



Labour market policy

Qualitative report

Sweden 2001



EUROPEAN
COMMISSION



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Luxembourg: Office for Official Publications of the European Communities, 2003

ISSN 1725-065X
ISBN 92-894-6607-3

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A - Introduction

A - Introduction

The first publication of the **Qualitative Reports** of the **Labour Market Policy (LMP) database** is issued in 16 volumes, one for each country participating in the LMP data collection¹. The reports present qualitative information extracted from the database to describe, in total, 550 labour market policy measures included in the Eurostat database for the year 2001. The reports constitute a fundamental component of the Eurostat Labour Market Policy (LMP) database allowing the user to understand what lies behind the figures on expenditure and participants collected in the database. The qualitative reports give a succinct description of each of the labour market policy measures and should be considered as complementary information to the publication *Labour Market Policy - Expenditure and Participants - Data 2001*².

The reports all have the same structure: Part A presents the Introduction, Part B includes the Inventory of measures - i.e. the list of all measures grouped by category, and Part C presents the main details of each measure in three sections: Identification, Description, and Supplementary information. The *Description* contains seven sub-sections: Aim, Beneficiaries, Action/Instrument, Financing/Support, Eligibility, Legal basis, and Recent changes. The *Supplementary Information* contains nine sub-sections covering the target groups, the conditions for participation and other characteristics of the measure. Together, these items summarise the qualitative information collected through the LMP questionnaire³.

The measure descriptions in the LMP database are up-dated every year with the contribution of the LMP delegates in each country and should be published by Eurostat every 2 years. They are also available as a chapter of the Basic Information Reports (BIRs) produced by the European Employment Observatory⁴.

¹ The reports are issued primarily in English but French and German versions are also available on request. Eurostat makes every effort to ensure that measure descriptions entered in one language are updated in the other two languages but the alignment of translations cannot be guaranteed. Bearing this in mind, the preferred language for each country report is considered to be English for all countries except Belgium, France and Luxembourg (French); Germany and Austria (German).

² European Social Statistics - *Labour market Policy - Expenditure and Participants - Data 2001*. Eurostat Theme 3 - Population and Social conditions - 2003 Edition.

³ *Labour Market Policy Database - Methodology* - April 2000. Eurostat Working Papers.

⁴ The BIRs are produced on behalf of the European Employment Strategy Unit (General Directorate of Employment and Social Affairs) and can be accessed via <http://www.eu-employment-observatory.net/en/publications/bir>.

B - Inventory of measures

Inventory of measures

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Number of measures: 33 (including 2 mixed measure(s) with a total of 4 components)	

C - Qualitative information by measure

Identification:

Country: Sweden **Year:** 2001 **Category** 0 - General PES
Measure n°/name: 19 **Placement service**
Type of action: 0 General PES

Description:
Aim:

To provide jobseekers and enterprises with placement services.

Beneficiaries:

Jobseekers and employers who have reported vacancies to the PES job-bank

Action/Instrument:

Neutrality is the basic principle of PES activities, the idea being for the employer to obtain the best possible labour and the jobseeker the employment for which he or she is best suited. Their meeting point is the PES and its customer system on the Internet. The amenities of the PES are free of charge to employers and employees alike. All jobseeker have access to published information about job vacancies. In the case of customer requiring recurrent personal contact with a certain placement officer, placement activities are specialised in such a way that often there are specialists in branches, trades, occupations etc. within the local labour market to turn to. Many of the larger towns and cities have special public employment offices, e.g. for Technology and IT, Economics and Finance, Arts and Media, Tourism and Shipping and Constructing and Transport. Qualitative information and data on participants concerns only the registered unemployed, even if placement services are available for all jobseekers, registered or not.

Financing/support:

Central government budget (Budget of the Labour Market Administration)

Eligibility:
Legal basis:
Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Registered jobseekers	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> Yes	Other cash benefits:	None
Type of expenditure:	Transfers to service providers	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> Not available <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 0 - General PES
Measure n°/name: 20 **Vocational guidance service**
Type of action: 0 General PES

Description:
Aim:

To facilitate the integration into the labour market of jobseekers through the provision of vocational guidance

Beneficiaries:

Jobseekers

Action/Instrument:

The competence of the vocational guidance officer consists in a capacity for sizing up a complex decision making situation and, according to the circumstances of the individual client, identifying the potential opportunities for employment and training and motivating the client to opt for and implement the decision.

Qualitative information and data on participants concerns only the registered unemployed, even if vocational guidance services are available for all jobseekers, registered or not.

Financing/support:

Central government budget (Budget of the Labour Market Administration)

Eligibility:
Legal basis:
Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	None
	<i>Registration continued:</i>	Yes		
Type of expenditure:	Transfers to service providers		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Public employment services		Area of Application:	National
Implementation:	<i>Year started:</i>	Not available		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 0 - General PES
Measure n°/name: 42 **Activity Guarantee**
Type of action: 0 General PES

Description:
Aim:

The Activity Guarantee is intended to break the vicious circle between labour market policy programmes and unemployment benefit, and to strengthen the participants's ability to obtain work in the regular labour market by programmes tailored for the individual and through full-time activity. In addition, the Activity Guarantee shall ensure that unemployed persons continue to actively look for work during periods of work experience, training or employment with recruitment incentive.

Beneficiaries:

People over 20 years of age who have been - or run the risk of being - long-term registered (more than 24 months) at the Public Employment Service (PES).

Action/Instrument:

When a person starts the Activity Guarantee a coach, together with the unemployed, work out an individually designed action plan for active engagement. In the plan it is specified what the PES can offer and what is demanded from the unemployed. The difference between participating in the Activity Guarantee and participating in a single LMP programme, is that all programmes are gathered under one "roof", and that the plan links all activities together.

It is specifically important with this program that PES cooperates with other government agencies, municipalities, enterprises as well as with other labour market partners. Cooperation partners get some remuneration for their contributions (150 SEK per participant and day).

After 6 months of regular employment (S-12, S-13, S-36, S-37 and S-45 incl.), commencement of an education (financed without activity support) or if the participant for some reason chooses not to be a job-seeker any longer, he or she leaves the Activity Guarantee and will then be deregistered from PES.

Possible programmes to participate in are S-6, S-9, S-10, S-12, S-13, S-14, S-31, S-35, S-36, S-37, S-38, S-43, S-44, S-45, S-49 and S-50. Participants can also be registered with the PES as temporary employed or job-changer. Participants and expenditure for the Activity Guarantee are reported as a part of the programmes mentioned above. To avoid double counting, no data on participants and expenditure are reported under the Activity Guarantee - apart from expenditure to service providers for their contributions..

