>± 334</b>	<b>17.9</b>	<b>18.2</b>	<b>18.0</b>	<b>7.7</b>	<b>7.9</b>	<b>7.6</b>
<b>EA-15</b>	<b>27,428</b>	<b>± 246</b>	<b>19.3</b>	<b>19.8</b>	<b>19.4</b>	<b>7.4</b>	<b>7.7</b>	<b>7.4</b>	<b>34.4</b>	<b>35.0</b>	<b>34.7</b>
<b>EA-13</b>	<b>27,380</b>	<b>± 246</b>	<b>19.4</b>	<b>19.8</b>	<b>19.4</b>	<b>7.4</b>	<b>7.7</b>	<b>7.4</b>	<b>34.4</b>	<b>35.1</b>	<b>34.8</b>
Belgium	992	± 45	22.2	22.6	21.8	7.9	7.4	7.3	39.8	41.5	40.2
Bulgaria	81	± 11	2.4	2.4	1.7	2.1	1.9	1.3	2.7	2.9	2.1
Czech Republic	241	± 13	4.8	5.0	4.9	2.2	2.2	2.3	8.3	8.6	8.3
Denmark	692	± 21	24.2	24.7	23.5	13.8	14.3	12.7	36.0	36.5	35.9
Germany	10,095	± 173	25.7	26.2	25.8	9.3	9.7	9.4	45.2	45.8	45.4
Estonia	46	± 8	6.9	6.4	8.3	3.1u	3.8	4.6	10.7	9.1	12.1
Ireland	:	:	:	:	:	:	:	:	:	:	:
Greece	250	± 16	5.4	5.5	5.5	2.7	2.7	2.7	9.7	9.7	9.8
Spain	2,324	± 81	11.4	12.0	11.1	4.1	4.2	3.7	21.5	22.8	21.7
France	4,196	± 107	16.3	16.8	16.8	5.5	5.8	5.5	28.6	29.3	29.6
Italy	3,317	± 81	14.1	14.7	13.8	5.2	5.7	5.0	27.6	28.2	27.2
Cyprus	29	± 3	7.5	7.7	7.1	4.6	5.0	4.6	11.2	11.2	10.2
Latvia	68	± 10	6.0	6.4	5.9	4.0	4.4	4.5	8.1	8.5	7.4
Lithuania	100	± 11	6.5	6.5	8.3	4.2	4.6	6.4	8.8	8.4	10.3
Luxembourg	38	± 3	18.7	15.8	17.7	2.5u	2.5u	2.9	40.7	32.5	36.7
Hungary	186	± 12	4.7	4.5	4.3	3.6	3.2	2.9	6.1	6.0	5.9
Malta	19	± 2	11.8	11.7	11.6	4.1	4.9	4.7	26.9	24.8	26.2
Netherlands	3,826	± 37	47.0	47.1	46.6	23.4	23.7	23.3	75.0	75.3	74.7
Austria	943	± 26	22.8	23.6	22.3	7.8	8.3	7.3	40.7	41.9	40.6
Poland	1,333	± 81	8.3	8.3	8.9	5.7	6.1	6.3	11.5	11.0	12.1
Portugal	617	± 40	11.9	12.1	12.2	7.4	7.4	8.0	17.1	17.4	17.1
Romania	1,036	± 121	10.8	10.1	11.1	9.7	9.1	10.1	12.1	11.3	12.3
Slovenia	89	± 7	8.7	9.0	8.6	6.4	7.2	7.1	11.5	11.3	10.3
Slovakia	78	± 8	3.2	2.2	2.5	2.0	1.0	1.1	4.6	3.8	4.2
Finland	305	± 12	12.0	12.9	13.0	7.8	8.6	8.4	16.5	17.6	18.0
Sweden	1,191	± 24	25.5	27.0	24.4	12.5	13.9	11.4	40.0	41.6	39.0
United Kingdom	7,356	± 167	25.1	25.3	24.9	11.3	11.2	10.7	41.4	41.9	41.7
Croatia	:	:	:	8.7	9.1	:	6.7	6.9	:	11.1	12.0
Turkey	1,917	± 60	8.5	9.5	7.5	4.8	5.4	3.8	18.4	20.6	17.6
Iceland	:	:	:	18.6	18.7	:	8.4	6.8	:	31.0	33.1
Norway	691	± 18	27.4	28.6	26.9	14.1	14.4	13.2	42.1	44.4	42.3
<b>EEA-30</b>	<b>40,526</b>	<b>± 334</b>	<b>18.0</b>	<b>18.3</b>	<b>18.1</b>	<b>7.8</b>	<b>8.0</b>	<b>7.7</b>	<b>30.7</b>	<b>31.2</b>	<b>31.0</b>
Switzerland	:	:	:	:	33.5	:	:	12.4	:	:	59.1

