



Labour market policy

Qualitative report

Portugal 2001



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3

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TABLE OF CONTENTS

- A Introduction
- B Inventory of measures
- C Qualitative information by measure

A - Introduction

A - Introduction

The first publication of the **Qualitative Reports** of the **Labour Market Policy (LMP) database** is issued in 16 volumes, one for each country participating in the LMP data collection¹. The reports present qualitative information extracted from the database to describe, in total, 550 labour market policy measures included in the Eurostat database for the year 2001. The reports constitute a fundamental component of the Eurostat Labour Market Policy (LMP) database allowing the user to understand what lies behind the figures on expenditure and participants collected in the database. The qualitative reports give a succinct description of each of the labour market policy measures and should be considered as complementary information to the publication *Labour Market Policy - Expenditure and Participants - Data 2001*².

The reports all have the same structure: Part A presents the Introduction, Part B includes the Inventory of measures - i.e. the list of all measures grouped by category, and Part C presents the main details of each measure in three sections: Identification, Description, and Supplementary information. The *Description* contains seven sub-sections: Aim, Beneficiaries, Action/Instrument, Financing/Support, Eligibility, Legal basis, and Recent changes. The *Supplementary Information* contains nine sub-sections covering the target groups, the conditions for participation and other characteristics of the measure. Together, these items summarise the qualitative information collected through the LMP questionnaire³.

The measure descriptions in the LMP database are up-dated every year with the contribution of the LMP delegates in each country and should be published by Eurostat every 2 years. They are also available as a chapter of the Basic Information Reports (BIRs) produced by the European Employment Observatory⁴.

¹ The reports are issued primarily in English but French and German versions are also available on request. Eurostat makes every effort to ensure that measure descriptions entered in one language are updated in the other two languages but the alignment of translations cannot be guaranteed. Bearing this in mind, the preferred language for each country report is considered to be English for all countries except Belgium, France and Luxembourg (French); Germany and Austria (German).

² European Social Statistics - *Labour market Policy - Expenditure and Participants - Data 2001*. Eurostat Theme 3 - Population and Social conditions - 2003 Edition.

³ *Labour Market Policy Database - Methodology* - April 2000. Eurostat Working Papers.

⁴ The BIRs are produced on behalf of the European Employment Strategy Unit (General Directorate of Employment and Social Affairs) and can be accessed via <http://www.eu-employment-observatory.net/en/publications/bir>.

B - Inventory of measures

Inventory of measures

Category	Measure n°/name
0	General PES
	95 Administration and public employment service
1	Intensive counselling and job-search assistance
2	Training
	96 [Component] Integration enterprises -
	99 PROFIJ - Training programme for the integration of youngsters (Azores)
2.1	Institutional training
	14 Training grants for workers
	63 Initial training (excluding apprenticeship)
	64 Training for unemployed
	67 Special training for disadvantaged groups
	103 Intervention for vocational training and employment
	115 Vocational training for young and adults
2.2	Workplace training
	21 [Component] Promotion of vocational training and employment to conserve the cultural heritage -
	22 Practical vocational training
	78 Grant-aided additional training for those who have completed vocational training measures (Madeira)
	98 Placement programme (Azores)
	105 Practical vocational training aiming at socio-professional integration
2.3	Integrated training
	9 Training/employment schemes for young people, specialists, managers and adults
	20 Vocational training workshops programme
	112 Youth training and employment (Madeira)
	113 Adult training and employment (Madeira)
2.4	Special support for apprenticeship
	7 Apprenticeship training for young people
3	Job rotation and job sharing
3.1	Job rotation
	116 Employment-training rotation program
3.2	Job sharing
4	Employment incentives
	96 [Component] Integration enterprises -
	101 Incentives for geographical mobility
	117 PREAMP - Regional employment plan in the metropolitan area of Porto
4.1	Recruitment incentives
	23 Subsidies for permanent employment contracts
	24 Local employment initiatives - ILE
	29 Job creation for young people through exemptions from compulsory social security contributions
	37 Exemption from social security contributions to promote recruitment of long-term unemployed
	62 Salary compensation
	80 Local employment initiatives -ILE (Madeira)
	87 [Component] Employment incentives (Azores) -
	106 Premium for socio-vocational integration
	107 Employment incentive
	118 PREA - Regional employment plan in Alentejo
4.2	Employment maintenance incentives
	87 [Component] Employment incentives (Azores) -