Financing/support:

Central government budget

Eligibility:

In August 2000 the Activity Guarantee was introduced, which is intended for persons who are, or are at risk of becoming, long-term registered with PES. Participants should be at least 20 years (persons below 20 can receive the support if they are disabled or receives benefit from an unemployment insurance fund).

Legal basis:

The Labour Market Policy Programmes Act (2000:625), the Labour Market Policy Programmes Ordinance (2000:634) and the Activity Support Ordinance (1996:1100).

Recent changes:

None

Supplementary information:

Target groups:	(LTU Persons who have been registered at the PES for at least 24 months)	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to service providers	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 2000 <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 1 - Intensive counselling and job-search assistance
Measure n°/name: 14 **Employability rehabilitation programme**
Type of action: 1 Intensive counselling and job-search assistance

Description:
Aim:

To facilitate the socio-professional integration of specific categories of unemployed through the provision of vocational guidance and rehabilitation

Beneficiaries:

Jobseekers facing specific difficulties to enter the labour market.

Action/Instrument:

The Employment Service Rehabilitation (AF.REHAB) - earlier named the Employability Institutes (AMI) - provide vocational guidance and rehabilitation for jobseekers who need more support than the PES can give in order to enter the labour market. This may be due to occupational indecision, limited work capacity on account of a disability or other adjustment problems and special difficulties encountered in the labour market. Job-testing is an important part of AMI activities which can take place either at AMI or at external workplaces. Each AMI, in principle, has employment consultants, psychologists, social consultants, nurses and physiotherapists.

The training allowances - or Activity Support - are paid at the same rate as Unemployment benefit.

Financing/support:

Central government budget (Budget of the Labour Market Administration)

Eligibility:

Jobseekers who need more support than the PES has the possibility to provide

Legal basis:

The Labour Market Policy Programmes Act (2000:625), the Labour Market Policy Programmes Ordinance (2000:634) and the Activity Support Ordinance (1996:1100).

Recent changes:

The Employability Institutes (AMI) changed name in April 2000 to Employment Service Rehabilitation (AF.REHAB)

Supplementary information:

Target groups:	Unemployed, Employed at risk	Detailed target groups:	Disabled
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to service providers	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 6 Months
Responsible institution(s):	Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1985 <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 1 - Intensive counselling and job-search assistance
Measure n°/name: 43 **Activities within counselling, guidance and placement services**
Type of action: 1 Intensive counselling and job-search assistance

Description:
Aim:

Counselling Guidance and Placement Service was introduced in August 2000. These activities can be used before participating in another LMP programme, before an employment or - which is most common - be a part of the Activity Guarantee (S-42).

Beneficiaries:

Long-term unemployed

Action/Instrument:

Examples of activities are information or appraisal of jobseeker's training and experience, individually and/or in groups. Job search activities, individually and/or in groups, study visits or short-term work placements, are other examples.

Financing/support:

Central government budget

Eligibility:

The measure is intended for persons who are, or are at risk of becoming, long-term unemployed with PES. Participants should be at least 20 years (persons below 20 can receive the support if they are disabled or receives benefit from an unemployment insurance fund).

Legal basis:

The Labour Market Policy Programmes Act (2000:625), the Labour Market Policy Programmes Ordinance (2000:634) and the Activity Support Ordinance (1996:1100).

Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> n.a. <i>Registration continued:</i> n.a.	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to service providers	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 6 Months
Responsible institution(s):	Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 2000 <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 2 - Training
Measure n°/name: 47 **Projects with Employment Policy Orientation**
Type of action: 2 Training

Description:
Aim:

Projects with Employment Policy Orientation are geared towards efforts motivated by labour market requirements, but which are not covered by regular activities. Projects should strengthen individuals ability to get or keep an employment.

Beneficiaries:

Unemployed and employed at risk.

Action/Instrument:

Those who are unemployed or at risk to be unemployed can by PES be referred to a project with employment policy orientation. Such projects concern efforts in cooperation between Labour Market Boards/PES and other actors in the labour market. Those who in cooperation with PES arrange projects can receive special financial project support. A person referred to participation in a project gets activity support.

An agreement should be reached between Labour Market Boards/PES and one or more partners. Partners can be private enterprises, a municipality or an organisation. The agreement should specify aim of the project, contents and scope, financing and mode of monitoring. The projects should be compatible with the main tasks of the labour market policy functions and should not risk to distort the prerequisites for competition of other activities.

Financing/support:

Central government budget is cofinancing projects. Responsible institutions can be PES or any partners involved.

Eligibility:

Those who are unemployed or at risk to be unemployed and are registered at PES can be referred to a project. From the age of 20. Young disabled and those receiving support from unemployment benefit fund can participate before the age of 20.

Legal basis:

The Labour Market Policy Programmes Act (2000:625), the Labour Market Policy Programmes Ordinance (2000:634) and the Activity Support Ordinance (1996:1100).

Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Employed at risk, Registered jobseekers	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> n.a. <i>Registration continued:</i> n.a.	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):		Area of Application:	National
Implementation:	<i>Year started:</i> 2001 <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 2 - Training
Measure n°/name: 6 **Computer/activity centres**
Type of action: 2.1 Institutional training

Description:
Aim:

To improve opportunities for unemployed people to avail themselves of the possibilities created by the development of Information Technology in order to improve their chances in the labour market

Beneficiaries:

Registered unemployed

Action/Instrument:

Computer centres were introduced in all municipalities in the country from the 1st of July 1995. At the centres, unemployed can follow a three months' basic training in the use of modern software for word processing, spreadsheet work, database management, etc. Computer centre training activities are combined with various types of jobseeking activities. The participants receive training allowance. The municipalities are responsible of the computer centres whereas the Labour Market Administration is responsible for investments in computer hardware, etc. The Employment Service is responsible for guidance and jobseeker activities and for the entire programme content for the unemployed.

Financing/support:

Central government budget

Eligibility:

To be able to participate in the measure, the participant must be at least 20 years old and registered unemployed. If required, it is also possible for participants younger than 20 years in the Municipal Youth Programme (S-7) to receive computer training within Computer/Activity centres.

Legal basis:

The Labour Market Policy Programmes Act (2000:625), the Labour Market Policy Programmes Ordinance (2000:634) and the Activity Support Ordinance (1996:1100).

Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to service providers	Planned duration:	<i>Typical:</i> 12 Weeks <i>Maximum:</i> 6 Months
Responsible institution(s):	Local government, Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1995 <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 2 - Training
Measure n°/name: 11 **On-the-job training**
Type of action: 2.1 Institutional training

Description:
Aim:

To prevent the risk of unemployment for employed at risk through the provision of training outside the company.

Beneficiaries:

Registered employed at risk

Action/Instrument:

On-the-job training can be used for three purposes: bottleneck training (i.e. training for skilled jobs where there is a shortage of skilled personnel), introduction of new technology (i.e. work organisation) and training of potentially redundant workers who would otherwise run an imminent risk of being laid off. State grants are payable, under conditions, to employers for employment training for existing employees. The state grant paid to the individual company covers the actual cost for the training course, up to a maximum amount per hour (maximum 920 hours) for each employee for a period of two years. Training takes place outside the company and recorded LMP expenditure refers only to employed at risk.

From September 1st 2001 a new Ordinance was introduced (see 3.7 below).

Financing/support:

Central government budget

Eligibility:
Legal basis:

On-the-job Training Grants Ordinance (2001:626)

Recent changes:

From September 1st 2001 the purpose of the measure is to stimulate training of employees with a labour market policy reason and during the training period offer a job seeker to fill in for the employee, unless the training aims at strengthening the skills

Supplementary information:

Target groups:	Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> n.a.	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Reimbursements)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 920 Hours
Responsible institution(s):	Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1981 <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 2 - Training
Measure n°/name: 22 **Study allowance for the unemployed (SVUXA)**
Type of action: 2.1 Institutional training

Description:
Aim:

To improve job prospects of unemployed through the provision of a study allowance in order to take up studies.

Beneficiaries:

Registered unemployed over 21 unable to find suitable work.

Action/Instrument:

SVUXA can be awarded for studies at compulsory school and upper secondary (high school) level. This study assistance consists of a grant (65%) and a repayable loan (35%). It corresponds to the daily unemployment insurance benefit rate for a person entitled to such compensation, or else to the rate for persons entitled to Basic insurance. Otherwise a minimum monthly fixed amount under the form of grant and loan is granted monthly.

SVUXA payments are administered by the Swedish National Board of Student Aid (CSN).

Financing/support:

Central government budget

Eligibility:

Registered unemployed unable to find suitable work. The applicant must be at least 21 years old and must have been gainfully employed for not less than 3 years before studies begin.

Legal basis:

The Act and Ordinance on Special adult study support for the unemployed of 1983

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	None
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to individuals (Periodic cash payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 18 Months
Responsible institution(s):	Central government		Area of Application:	National
Implementation:	<i>Year started:</i>	Not available		
	<i>Year ended:</i>	2003		

Identification:

Country: Sweden **Year:** 2001 **Category** 2 - Training
Measure n°/name: 39 **Adult education initiative**
Type of action: 2.1 Institutional training

Description:
Aim:

To facilitate the integration into the labour market of low qualified adults through the provision of education.

Beneficiaries:

Adults who are unemployed or who lack full three-year upper secondary qualifications

Action/Instrument:

All the municipalities in Sweden are taking part in the Adult Education Initiative project, which began on 1st of July 1997 and is set to continue up to the end of 2002. Various forms of study assistance are available for participants to the Adult Education Initiative, for example Study allowance for the unemployed and Special training grant. Others will take out study loans or find other means of self-financing. The municipalities are compensated for their costs. The maximum duration of the measure is 12 months.

Financing/support:

Central government budget and budget of the Labour Market Administration

Eligibility:

Adults aged between 25-55 with Studies at elementary or upper secondary level.
Fulfilment of the criteria for receipt of unemployment benefit.

Legal basis:

The state assistance for special adult education initiatives Ordinance of 1998:276

Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to service providers	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 12 Months
Responsible institution(s):	Local government	Area of Application:	National
Implementation:	<i>Year started:</i> 1997 <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 2 - Training
Measure n°/name: 49 **Preparatory Training Courses**
Type of action: 2.1 Institutional training

Description:
Aim:

Preparatory efforts to enable persons to participate in other measures (e.g. employment training).

Beneficiaries:

Unemployed and employed at risk.

Action/Instrument:

Preparatory Training Courses precedes Employment Training Program and is thus pre-vocational. The training provided comprises preparatory courses and general theoretical studies. Courses may be inside or outside the regular education system. Those outside are specially purchased by the County Labour Boards and/or the Employment Service from various institutions or firms, private or public.

The duration of training is normally limited to 6 months but can be extended in special circumstances. ,

Expenditure refers to training allowances (paid at a rate equivalent to unemployment benefit), the reimbursement of some travel costs and the purchase of externally provided courses.

Financing/support:

Central government budget

Eligibility:

Unemployed or employed at risk Jobseeker at the PES. Generally for persons at least 20 years of age. However if a person is disabled or receives benefit from an unemployment insurance fund persons below 20 qualify.

Legal basis:

The Labour Market Policy Programmes Act (2000:625), the Labour Market Policy Programmes Ordinance (2000:634) and the Activity Support Ordinance (1996:1100).

Recent changes:

As from 1 August 2000 Labour Market Training was separated into two different programmes , i.e. Preparatory Training Courses (measure 49 from 2001) and Employment Training (measure 50 from 2001). The sum of those two measures will provide comparable d

Supplementary information:

Target groups:	None	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> n.a. <i>Registration continued:</i> n.a.	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments, Reimbursements), Transfers to service providers	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 6 Months
Responsible institution(s):		Area of Application:	National
Implementation:	<i>Year started:</i> 2000 <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 2 - Training
Measure n°/name: 50 **Employment Training**
Type of action: 2.1 Institutional training

Description:
Aim:

To promote both occupational and geographical mobility and thus labour adjustments to prevent bottlenecks in the labour market and to facilitate processes of structural change in the economy. Another target is to strengthen the position of disadvantaged groups in the labour market.

Beneficiaries:

Unemployed and employed at risk.

Action/Instrument:

Employment training in Sweden consists of adult education with a clear vocational focus. The PES provides training in virtually all occupational fields and at all levels including the university level. Most courses are however at upper secondary school level. Courses may be inside or outside the regular education system. Those outside are specially purchased by the County Labour Boards and/or the Employment Service from various institutions or firms, private or public. About 40 per cent of the courses purchased are acquired by the Employment Training Group (AMU) and take place at special Employment Training Centres.

The duration of training is normally limited to 6 months but can be extended in special circumstances. 40 weeks for university level education.

Expenditure refers to training allowances (paid at a rate equivalent to unemployment benefit), the reimbursement of some travel costs and the purchase of externally provided courses.