Source: Eurostat, EU-LFS

<sup>1</sup>Number of persons aged 15 years and more in part-time employment

**Table 7. Average actual hours worked per week in all jobs, 2008Q3**  
by economic activity, full-time/part-time distinction and sex

	EA-15			EU-27		
	Total	Full-time	Part-time	Total	Full-time	Part-time
<b>Men and women</b>	<b>37.5</b>	<b>41.6</b>	<b>20.3</b>	<b>38.0</b>	<b>41.7</b>	<b>20.4</b>
Agriculture, hunting and fishing	43.1	49.3	20.3	40.9	46.0	23.9
Industry, incl. Energy	38.9	40.8	20.1	39.3	40.9	20.3
Construction	40.5	41.9	19.2	41.1	42.5	20.2
Trade, transport and communication services	38.4	43.5	20.2	38.2	43.2	19.7
Business activities and financial services	37.0	41.4	19.9	37.3	41.4	19.7
Other services	33.8	39.1	20.7	34.3	39.3	20.5
<b>Men</b>	<b>41.0</b>	<b>42.6</b>	<b>20.0</b>	<b>41.1</b>	<b>42.8</b>	<b>20.5</b>
Agriculture, hunting and fishing	46.2	50.3	20.4	44.0	47.8	25.0
Industry, incl. Energy	40.4	41.2	19.4	40.7	41.3	19.7
Construction	41.3	42.1	20.1	42.0	42.7	22.2
Trade, transport and communication services	42.1	44.4	19.5	41.7	44.2	19.2
Business activities and financial services	40.6	42.6	19.7	40.7	42.6	19.4
Other services	38.0	40.2	20.9	38.2	40.4	20.4
<b>Women</b>	<b>33.0</b>	<b>39.7</b>	<b>20.4</b>	<b>34.1</b>	<b>39.9</b>	<b>20.4</b>
Agriculture, hunting and fishing	36.4	46.1	20.2	35.6	42.1	23.1
Industry, incl. Energy	34.7	39.3	20.4	36.1	39.7	20.5
Construction	31.1	39.4	18.4	32.1	39.6	18.0
Trade, transport and communication services	33.8	41.7	20.4	33.9	41.4	19.9
Business activities and financial services	32.7	39.4	19.9	33.3	39.4	19.8
Other services	31.4	38.1	20.6	32.1	38.4	20.5