Category	Measure n°/name
5	<i>Integration of the disabled</i>
5.1	<i>Regular employment</i>
31	Reduction of social security contributions to facilitate vocational integration of disabled persons
68	Promotion of socio-professional integration of disabled
69	Self-employment for disabled
91	Support for the social and vocational integration of disabled - wage cost subsidies (Azores)
92	Self-employment for the disabled (Azores)
5.2	<i>Sheltered employment</i>
33	Sheltered employment
5.3	<i>Other rehabilitation and training</i>
34	Vocational preparation schemes for disabled persons
84	Regional centre for professional training of disabled (Madeira)
6	<i>Direct job creation</i>
6.1	<i>Permanent</i>
97	INTEGRA - Programme for adult integration (Azores)
6.2	<i>Temporary</i>
3	Employment scheme for persons in receipt of unemployment benefits
4	Employment scheme for unemployed persons in need
86	Programme for temporary placement of those receiving unemployment benefit (Azores)
89	Social programme for occupation of temporarily unemployed (Azores)
110	Occupational program for adult unemployed (Madeira)
111	Youth work experience (Madeira)
114	Social employment scheme for the unemployed - PROSA (Azores)
119	Insertion-Employment program
7	<i>Start-up incentives</i>
21	[Component] Promotion of vocational training and employment to conserve the cultural heritage -
25	Subsidies for creation of self-employed
26	Support for entry into self-employment
90	Local initiatives for job creation (Azores)
108	Incentives for self-employment
8	<i>Out-of-work income maintenance and support</i>
8.1	<i>Full unemployment benefits</i>
75	Unemployment subsidy
76	Unemployment assistance
8.2	<i>Partial unemployment benefits</i>
1	Short-time working or temporary suspension of employment
8.3	<i>Part-time unemployment benefits</i>
104	Partial unemployment benefit
8.4	<i>Redundancy compensation</i>
109	Compensation for termination of employment contract
8.5	<i>Bankruptcy compensation</i>
61	Payment of backdated earnings from bankrupt or insolvent firms
9	<i>Early retirement</i>
9.1	<i>Conditional</i>
9.2	<i>Unconditional</i>
41	Early retirement for the elderly unemployed
44	Early retirement agreements between workers and employers
Mixed	<i>Mixed measures</i>
21	Promotion of vocational training and employment to conserve the cultural heritage
96	Integration enterprises

Number of measures: 61 (including 3 mixed measure(s) with a total of 6 components)

C - Qualitative information by measure

Identification:

Country: Portugal **Year:** 2001 **Category** 0 - General PES
Measure n°/name: 95 **Administration and public employment service**
Type of action: 0 General PES

Description:
Aim:

To provide jobseekers with general services (counselling, guidance, placement services) in order to help them to find a job.

Beneficiaries:

Jobseekers

Action/Instrument:

Operating expenses of the administration and public employment services.

Financing/support:

Central government budget.

Eligibility:
Legal basis:

Decree-Law 83/91; Decree-Law 247/85; Decree No. 728-A/92

Recent changes:

None

Supplementary information:

Target groups:	None	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> <i>Registration continued:</i>	n.a. No	Other cash benefits: None
Type of expenditure:	Transfers to service providers	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):		Area of Application:	National
Implementation:	<i>Year started:</i> <i>Year ended:</i>	Not available Ongoing	

Identification:

Country: Portugal **Year:** 2001 **Category** 2 - Training
Measure n°/name: 99 **PROFIJ - Training programme for the integration of youngsters (Azores)**
Type of action: 2 Training

Description:
Aim:

To facilitate the integration into the labour market of participants through apprenticeship or qualification programs

Beneficiaries:

Youngsters in Açores between 15 and 23 years

Action/Instrument:

Youngsters can participate either to apprenticeship program or to qualification program. Programs are combining socio-cultural, scientific-technologic training and training in a real situation of work. Training measures last in average 3 years. The apprenticeship program is developed for the youngsters that already attended vocational training courses while the qualification program is targeted to those who have not receive any training yet.

Financing/support:

State/regional government budget (Açores) and ESF

Eligibility:

Apprenticeship: young individuals between 15-21 years old who either:

- finished the 9th year of scolarity and do not intend to immediately pursue studies of the secondary level
- over 15, didn't reach the 9th year of scolarity
- completed a vocational training of level I or II.