Financing/support:

Central government budget

Eligibility:

Unemployed or employed at risk, jobseeker at the PES, at least 20 years. Persons below 20 can get support if they are disabled or receive benefit from an unemployment insurance fund.

Legal basis:

The Labour Market Policy Programmes Act (2000:625), the Labour Market Policy Programmes Ordinance (2000:634) and the Activity Support Ordinance (1996:1100).

Recent changes:

Duration limited to 6 months except in special circumstances and for university level education (40 weeks). As from 1 August 2000 Labour Market Training was separated into two different programmes, i.e. Preparatory Training Courses (measure 49 from 2000).

Supplementary information:

Target groups:	Unemployed, Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> n.a. <i>Registration continued:</i> n.a.	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments, Reimbursements), Transfers to service providers	Planned duration:	<i>Typical:</i> 6 Months <i>Maximum:</i> 6 Months
Responsible institution(s):		Area of Application:	National
Implementation:	<i>Year started:</i> 2000 <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 2 - Training
Measure n°/name: 3 **International practice scholarship**
Type of action: 2.2 Workplace training

Description:
Aim:

To facilitate young unemployed to find training abroad in order to improve their language skills and strengthen their positions on the labour market.

Beneficiaries:

Primarily skilled young unemployed between 20-30 years of age.

Action/Instrument:

The scholarship is awarded by the Employment Service on the condition that the applicant can certify having been offered at least six months training. The scholarship corresponds to a monthly allowance to cover the costs of travel to and from the training place and the costs of living for a period of six months. The International Programme Office for Education and Training is responsible for this measure and is compensated for costs.

Financing/support:

Central government budget

Eligibility:

Unemployed, aged 20-30. The PES checks that applicants fulfil the criteria of long-term unemployment

Legal basis:

International Practice Scholarship Ordinance (1997:581), (1997:1289), (1998:575), and (2000:139)

Recent changes:

Before October 1997 the measure was known as "Scholarships in Europe".

Supplementary information:

Target groups:	Unemployed (LTU with age limit 20-29 years)	Detailed target groups:	Youth
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 6 Months
Responsible institution(s):	Central government	Area of Application:	National
Implementation:	<i>Year started:</i> 1997 <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 15 **Mobility allowance**
Type of action: 4.1 Recruitment incentives

Description:
Aim:

To encourage the geographical mobility of jobseekers in order to favour the take up of a job.

Beneficiaries:

Jobseekers with an opportunity to find a job for at least six months but in another region of the country

Action/Instrument:

Mobility allowance includes several different grants for example: commuting support, jobseeker travel grants, grants for starting the new job, removal assistance, co-migrant allowance and purchase of owner-occupied homes. One condition is that the new job must last for at least 6 months.

Financing/support:

Central government budget. (Budget of the Labour Market Administration)

Eligibility:

Jobseekers with an opportunity to find a job for at least six months but in another region of the country

Legal basis:

Travel Allowance and Relocation Grants Ordinance of 1999

Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Lump-sum payments, Reimbursements)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1966 <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 36 **General recruitment incentive**
Type of action: 4.1.1 Permanent

Description:
Aim:

To encourage employers to hire long-term unemployed through tax reduction

Beneficiaries:

Long-term unemployed registered for at least 12 months with the PES

Action/Instrument:

General Recruitment Incentive can be given to enterprises recruiting eligible unemployed for a maximum period of 12 months. The General Recruitment Incentive amounts to up to 50 per cent of the total wage costs, but is limited to a specified ceiling. The employer who is granted General Recruitment Incentive would be given a tax reduction, which will effect the final amount of tax that should be paid each year.

Financing/support:

Central government budget (decrease of tax-revenues for the government).

Eligibility:

The unemployed has to be at least 20 years and been enrolled with the PES for at least 12 months. In special circumstances it can also be given to persons who have participated in labour market policy programmes or had temporary employment, on the condition that it hasn't strengthened his/her position on the labour market.

Legal basis:

The Recruitment Incentive Ordinance (1997:1275) and the Act of Taxreduction for Recruitment Incentive (1999:591)

Recent changes:

From 1 October 1999 recruitment incentive is given as a tax reduction, not as previously as a subsidy. Apart from General Recruitment Incentive (Measure S-36) three other variants of Recruitment Incentives exist. Extended Recruitment Incentive (Measure S

Supplementary information:

Target groups:	(LTU More than 12 months of continuous spell of unemployment.)	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Reduced taxes)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 12 Months
Responsible institution(s):	Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1999 <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 37 **Extended recruitment incentive (for persons enrolled with the PES for 2 years)**
Type of action: 4.1.1 Permanent

Description:
Aim:

To encourage employers to hire long-term unemployed through tax reduction

Beneficiaries:

Long-term unemployed for at least 24 months

Action/Instrument:

Extended Recruitment Incentive can be given to enterprises recruiting eligible participants for a maximum period of 24 months. The Extended Recruitment Incentive amounts to up to 75 per cent of the total wage costs for the first 6 months (with a ceiling). The incentive amounts for the following 18 months to up to 25 per cent of the total wage costs (with a ceiling). The employer who is granted Extended Recruitment Incentive would be given a tax reduction, which will effect the final amount of tax that should be paid each year.

Financing/support:

Central government budget (decrease of tax-revenues for the government).

Eligibility:

The unemployed has to be at least 20 years and been enrolled with the PES for at least 24 months.

Legal basis:

The Recruitment Incentive Ordinance (1997:1275) and the Act of Taxreduction for Recruitment Incentive (1999:591)

Recent changes:

From 1 October 1999 recruitment incentive is given as a tax reduction, not as previously as a subsidy. Apart from General Recruitment Incentive (Measure S-36) three other variants of Recruitment Incentives exist. Extended Recruitment Incentive (Measure S

Supplementary information:

Target groups:	(LTU More than 24 months of continuous spell of unemployment or participation in labour market policy programmes.)	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Reduced taxes)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 24 Months
Responsible institution(s):	Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1999 <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 44 **Special recruitment incentive**
Type of action: 4.1.1 Permanent

Description:
Aim:

To encourage employers to hire long-term unemployed through tax reduction

Beneficiaries:

Older long-term unemployed

Action/Instrument:

Special Recruitment Incentive can be given to employers for a maximum period of 24 months up to 75 % of wage costs. The employer should employ elderly unemployed who have been in the Activity Guarantee (measure S-42).