Source: Eurostat, EU-LFS

**Table 8. Average actual hours worked per week in all jobs**  
by country and sex

15+ years	2008Q3 (1000) <sup>1</sup>	Men and women			Men			Women			
		2008Q3	2008Q2	2007Q3	2008Q3	2008Q2	2007Q3	2008Q3	2008Q2	2007Q3	
<b>EU-27</b>	<b>189,710</b>	<b>38.0</b>	$\pm 0.1$	<b>37.3</b>	<b>38.1</b>	<b>41.1</b>	<b>40.4</b>	<b>41.3</b>	<b>34.1</b>	<b>33.3</b>	<b>34.0</b>
<b>EA-15</b>	<b>116,487</b>	<b>37.5</b>	$\pm 0.1$	<b>36.7</b>	<b>37.7</b>	<b>41.0</b>	<b>40.2</b>	<b>41.2</b>	<b>33.0</b>	<b>32.2</b>	<b>33.0</b>
<b>EA-13</b>	<b>116,013</b>	<b>37.5</b>	$\pm 0.1$	<b>36.7</b>	<b>37.7</b>	<b>41.0</b>	<b>40.2</b>	<b>41.2</b>	<b>33.0</b>	<b>32.2</b>	<b>33.0</b>
Belgium	3,516	37.2	$\pm 0.8$	36.7	37.7	40.6	40.4	41.2	32.9	32.0	33.2
Bulgaria	3,044	41.7	$\pm 0.2$	40.9	41.4	42.3	41.5	41.9	41.0	40.2	40.8
Czech Republic	4,352	42.2	$\pm 0.1$	41.3	41.2	44.1	43.3	43.1	39.5	38.6	38.6
Denmark	2,200	35.8	$\pm 0.2$	34.6	36.0	38.2	37.3	38.7	32.8	31.2	32.7
Germany	34,697	36.3	$\pm 0.1$	35.8	36.4	40.9	40.4	41.2	30.7	30.1	30.5
Estonia	608	39.9	$\pm 0.4$	39.5	39.7	41.4	40.4	41.1	38.4	38.6	38.3
Ireland	1,851	36.8	$\pm 0.4$	36.2	37.2	40.7	40.3	41.2	31.3	30.5	31.4
Greece	4,402	42.3	$\pm 0.3$	41.0	42.1	44.1	42.9	43.9	39.4	38.0	39.2
Spain	16,039	38.9	$\pm 0.1$	38.5	39.1	41.4	41.2	41.6	35.3	34.7	35.4
France	19,102	37.6	$\pm 0.1$	36.3	37.8	40.5	39.2	40.8	34.1	33.0	34.3
Italy	19,170	38.5	$\pm 0.1$	37.6	38.6	41.2	40.6	41.4	34.1	32.9	34.1
Cyprus	323	40.5	$\pm 0.4$	38.2	40.2	42.5	40.0	41.9	37.9	35.9	38.1
Latvia	1,036	40.8	$\pm 0.5$	39.2	41.1	42.0	40.3	42.2	39.3	38.0	39.8
Lithuania	1,400	39.5	$\pm 0.2$	39.3	39.2	40.6	40.3	40.1	38.4	38.2	38.1
Luxembourg	152	37.4	$\pm 0.7$	37.0	38.6	41.0	40.2	41.5	32.2	33.0	34.6
Hungary	3,623	40.1	$\pm 0.1$	39.9	40.3	41.1	40.9	41.5	38.9	38.7	38.8
Malta	152	39.2	$\pm 0.6$	39.0	39.2	41.2	41.2	41.3	35.1	34.7	34.5
Netherlands	6,292	32.4	$\pm 0.1$	31.4	32.6	37.6	36.6	37.7	26.0	25.0	26.1
Austria	3,510	38.6	$\pm 0.4$	37.5	38.9	42.5	41.5	43.0	33.4	32.4	33.5
Poland	16,146	41.3	$\pm 0.3$	40.3	41.7	43.4	42.4	43.8	38.6	37.7	38.9
Portugal	4,399	39.0	$\pm 0.6$	37.5	38.8	40.8	39.3	40.5	36.8	35.4	36.8
Romania	9,399	40.1	$\pm 0.3$	40.0	39.8	41.3	41.0	41.0	38.7	38.7	38.4
Slovenia	901	40.3	$\pm 0.3$	39.3	40.5	41.6	40.3	41.6	38.5	38.0	39.2
Slovakia	2,256	39.6	$\pm 0.3$	40.3	40.8	40.7	41.4	42.1	38.0	38.7	39.0
Finland	1,980	38.1	$\pm 0.2$	36.9	38.3	40.4	39.0	40.7	35.5	34.4	35.4
Sweden	4,336	36.5	$\pm 0.2$	35.2	37.1	39.1	37.7	39.7	33.5	32.3	34.1
United Kingdom	24,823	36.1	$\pm 0.1$	35.6	36.2	40.3	40.0	40.5	30.8	30.3	30.8
Croatia	:	:	:	40.0	40.2	:	41.1	41.5	:	38.5	38.4
Turkey	21,732	50.9	$\pm 0.3$	49.7	51.8	53.6	52.8	54.4	43.5	41.5	44.5
Iceland	:	:	:	41.4	41.9	:	46.2	46.4	:	35.1	35.8
Norway	1,824	35.3	$\pm 0.4$	34.4	35.2	38.3	37.8	38.6	31.6	30.5	31.1
<b>EEA-30</b>	<b>191,533</b>	<b>38.0</b>	$\pm 0.1$	<b>37.3</b>	<b>38.1</b>	<b>41.1</b>	<b>40.4</b>	<b>41.3</b>	<b>34.0</b>	<b>33.2</b>	<b>34.0</b>
Switzerland	:	:	:	36.9	:	:	:	42.7	:	:	29.5