Qualification: young individuals between 15-23 years old who either:

- finished the 9th year of scolarity or equivalent and do not intend to continue regular education
- failed their 9th year of scolarity.

Legal basis:

Resolution n°216/97 of 13.11.97 (Official Journal Series n°46; Ordinances n°245/97 of 18.12.97 (Official Journal Series n°51) and n.º 230/98 of 3.9.98 (Official Journal Series n°36)

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	Youth
Unemployment registration:	<i>Condition for participation:</i>	No	Other cash benefits:	Other benefit
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to service providers		Planned duration:	<i>Typical:</i> 3 Years <i>Maximum:</i> Not available
Responsible institution(s):	State/regional government		Area of Application:	Regional
Implementation:	<i>Year started:</i>	1997		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 2 - Training
Measure n°/name: 14 **Training grants for workers**
Type of action: 2.1 Institutional training

Description:
Aim:

To improve the employment prospects of participants through full-time or part-time training.

Beneficiaries:

Low qualified employed and unemployed persons particularly in sectors, regions or enterprises undergoing a crisis.

Action/Instrument:

Participants to training courses on their own initiative can benefit from a financial aid. Workers who are employed continue to receive their wage for the duration of the training. Unemployed persons receive a grant during training amounting to 50 or 100% of the national minimum wage, depending on whether they are supporting dependants or drawing an unemployment benefit. The duration of the training is varying according to the needs of the participants.

Financing/support:

IEFP and ESF

Eligibility:
Legal basis:

Ordinances 86/92 of 5.6.92 and 464/94 of 28.6.94

Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Lump-sum payments)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1992 <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 2 - Training
Measure n°/name: 63 **Initial training (excluding apprenticeship)**
Type of action: 2.1 Institutional training

Description:
Aim:

To facilitate the integration into the labour market of participants through the provision of training in vocational centres

Beneficiaries:

Young and adult unemployed with a qualification level II or III

Action/Instrument:

Eligible participants can follow training courses (1500 hrs) in public or private training centres. Trainees receive an allowance, whereas training structures benefit from the aid of the State.

Financing/support:

State/regional government budget, Social security funds and ESF

Eligibility:

Registered young and adult unemployed with a qualification level II or III

Legal basis:

Decree Law 247/85 of 12.7.85

Recent changes:

None

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to service providers	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 1500 Hours
Responsible institution(s):	State/regional government, Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1985 <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 2 - Training
Measure n°/name: 64 **Training for unemployed**
Type of action: 2.1 Institutional training

Description:
Aim:

To facilitate the integration into the labour market of participants through the provision of training in vocational centres

Beneficiaries:

Unemployed and employed at risk

Action/Instrument:

State co-finances training actions for eligible participants in public or private training centres.

Financing/support:

Social security funds and ESF

Eligibility:

Unemployed and employed at risk

Legal basis:

Decree Law 247/85 of 12.7.85

Recent changes:

None

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	Other LMP benefit
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to service providers	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1985 <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 2 - Training
Measure n°/name: 67 **Special training for disadvantaged groups**
Type of action: 2.1 Institutional training

Description:
Aim:

To facilitate the integration into the labour market of participants through the provision of training in vocational centres

Beneficiaries:

Long-term unemployed, young at risk, drug-addicts and ex-drug addicts, prisoners, ex-prisoners, ethnic minorities, homeless

Action/Instrument:

Participants to the measure can benefit from training and counselling actions to allow their professional integration. These actions consist in developing information sessions and specialised training provided by technical assistants to avoid marginalisation and social exclusion. Cost of the training is subsidised by public authorities. Participants can benefit from an allowance and from reimbursement of some costs related to the participation to the training courses. The duration of the training depends on the participants.

Financing/support:

Social security funds and ESF

Eligibility:

Youngsters at risk, drug-addicts, ex-prisoners, ethnic minorities and other disadvantaged.

Legal basis:

Decree Law 247/85 of 12.7.85; Ordinance 140/93 of 6.7.93

Recent changes:

None

Supplementary information:

Target groups:	Unemployed (LTU), Inactive	Detailed target groups:	Youth, Immigrants/ethnic minorities, Public priorities and other
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	Other LMP benefit
Type of expenditure:	Transfers to individuals (Periodic cash payments, Reimbursements), Transfers to service providers	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1985 <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 2 - Training
Measure n°/name: 103 **Intervention for vocational training and employment**
Type of action: 2.1 Institutional training

Description:
Aim:

To facilitate the socio-professional integration of ex-drug addicts

Beneficiaries:

Ex-drug addicts.