Financing/support:

Central government budget

Eligibility:

For employer who employ persons who have been in the Activity Guarantee (measure S-42) for three months and have been unemployed for 24 months and reached the age of 57 years

Legal basis:

The Recruitment Incentive Ordinance (1997:1275) and the Act of Taxreduction for Recruitment Incentive (1999:591)

Recent changes:

From 1 October 1999 recruitment incentive is given as a tax reduction, not as previously as a subsidy. Apart from General Recruitment Incentive (Measure S-36) three other variants of Recruitment Incentives exist. Extended Recruitment Incentive (Measure S

Supplementary information:

Target groups:	(LTU More than 24 months of continuous spell of unemployment or participation in labour market policy programmes.)	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Reduced taxes)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 24 Months
Responsible institution(s):	Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 2000 <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 45 **Extended recruitment incentive (for persons enrolled with the PES for 4 years)**
Type of action: 4.1.1 Permanent

Description:
Aim:

To encourage employers to hire long-term unemployed through tax reduction

Beneficiaries:

Long-term unemployed for at least 48 months

Action/Instrument:

Extended Recruitment Incentive can be given to enterprises recruiting eligible participants for a maximum period of 24 months. The Extended Recruitment Incentive amounts to up to 75 per cent of the total wage costs for the first 6 months (with a ceiling). The incentive amounts for the following 18 months to up to 25 per cent of the total wage costs (with a ceiling). The employer who is granted Extended Recruitment Incentive would be given a tax reduction, which will effect the final amount of tax that should be paid each year.

Financing/support:

Central government budget

Eligibility:

The unemployed has to be at least 20 years and been enrolled with the PES for at least 48 months.

Legal basis:

The Recruitment Incentive Ordinance (1997:1275) and the Act of Taxreduction for Recruitment Incentive (1999:591)

Recent changes:

From 1 October 1999 recruitment incentive is given as a tax reduction, not as previously as a subsidy. Apart from General Recruitment Incentive (Measure S-36) three other variants of Recruitment Incentives exist. Extended Recruitment Incentive (Measure S

Supplementary information:

Target groups:	(LTU More than 48 months of continuous spell of unemployment or participation in labour market policy programmes.)	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Reduced taxes)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 24 Months
Responsible institution(s):	Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 2000 <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 7 **Municipal youth programme**
Type of action: 4.1.2 Temporary

Description:
Aim:

To give the municipalities integrated responsibility for young persons to create opportunities for designing - together with the young persons themselves - measures which can lead to employment in the regular market

Beneficiaries:

Young unemployed aged 18 or 19.

Action/Instrument:

The law enables the municipalities, by agreement with the state, to assume the integral responsibility for jobless youngsters between 18-19 years old. Each individual municipality has the option of signing an agreement with the state on municipal follow-up responsibility and is then entitled to compensation from the state for the activities devoted to young unemployed. Young persons taking part in these activities for a maximum duration of 10 months receive a compensation decided by the municipalities, which must be sufficient to provide incentive for training or work. The municipality can decide to pay the individual the same amount, a higher amount or a lower amount than the municipality itself is entitled to receive from the State. The content of the activities consists mostly of job experience though there may be some periods of training.

Financing/support:

Central government budget

Eligibility:

Registered young unemployed aged 18-19 years old.

Legal basis:

The Labour Market Policy Programmes Act (2000:625), the Labour Market Policy Programmes Ordinance (2000:634).

Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Employed at risk	Detailed target groups:	Youth
Unemployment registration:	<i>Condition for participation:</i> n.a. <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to service providers	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Local government, Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1995 <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 31 **Youth guarantee**
Type of action: 4.1.2 Temporary

Description:
Aim:

To improve the individual youngster's possibilities of commencing employment or education and to make young persons less dependant on social allowance

Beneficiaries:

Registered unemployed youngsters aged between 20 and 24 who have not found a job and are not participating in another labour market policy measure after 90 days of unemployment.

Action/Instrument:

The youth guarantee for young persons was introduced on the 1st of January 1998. The programme enables municipalities to offer unemployed persons, aged 20 to 24, a stimulating full time activity during 12 months. The responsibility of municipalities should be based on agreements with the County Labour Board, which represent the state.

The programme is based on an individual action plan and it contains various types of skill enhancements. The efforts are adjusted to local conditions and carried out in close co-operation with the local trade and industry. The state compensates the municipality at a fixed daily rate and youngster for expenditure entailed by the activation programme. The young persons taking part in the programme receive payment in the form of training allowances corresponding to unemployment insurance benefit or a development allowance monthly or alternatively social allowance. The content of this programme is decided by each municipality. Although some training may be given, the main emphasis is on work experience..

Financing/support:

Central government budget

Eligibility:

To be able to participate in the programme, young applicants must be unemployed and registered with the Employment Service. During the first 90 days of unemployment the PES surveys the situation of the applicant, while providing regular service, e.g. job seeker activities and vocational guidance. If no suitable employment, education or participation in another labour market policy programme have been offered within 90 days the responsibility for the young person passes on to the municipality. The development guarantee is to be offered within ten days and it may last for 12 months.

Legal basis:

The Labour Market Policy Programmes Act (2000:625), the Labour Market Policy Programmes Ordinance (2000:634) and the Activity Support Ordinance (1996:1100).

Recent changes:

None

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	Youth
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to service providers	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 12 Months
Responsible institution(s):	Local government, Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1998 <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 35 **Work Experience**
Type of action: 4.1.2 Temporary

Description:
Aim:

To strengthen an individual's job prospects through vocational training, vocational practice or work experience at a workplace.

Beneficiaries:

Registered unemployed aged over 20 years.

Action/Instrument:

The scheme brings jobseekers into contact with working life in either private or public sector. The participant receives an activity support equal to the unemployment benefit or a minimum amount per day. State allowances are paid to companies within the non-profit sector and to state-owned companies within certain areas for additional costs due to the activities. Due to the raising labour demand there is a risk of displacement of regular jobs. To counteract this, the employers have to pay a financial support per participant if the person has been enrolled with the PES for at least two years. Aid can be granted for a maximum duration of six months with a possibility of extension up to 12 months for immigrants and occupationally disabled.

Financing/support:

Central government budget

Eligibility:

Registered unemployed aged over 20. Young disabled persons and persons with unemployment insurance can be granted Workplacement scheme before 20 years of age.

Legal basis:

The Labour Market Policy Programmes Act (2000:625), the Labour Market Policy Programmes Ordinance (2000:634) and the Activity Support Ordinance (1996:1100).