Source: Eurostat, EU-LFS

<sup>1</sup>Number of employed persons aged 15 years and more who have worked at least one hour during the reference week

**Table 9. Share of employees with temporary contracts, 2008Q3, %**  
by economic activity, age group and sex

	EA-15				EU-27			
	15+	15-24	25-54	55+	15+	15-24	25-54	55+
<b>Men and women</b>	<b>16.5</b>	<b>52.0</b>	<b>12.8</b>	<b>6.7</b>	<b>14.2</b>	<b>41.5</b>	<b>11.2</b>	<b>7.3</b>
Agriculture, hunting and fishing	36.8	61.9	33.1	29.5	29.1	54.9	25.8	22.4
Industry, incl. Energy	12.6	51.4	8.5	4.1	11.6	42.8	8.5	4.8
Construction	21.7	48.1	18.0	10.2	18.7	38.7	16.0	9.8
Trade, transport and communication services	17.1	49.2	11.6	5.9	14.6	37.6	10.3	6.1
Business activities and financial services	14.0	49.7	10.8	5.6	12.4	40.2	9.4	7.4
Other services	17.2	58.7	15.0	7.0	14.6	47.9	12.5	7.9
<b>Men</b>	<b>15.6</b>	<b>51.7</b>	<b>11.6</b>	<b>6.7</b>	<b>13.6</b>	<b>41.1</b>	<b>10.4</b>	<b>7.2</b>
Agriculture, hunting and fishing	34.2	59.6	29.9	26.9	27.2	53.2	23.5	20.3
Industry, incl. Energy	12.0	51.2	7.8	4.0	11.0	42.6	7.7	4.7
Construction	22.5	47.8	18.8	11.0	19.5	38.7	16.8	10.3
Trade, transport and communication services	15.1	49.0	9.7	6.5	12.7	36.6	8.5	6.0
Business activities and financial services	13.2	50.6	9.9	5.4	11.6	40.2	8.6	7.4
Other services	16.1	62.7	13.8	6.5	14.1	50.4	12.0	8.0
<b>Women</b>	<b>17.6</b>	<b>52.4</b>	<b>14.1</b>	<b>6.7</b>	<b>15.0</b>	<b>42.1</b>	<b>12.1</b>	<b>7.4</b>
Agriculture, hunting and fishing	43.3	70.5	40.5	36.9	34.1	60.6	31.4	28.6
Industry, incl. Energy	14.1	52.1	10.4	4.5	13.0	43.2	10.3	5.4
Construction	14.2	51.9	10.0	:	10.9	38.8	8.0	:
Trade, transport and communication services	19.4	49.4	13.8	5.1	16.9	38.5	12.4	6.2
Business activities and financial services	14.8	49.0	11.5	5.8	13.1	40.3	10.1	7.5
Other services	17.8	56.8	15.6	7.3	14.8	46.7	12.8	7.9

Source: Eurostat, EU-LFS

**Table 10. Share of employees with temporary contracts, %**  
by country and sex

15+ years	2008Q3 (1000) <sup>1</sup>	Men and women			Men			Women		
		2008Q3	2008Q2	2007Q3	2008Q3	2008Q2	2007Q3	2008Q3	2008Q2	2007Q3
<b>EU-27</b>	<b>26,410</b>	<b>14.2</b>	<b>14.1</b>	<b>14.8</b>	<b>13.6</b>	<b>13.3</b>	<b>14.3</b>	<b>15.0</b>	<b>15.1</b>	<b>15.4</b>
<b>EA-15</b>	<b>19,598</b>	<b>16.5</b>	<b>16.5</b>	<b>17.1</b>	<b>15.6</b>	<b>15.4</b>	<b>16.4</b>	<b>17.6</b>	<b>17.7</b>	<b>18.0</b>
<b>EA-13</b>	<b>19,549</b>	<b>16.5</b>	<b>16.5</b>	<b>17.1</b>	<b>15.6</b>	<b>15.5</b>	<b>16.4</b>	<b>17.6</b>	<b>17.7</b>	<b>18.0</b>
Belgium	341	8.9	7.6	8.8	7.3	5.9	7.2	10.8	9.7	10.7
Bulgaria	182	6.1	5.1	5.5	6.8	6.0	5.0	5.3	4.2	6.1
Czech Republic	345	8.2	8.2	8.7	6.7	6.7	7.5	10.0	10.1	10.2
Denmark	220	8.4	8.6	8.8	7.6	7.8	7.6	9.3	9.4	10.1
Germany	5,038	14.5	14.6	14.7	14.7	14.3	15.0	14.3	14.9	14.3
Estonia	16	2.7	1.7u	2.5u	4.0	2.2u	2.8u	:	:	:
Ireland	162	9.3	8.0	9.4	8.3	6.6	8.0	10.4	9.4	10.9
Greece	362	12.2	11.5	11.4	10.5	9.9	9.7	14.5	13.7	13.7
Spain	4,945	29.5	29.4	31.9	27.7	27.9	30.9	31.8	31.2	33.3
France	3,220	14.1	14.2	14.9	13.0	13.2	14.0	15.4	15.3	15.9
Italy	2,406	13.6	14.0	13.6	12.2	12.1	11.8	15.5	16.4	16.1
Cyprus	42	13.8	14.3	14.2	8.3	8.6	8.9	19.7	20.4	19.8
Latvia	41	4.1	3.0	4.1	5.8	3.9	5.3	2.4	2.0	2.9
Lithuania	36	2.6	2.7	3.7	3.4u	3.5u	5.1	1.9u	1.9u	2.4u
Luxembourg	9	4.7	7.6	6.5	4.0	7.7	6.4	5.7	7.5	6.5
Hungary	284	8.2	7.9	7.6	9.2	8.7	8.2	7.2	7.0	7.0
Malta	7	5.2	4.2	5.9	4.3	3.2u	4.5	6.7	5.8u	8.4
Netherlands	1,286	18.2	18.0	18.3	16.6	16.6	17.1	19.9	19.7	19.5
Austria	346	9.7	8.7	9.6	9.6	8.6	9.3	9.7	8.7	9.9
Poland	3,387	27.5	27.0	28.7	27.3	26.1	29.1	27.8	27.9	28.3
Portugal	901	22.9	23.2	22.8	21.9	21.8	22.4	23.9	24.8	23.3
Romania	80	1.2	1.3	1.5	1.3	1.3	1.6	1.2	1.2	1.4
Slovenia	163	18.5	17.0	18.8	17.1	15.0	16.7	20.1	19.2	21.2
Slovakia	116	5.5	4.2	5.0	5.4	4.0	4.9	5.6	4.4	5.0
Finland	370	16.6	17.0	18.0	12.9	13.2	14.6	20.3	20.7	21.4
Sweden	727	17.3	16.7	18.8	14.7	14.2	16.3	19.9	19.2	21.3
United Kingdom	1,379	5.4	5.3	5.9	5.0	4.7	5.3	5.9	6.0	6.4
Croatia	:	:	12.8	13.7	:	12.8	13.3	:	12.8	14.2
Turkey	1,709	13.2	12.9	14.8	12.9	12.8	14.7	14.2	13.4	14.9
Iceland	:	:	10.9	15.2	:	9.9	13.6	:	12.0	16.9
Norway	221	9.5	9.4	10.6	7.3	7.5	8.7	11.8	11.4	12.6
<b>EEA-30</b>	<b>26,632</b>	<b>14.2</b>	<b>14.1</b>	<b>14.7</b>	<b>13.5</b>	<b>13.2</b>	<b>14.2</b>	<b>14.9</b>	<b>15.0</b>	<b>15.4</b>
Switzerland	:	:	:	12.9	:	:	12.7	:	:	13.1