Recent changes:

Work Experience was introduced on the 1st of January 1999. The programme is an amalgamation of the schemes Workplace Introduction (S-4) and Work Experience Scheme (S-5) existing previously. Decisions taken on Workplace Introduction and Work Experience Sch

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments, Reimbursements)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 6 Months
Responsible institution(s):	Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1999 <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 5 - Integration of the disabled
Measure n°/name: 12 **Wage subsidies**
Type of action: 5.1 Regular employment

Description:
Aim:

To facilitate the entry of people with disabilities into regular employment.

Beneficiaries:

Disabled jobseekers

Action/Instrument:

Wage subsidies are paid to employers hiring jobseekers who are physically, mentally, intellectually or socio-medically handicapped. The duration of wage subsidies is four years maximum with a possibility of extension. The wage paid is in accordance with collective agreements. The subsidies compensate for the reduction in work capacity caused by a disability. They are flexible up to 80% of a monthly wage ceiling with a corresponding coverage of payroll taxes and certain collective insurances. The subsidy may cover up to 100% of the wage cost for severely disabled persons. The subsidisation rate is settled by agreements between the employer, employee, trade union representative and the Employment Service.

Financing/support:

Central government budget (Budget of the Labour Market Administration)

Eligibility:

Disabled jobseekers

Legal basis:

The Labour Market Policy Programmes Act (2000:625) and the Occupationally Disabled Persons (Special Measures) Ordinance (2000:630)

Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Employed at risk	Detailed target groups:	Disabled
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Periodic cash payments)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 4 Years
Responsible institution(s):	Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1980 <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 5 - Integration of the disabled
Measure n°/name: 38 **Supported employment programme (SIUS)**
Type of action: 5.1 Regular employment

Description:
Aim:

To enable disabled persons to be employed in the regular labour market through the provision of individual support.

Beneficiaries:

Disabled workers.

Action/Instrument:

Disabled jobseekers, who needs individual support in order to work independently, can receive help from a counsellor during an introductory period. The support is phased out gradually during the support period (max. 6 months with a possibility of extension) until the jobseeker can execute his tasks independently. The jobseeker receives a training allowance during the introductory period. The total cost for this measure consist of training allowance for the participants and wage costs of the consultants.

Financing/support:

Central government budget (Budget of the Labour Market Administration)

Eligibility:

Disabled

Legal basis:

The 1991 Wage Subsidies Ordinance.

Recent changes:

2001-12-10 method of data collection for participants changed.

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	Disabled
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	Other LMP benefit
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to service providers		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 6 Months
Responsible institution(s):	Public employment services		Area of Application:	National
Implementation:	<i>Year started:</i>	1998		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 5 - Integration of the disabled
Measure n°/name: 40 **Workplace adjustment grants**
Type of action: 5.1 Regular employment

Description:
Aim:

To facilitate the employment of disabled through workplace adjustments.

Beneficiaries:

Disabled workers or entrepreneurs.

Action/Instrument:

Financial support can be granted for different types of workplace adjustment: - Financial support can be given for needs arising during the first 12 months of employment of a disabled. Grants can also be given to participants in labour market policy. - Financial support is given to an employer with a disabled employee, to a disabled entrepreneur or to an employer receiving disabled for practical orientation of the working life. Grants is also given for costs of training an assistant in the sign language, training an interpreter for a deaf-blind and reading help for visually impaired. - Grants to disabled entrepreneurs are for acquisition of machines or tools, or other costs for starting a business. Financial support can be granted to disabled entrepreneurs, unable to find a suitable work on the regular labour market.

Financing/support:

Central government budget (Budget of the Labour Market Administration)

Eligibility:

Disabled workers or entrepreneurs.

Legal basis:

The (1987:409) Workplace adjustment grants Ordinance

Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Employed at risk, Registered jobseekers	Detailed target groups:	Disabled
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Lump-sum payments, Reimbursements), Transfers to employers (Periodic cash payments, Reimbursements)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 12 Months
Responsible institution(s):	Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1987 <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 5 - Integration of the disabled
Measure n°/name: 46 **Dormant disability pension**
Type of action: 5.1 Regular employment

Description:
Aim:

To give persons on disability pension the opportunity to (re)start employment.

Beneficiaries:

Persons in receipt of a disability pension or sickness benefit for at least one year.

Action/Instrument:

The measure gives persons on disability pension the opportunity to work without losing their rights to a pension. The social insurance office can grant a trial period of 3 months, during which the person can take up salaried employment and continue to receive their disability pension at the same time. After the trial period the person can continue to work and have his/her disability pension made "dormant" (i.e put on hold) for 9 months. The right to the disability pension is not affected during this 12 month period. The disability pension can be made dormant for a further 24 months but, in this case, the right to a disability pension has to be retested at the end of the period. The only expenditure incurred relates to the 3 month trial period, when the participants continue to receive disability pension at the same time as a normal salary.

Financing/support:

Central government Budget

Eligibility:

Persons in receipt of a disability pension or sickness benefit for at least one year and want to try to work can apply for a trial period with pension and salary at the same time.

Legal basis:

The Act (1962:381) on Social Insurance
 The Ordinance (1999:1365) on Dormant Disability Pension

Recent changes:

Change of name 2001

Supplementary information:

Target groups:	Inactive		Detailed target groups:	Disabled
Unemployment registration:	<i>Condition for participation:</i>	n.a.	Other cash benefits:	None
	<i>Registration continued:</i>	n.a.		
Type of expenditure:	Transfers to individuals (Periodic cash payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 12 Months
Responsible institution(s):	Social security funds		Area of Application:	National
Implementation:	<i>Year started:</i>	2000		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 5 - Integration of the disabled
Measure n°/name: 13 **Public sheltered employment (OSA)**
Type of action: 5.2 Sheltered employment

Description:
Aim:

To provide severely disabled persons with public sheltered employment. OSA serves the dual aim of safeguarding the entitlement of disabled people to paid work and providing rehabilitation opportunities with a view to the disabled persons ultimately finding work in the regular labour market.

Beneficiaries:

Registered severely disabled unemployed persons

Action/Instrument:

State grants are paid to public employers hiring jobseekers who suffer from socio-medical problems or other severe disabilities and have not been in contact with working life previously, or for a long time. The subsidies are flexible up to 100% of monthly wages plus corresponding payroll taxes. The wage is based on normal collective wage agreements.

Financing/support:

Central government budget (Budget of the Labour Market Administration)

Eligibility:

Registered severely disabled unemployed persons

Legal basis:

The Labour Market Policy Programmes Act (2000:625) and the Occupationally Disabled Persons (Special Measures) Ordinance (2000:630) .