Source: Eurostat, EU-LFS

<sup>1</sup>Number of employees with temporary contracts

**Table 11. Share of persons whose job started within the past 3 months, 2008Q3, % by economic activity, age group and sex**

	EA-15				EU-27			
	15+	15-24	25-54	55+	15+	15-24	25-54	55+
<b>Men and women</b>	<b>5.1</b>	<b>20.7</b>	<b>3.8</b>	<b>1.4</b>	<b>4.8</b>	<b>18.6</b>	<b>3.6</b>	<b>1.5</b>
Agriculture, hunting and fishing	5.8	23.6	5.4	2.4	4.0	17.1	3.5	1.6
Industry, incl. Energy	4.3	17.8	3.2	1.1	4.0	16.2	2.9	1.2
Construction	6.4	16.4	5.3	2.6	5.8	15.4	4.8	2.3
Trade, transport and communication services	6.1	21.8	4.2	1.3	5.9	19.2	4.0	1.6
Business activities and financial services	5.2	23.0	4.0	1.2	5.1	21.1	3.9	1.5
Other services	4.3	22.0	3.2	1.3	4.1	20.1	3.1	1.5
<b>Men</b>	<b>4.8</b>	<b>19.6</b>	<b>3.6</b>	<b>1.5</b>	<b>4.6</b>	<b>17.6</b>	<b>3.4</b>	<b>1.6</b>
Agriculture, hunting and fishing	6.0	22.7	5.2	2.6	4.4	16.8	3.7	1.8
Industry, incl. Energy	4.0	16.9	2.8	1.1	3.7	15.7	2.7	1.2
Construction	6.5	16.4	5.4	2.7	6.0	15.4	5.0	2.3
Trade, transport and communication services	5.2	20.2	3.7	1.2	5.1	17.9	3.5	1.6
Business activities and financial services	5.0	25.1	3.8	:	4.9	22.2	3.8	1.5
Other services	3.8	22.7	2.8	1.3	3.8	20.4	2.9	1.6
<b>Women</b>	<b>5.4</b>	<b>22.1</b>	<b>4.0</b>	<b>1.3</b>	<b>5.1</b>	<b>19.8</b>	<b>3.7</b>	<b>1.4</b>
Agriculture, hunting and fishing	5.6	27.2u	5.8	:	3.5	17.9	3.2	:
Industry, incl. Energy	5.2	20.1	4.0	:	4.5	17.7	3.4	:
Construction	5.0	:	4.1	:	4.6	16.0	3.6	:
Trade, transport and communication services	7.2	23.5	4.9	1.4	6.9	20.4	4.6	1.6
Business activities and financial services	5.5	21.1	4.3	:	5.3	20.1	4.1	:
Other services	4.5	21.6	3.4	1.2	4.3	20.0	3.3	1.4

Source: Eurostat, EU-LFS

**Table 12. Share of persons whose job started within the past 3 months, % by country and sex**

15+ years	2008Q3 (1000) <sup>1</sup>	Men and women			Men			Women		
		2008Q3	2008Q2	2007Q3	2008Q3	2008Q2	2007Q3	2008Q3	2008Q2	2007Q3
<b>EU-27</b>	<b>10,539</b>	<b>4.8</b>	<b>4.4</b>	<b>5.1</b>	<b>4.6</b>	<b>4.3</b>	<b>4.9</b>	<b>5.1</b>	<b>4.6</b>	<b>5.4</b>
<b>EA-15</b>	<b>7,115</b>	<b>5.1</b>	<b>4.7</b>	<b>5.4</b>	<b>4.8</b>	<b>4.5</b>	<b>5.1</b>	<b>5.4</b>	<b>4.9</b>	<b>5.7</b>
<b>EA-13</b>	<b>7,089</b>	<b>5.1</b>	<b>4.7</b>	<b>5.4</b>	<b>4.8</b>	<b>4.5</b>	<b>5.1</b>	<b>5.4</b>	<b>4.9</b>	<b>5.7</b>
Belgium	198	4.5	3.6	4.4	4.3	3.5	4.1	4.6	3.8	4.7
Bulgaria	132	3.9	4.0	3.1	4.0	4.4	3.0	3.6	3.4	3.3
Czech Republic	130	2.6	2.4	2.7	2.2	2.1	2.4	3.2	2.8	3.1
Denmark	219	7.7	7.4	8.3	6.9	6.4	7.0	8.7	8.4	9.7
Germany	1,877	4.8	4.3	5.1	4.9	4.2	5.1	4.8	4.4	5.1
Estonia	30	4.5	4.0	4.9	4.4	3.6	4.1u	4.6	4.5	5.8
Ireland	125	5.9	3.9	6.6	5.4	3.4	6.0	6.7	4.5	7.5
Greece	98	2.1	2.4	1.9	2.0	2.1	1.8	2.4	2.8	2.1
Spain	1,448	7.1	6.5	7.9	6.3	5.9	7.1	8.3	7.4	9.2
France	1,674	6.5	5.9	7.0	6.4	6.1	7.3	6.6	5.7	6.7
Italy	846	3.6	3.6	3.8	3.3	3.5	3.3	4.0	3.9	4.6
Cyprus	20	5.4	5.1	4.4	4.3	4.7	4.0	6.7	5.7	4.9
Latvia	72	6.3	5.8	5.9	7.3	6.5	6.3	5.3	5.2	5.4
Lithuania	62	4.0	4.1	4.0	4.3	4.6	4.5	3.7	3.5	3.4
Luxembourg	4	1.8	2.7	3.1	1.4u	2.5u	3.3	2.2u	3.0u	2.9u
Hungary	126	3.2	3.2	2.8	3.1	3.7	2.9	3.3	2.6	2.7
Malta	6	3.5	3.2	4.5	2.3u	2.7u	3.6	5.9	4.1u	6.3
Netherlands	143u	2.2u	2.0u	2.2u	2.0u	1.8u	2.0u	2.3u	2.3u	2.5u
Austria	222	5.4	4.7	5.5	5.2	4.7	5.0	5.6	4.8	6.0
Poland	692	4.3	4.4	5.1	4.4	4.6	5.1	4.2	4.3	5.1
Portugal	179	3.4	3.4	3.4	3.5	3.4	3.4	3.4	3.4	3.3
Romania	207	2.2	2.5	2.6	2.4	2.9	2.6	1.8	2.0	2.5
Slovenia	59	5.8	4.1	4.9	5.7	4.3	4.8	5.9	3.9	5.1
Slovakia	71	2.9	2.4	2.5	2.7	2.5	2.4	3.1	2.3	2.7
Finland	215	8.5	9.0	8.6	7.1	8.5	7.7	9.9	9.6	9.7
Sweden	431	9.3	8.7	9.8	8.2	8.1	8.8	10.5	9.3	10.9
United Kingdom	1,254	4.3	3.6	4.8	4.2	3.5	4.6	4.4	3.7	5.0
Croatia	:	:	3.1	3.8	:	3.2u	3.5u	:	3.0u	4.1u
Turkey	2,450	10.9	9.3	9.3	11.1	9.7	9.7	10.3	8.3	8.4
Iceland	:	:	7.6	8.7	:	8.8	7.2	:	6.0	10.6
Norway	159	6.3	4.9	7.6	5.5	4.6	7.2	7.3	5.1	8.1
<b>EEA-30</b>	<b>10,699</b>	<b>4.8</b>	<b>4.4</b>	<b>5.2</b>	<b>4.6</b>	<b>4.3</b>	<b>4.9</b>	<b>5.1</b>	<b>4.6</b>	<b>5.5</b>
Switzerland	:	:	:	3.9	:	:	3.2	:	:	4.7