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	Disabled
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	None
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to employers (Periodic cash payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Public employment services		Area of Application:	National
Implementation:	<i>Year started:</i>	1986		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 5 - Integration of the disabled
Measure n°/name: 21 **Samhall**
Type of action: 5.2 Sheltered employment

Description:
Aim:

To offer employment with the state-owned company Samhall Corporation AB to persons with disabilities who are unable to find work in the regular labour market. The policy aim for this measure is that the disabled person ultimately will find work in the regular labour market.

Beneficiaries:

Disabled workers who cannot find a job in the regular labour market.

Action/Instrument:

Samhall's operating concept is to provide meaningful and vocational employment for persons with occupational disabilities wherever the need exists. This is accomplished through the production of goods and services. Job opportunities with Samhall are at the disposal of the Employment Service, which also assists Samhall employees in transferring to the open labour market. At least 40% of all recruitment for Samhall must involve severely disabled persons. The Samhall corporation is a state-owned limited company with approximately 800 units of production in 300 locations nationwide.

The Samhall corporation receives funding allocation for extra costs compared to other companies, for example extra costs because of the fact that the work tempo is individually adjusted for the occupationally disabled, that the occupationally disabled can't be fired during a recession and that the location of the work places is based on labour market policy needs and not on what is most favourable from the viewpoint of business economics.

The Public Employment Service (PES) assists Samhall AB to transfer employees to the regular labour market.

Financing/support:

Central government budget

Eligibility:

Registered disabled persons who are unable to find work in the regular labour market.

Legal basis:

The Labour Market Policy Programmes Act (2000:625), the Occupationally Disabled Persons (Special measures) Ordinance (2000:630), the Articles of Association (bolagsordning) for Samhall Corporation AB and contract between state and Samhall Corporation AB between the state and Samhall AB

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	Disabled
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	None
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to employers (Periodic cash payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Central government		Area of Application:	National
Implementation:	<i>Year started:</i>	1980		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 6 - Direct job creation
Measure n°/name: 10 **Temporary public employment for older unemployed (OTA)**
Type of action: 6.2 Temporary

Description:
Aim:

To safeguard the entitlement of disabled people to paid work and to provide rehabilitation opportunities with a view to the disabled person ultimately finding work in the regular labour market.

Beneficiaries:

Older long-term unemployed persons

Action/Instrument:

Eligible participant are to receive the opportunity to participate in a labour market programme which provides OTA within the government sector, the municipalities and county councils. The institutions receive a payment for the training costs and the individuals receive training allowance that corresponds to their unemployment benefit and a daily supplement. OTA is administered by the Employment Service. Training allowance payments are administered by the unemployment insurance for those entitled to unemployment benefit, otherwise by the social insurance offices.

Financing/support:

Central government budget (Training allowances are financed out of government funds)

Eligibility:

People 55 years or older who have been registered with an employment office for two years or longer and who are entitled to unemployment benefits

Legal basis:

The Labour Market Policy Programmes Act (2000:625), the Labour Market Policy Programmes Ordinance (2000:634), the Occupationally Disabled Persons (special Measures) Ordinance (2000:630)

Recent changes:

An OTA could in principle continue only until the 31 December 1998. Persons referred to OTA until the 31 December 1998 could however be referred to the measure again until the 31 December 1999. Persons, who became 62 years old before the 1 January 1999,

Supplementary information:

Target groups:	(LTU at least 2 years registration at the PES)	Detailed target groups:	Older
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to employers (Reimbursements)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 3 Years
Responsible institution(s):	Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1996 <i>Year ended:</i> 2001		

Identification:

Country: Sweden **Year:** 2001 **Category** 7 - Start-up incentives
Measure n°/name: 9 **Start-up grants**
Type of action: 7 Start-up incentives

Description:
Aim:

To promote job-creation in the form of self-employment and business start-ups as an alternative to unemployment

Beneficiaries:

Registered unemployed or employed at risk aged over 20.

Action/Instrument:

Jobless people wishing to start their own business can obtain financial support from the Employment Service. The grant is intended to help cover living costs during the start-up phase. A start-up grant can be provided for up to six months if the business venture concerned is expected to return an adequate profit and provide the jobless individual with permanent employment. The individual must present a business idea and a financial plan that are approved by consultants retained by the Employment Service for assessments of this kind. The grant can, in special circumstances, be extended for a further six months. In order to promote female entrepreneurship, women can receive start-up grants for a period of twelve months. Start-up grants are payable at the same rate as training allowance. Disabled persons entitled to start-up grants for the disabled can combine them with this grant. There are also some payments for consultants providing services such as information meetings, evaluation of business ideas, etc.

Financing/support:

Central government budget (Budget of the Labour Market Administration)

Eligibility:

Start-up grants are payable to people aged at least 20 years who are registered as unemployed, employed at risk (registered as temporary employed) or persons living in regional development area 1 or 2

Legal basis:

The Labour Market Policy Programmes Act (2000:625), the Labour Market Policy Programmes Ordinance (2000:634) and the Activity Support Ordinance (1996:1100).

Recent changes:

Name of the measure in Swedish has changed from the 1 January 1999.

Supplementary information:

Target groups:	Unemployed, Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to service providers	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 6 Months
Responsible institution(s):	Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1984 <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 8 - Out-of-work income maintenance and support
Measure n°/name: 16 **Unemployment insurance and Basic insurance**
Type of action: 8.3 Part-time unemployment benefits
 8.1 Full unemployment benefits

Description:
Aim:

To partially compensate for earnings lost due to unemployment.

Beneficiaries:

Unemployed workers who are willing and able to work

Action/Instrument:

Unemployment insurance in Sweden is based on a system of voluntary membership. Unemployment benefits are payable to an unemployed person who has belonged to an unemployment insurance fund for at least twelve months. The maximum compensation period is 300 days. The rate of compensation may not exceed 80% (75% before 29 September 1997) of previous income and is limited by a fixed ceiling. Persons who are unemployed but not a member of an unemployment insurance fund, or who do not satisfy the unemployment insurance conditions for benefit, are entitled to compensation from the so called basic insurance. The daily cash benefit is substantially lower than the payment provided by the unemployment insurance fund.

Financing/support:

Central government budget (Deficits are made up through government subsidies) and social security funds (employers' payroll taxes and employee contributions).