Source: Eurostat, EU-LFS

<sup>1</sup>Number of persons aged 15 years or more whose job started within the past three months

## Methodology

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**Source:** The European Union Labour Force Survey (EU-LFS) is a quarterly, large sample survey providing results for the population in private households in the EU, EFTA, and the Candidate Countries (excepted FYROM). Conscripts in military or community service are not included in the results. The sampling rates vary between 0.14% and 1.68%. The figures in this publication are not seasonally adjusted, due to the short times series available. The concepts and definitions used in the survey follow the guidelines of International Labour Organisation.

Definitions of indicators presented in this publication are in the Eurostat website:

[http://europa.eu.int/estatref/info/sdds/en/lfsi/lfs\\_series\\_sm.htm](http://europa.eu.int/estatref/info/sdds/en/lfsi/lfs_series_sm.htm)

**Reference periods:** In Ireland, the data refer to seasonal quarter (March to May for Q2, June to August for Q3). The data for Switzerland cover the 2<sup>nd</sup> quarter 2007.

**Coverage:** The data for France exclude overseas regions. Icelandic data are provisional for 2008.

**Aggregates:** When data are unavailable for a country, the calculation of the corresponding aggregates takes into account the data for the same country one year before.

**Confidence limits:** All confidence limits are calculated at a level of confidence of 95%. The country limits are derived from coefficients of variation calculated by the National Statistic Institutes. When a coefficient is not available, the coefficient for the last quarter available is taken. For the calculation of limits of aggregates, we assume that the EU-LFS is a stratified sample with the country as the first stratum.

**Symbols:** Figures flagged with "u" lack reliability due to small sample size or the non-response for the underlying variable is more than 10%; ":" colons are used for unavailable or extremely unreliable data. Quarter 3 of the year 2008 is written as 2008Q3. European Union (27 countries) is written as EU-27, Euro Area (15 countries) as EA-15

**Economic activity:** In tables 5, 7, 9, 11 breakdowns are based on the industry of the main job. Revision 2 of the NACE started to be implemented in the EU-LFS in the first quarter of 2008, but for a transitory period, the classification used for the breakdown of EU aggregates by economic activity is version 1.1 of the NACE.

## Further information

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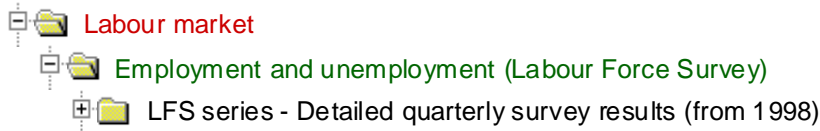
### European Statistical Data Support:

Contact details for this support network can be found on our Internet site:

<http://ec.europa.eu/eurostat/>

**Data:** [EUROSTAT Website/Home page/Population and social conditions/Data](#)

### Population and social conditions



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