Eligibility:

Unemployment insurance : unemployed person who has belonged to an unemployment insurance fund for at least twelve months. In addition unemployed must have worked for six months, at least 70 hours per month, normally during a 12-month period preceding unemployment or must have worked a total of 450 hours (and at least 45 hours per month) for a continuous period of six months. When the period of benefit expires, the claimant is eligible for a new period of 300 days if she or he again fulfils the work or study condition. If the work condition not is met after 300 days the period can be extended with 300 days in special situations. Time spent on employment training and temporary replacement of persons undergoing training can also be credited as time worked, thereby qualifying the claimant for compensation for retraining activities. Basic insurance: be registered as a jobseeker at an employment office and be prepared to accept suitable work or a labour market policy measure.

Legal basis:

The Act and Ordinance on Unemployment Insurance of 1997 (1997:238)

Recent changes:

In February 2001 sanctions - reduced financial support - were introduced to be applied if job-offers have been turned down by the unemployed.

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	None
	<i>Registration continued:</i>	Yes		
Type of expenditure:	Transfers to individuals (Periodic cash payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 300 Days
Responsible institution(s):	Trade unions or similar		Area of Application:	National
Implementation:	<i>Year started:</i>	1935		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 8 - Out-of-work income maintenance and support
Measure n°/name: 30 **Wage guarantee**
Type of action: 8.5 Bankruptcy compensation

Description:
Aim:

To guarantee the employees to be paid in case of the bankruptcy of their companies.

Beneficiaries:

Workers who have not been paid of employment before bankruptcy proceedings are instituted.

Action/Instrument:

In the event of an employer being declared bankrupt and his assets being insufficient to cover the employees' salaries and wages, the state answers for payments under the terms of the Wage Guarantee Act. These payments can cover claims for the three months immediately preceding the petition for bankruptcy and for the period of notice of dismissal (maximum six months). The total claims payable are limited to a maximum amount.

The trustees in bankruptcy cases decide whether a claim against estates in bankruptcy shall be paid in accordance with the Guarantee. The payments are administrated by the County Administrative Boards.

Financing/support:

Social security funds

Eligibility:

Workers who have not been paid for work done before bankruptcy proceedings are instituted.

Legal basis:

Statutory Wage Guarantee Act of 1992

Recent changes:

None

Supplementary information:

Target groups:	Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> n.a.	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 6 Months
Responsible institution(s):	State/regional government	Area of Application:	National
Implementation:	<i>Year started:</i> 1970 <i>Year ended:</i> Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** 9 - Early retirement
Measure n°/name: 29 **Occasional resignation compensation**
Type of action: 9.2 Unconditional

Description:
Aim:

To allow older long-term unemployed to stop their search for a job.

Beneficiaries:

Older long-term unemployed

Action/Instrument:

Long-term unemployed persons aged 60 years or older can apply for an occasional resignation compensation. Applicants may receive unemployment benefit without having to apply for jobs. If the application is approved, the benefit will be paid until the person reaches the age of 65. Applications had to be submitted between 1st July and 31st December 1997.

Financing/support:

Central government budget

Eligibility:

Long-term unemployed persons aged 60 years or older. One condition is that the person has received unemployment benefit or taken part in a labour market policy measure for at least twelve months between 1 January 1996 and 15 April 1997.

Legal basis:

Unemployment Insurance Act of 1997.

Recent changes:

None

Supplementary information:

Target groups:	Unemployed (LTU)	Detailed target groups:	Older
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 5 Years
Responsible institution(s):	Trade unions or similar	Area of Application:	National
Implementation:	<i>Year started:</i> 1996 <i>Year ended:</i> 2002		

Identification:

Country: Sweden **Year:** 2001 **Category:** Mixed
Measure n°/name: 41 **Special training grant (UBS)**
Type of action: 2.1 Institutional training
 3.1 Job rotation

Description:
Aim:

To facilitate the integration into the labour market of low qualified unemployed adults through the provision of training and to allow low qualified employees to follow training while they are replaced by long-term unemployed.

Beneficiaries:

Persons aged between 25 and 55 lacking upper secondary school qualifications or equal (unemployed and employed)

Action/Instrument:

UBS is a grant equal to the unemployment insurance compensation and is taxable. UBS can be granted for studies at compulsory school and upper secondary school levels and for orientation courses. Both employees and unemployed persons can apply for the grant. For an employee to be granted the UBS, the employer is obligated to replace the employee with a long-term unemployed during the same time as the employee is studying. Studies on UBS can be either full- or part-time (25, 75 or 90 per cent of full-time in the latter case).

Financing/support:

Central government budget

Eligibility:

Adult workers (unemployed and employed) between 25 and 55 lacking upper secondary school qualifications or equal. The unemployed has to be enrolled as a jobseeker with the PES and be entitled to unemployment compensation to be granted the UBS. In the case of employees, they must have been gainfully employed in Sweden on at least half-time basis for no less than five years. Care of a child or children under the age of eight is equated with gainful employment for a maximum of two years. The payments of UBS are decided upon and administered by the Swedish National Board of Student Aid (CSN).

Legal basis:

The 1996 Ordinance of Special Training Grant

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	No	Other cash benefits:	None
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to individuals (Periodic cash payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 360 Days
Responsible institution(s):	Central government		Area of Application:	National
Implementation:	<i>Year started:</i>	1997		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category** R - Reference data
Measure n°/name: 51 **Registered jobseekers**
Type of action: R Reference data

Description:

Aim:
Beneficiaries:
Action/Instrument:
Financing/support:
Eligibility:
Legal basis:
Recent changes:
 None

Supplementary information:

Target groups:	None		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> <i>Registration continued:</i>	n.a. n.a.	Other cash benefits:	None
Type of expenditure:			Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):			Area of Application:	National
Implementation:	<i>Year started:</i> <i>Year ended:</i>	Not available Ongoing		

Identification:

Country: Sweden **Year:** 2001 **Category:** R - Reference data
Measure n°/name: 52 **Registered unemployed**
Type of action: R Reference data

Description:

Aim:

Beneficiaries:

Action/Instrument:

Financing/support:

Eligibility:

Persons who are:

- without a job and willing to work
- actively seeking work
- currently available for work

The following are excluded from the registered unemployed:

- persons not immediately available for work (i.e. persons soon completing education, in compulsory military service, on parental leave or soon retiring)
- involuntary part-time or temporary employed
- employed by the hour
- persons seeking part-time or temporary work
- participants in counter-cyclic labour market programmes
- participants in programmes for the occupationally disabled

Legal basis:

Recent changes:

None

Supplementary information:

Target groups:	None		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	n.a.	Other cash benefits:	None
	<i>Registration continued:</i>	n.a.		
Type of expenditure:			Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):			Area of Application:	National
Implementation:	<i>Year started:</i>	Not available		
	<i>Year ended:</i>	Ongoing		