Action/Instrument:

This measure is part of the Life Employment Program. Actions of vocational information, guidance and training are provided as well as specific actions to support the integration of the target group.

Financial support for this specific measure includes the following items: personnel wages, social security contributions, transport and general office expenses. The payment of intermediaries working on a full-time basis may be:

- 1st year: financial support up to 1,5 times the highest value of the minimum salary (14 months)
- 2nd year: financial support up to 2 times the highest value of the minimum monthly remuneration (14 months)
- Social security contributions paid by the intermediary and by the promoting entity
- Annual grant for each intermediary to support the activity.

Financing/support:

ESF

Eligibility:

Ex-drug addicts of working age. Medical treatment against addiction may be still ongoing.

Legal basis:

Resolution of Council of Ministers n°136/98 of 4.12.98

Recent changes:

New measure introduced in 1999.

Supplementary information:

Target groups:	None		Detailed target groups:	Public priorities and other
Unemployment registration:	<i>Condition for participation:</i>	n.a.	Other cash benefits:	None
	<i>Registration continued:</i>	n.a.		
Type of expenditure:	Transfers to service providers		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):			Area of Application:	National
Implementation:	<i>Year started:</i>	Not available		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 2 - Training
Measure n°/name: 115 **Vocational training for young and adults**
Type of action: 2.1 Institutional training

Description:
Aim:

To improve the educational and vocational qualifications of the Portuguese population.

Beneficiaries:

Young people and adults, either employed or unemployed, aged 18 and over, with no qualifications or inadequate qualifications and who did not complete the four, six or nine years of basic education.

Action/Instrument:

The vocational training courses include three components: general training, socio-cultural training and technical training. A traineeship in a working environment is also planned. Courses have a minimum duration of 1,020 hours or 1,500 hours depending on the level of education of participants.

Financing/support:

Ministry of Social Security and Labour via the IEFP.

Eligibility:

Young people and adults, in particular unemployed people receiving the guaranteed minimum income, but also employees in the process of retraining.

Legal basis:

Ordinances n° 897/98 of 22 November and n°123/97 of 17 June.

Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> n.a.	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to employers (Lump-sum payments)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):		Area of Application:	National
Implementation:	<i>Year started:</i> 2000 <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 2 - Training
Measure n°/name: 22 **Practical vocational training**
Type of action: 2.2 Workplace training

Description:
Aim:

To facilitate the integration into labour market of participants through the provision of practical vocational training

Beneficiaries:

Young people with higher- or intermediate-level of education.

Action/Instrument:

Participant to the measure can follow practical vocational training in a work environment either public or private. Training lasts nine months, but, under certain circumstances and where acceptable reasons are provided, an extension of up to three months may be granted to complete the practical training in Portugal or abroad. Trainees receive an allowance for the duration of the practical training, the rate of which depends on their level of qualification (II, III, IV or V). In addition, they are insured against accidents at work and are entitled to reimbursement of other costs (food and board). The IEFP pays half the allowance on the mainland (the DRRH in the autonomous region of Madeira), while the employer pays the other half.

Financing/support:

Mainland: IEFP and ESF.
Madeira: DRRH and ESF.

Eligibility:

Young people with higher- or intermediate-level of education.

Legal basis:

Decree 1271/97 of 26.12.97; Decree 268/97 of 18.4.97; Decree 814/98 of 24.9.98; Decree 247/95 of 29.3.95; Ordinance n°35/99 (RAM)

Recent changes:

None

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	Youth
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	Other LMP benefit
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to employers (Reimbursements, Reduced social contributions), Transfers to service providers	Planned duration:	<i>Typical:</i> 9 Months <i>Maximum:</i> 12 Months
Responsible institution(s):	State/regional government, Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1995 <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 2 - Training
Measure n°/name: 78 **Grant-aided additional training for those who have completed vocational training measures (Madeira)**
Type of action: 2.2 Workplace training

Description:
Aim:

To facilitate the integration into the labour market of former participants in Madeira to vocational training courses through the provision of a complementary on-the-job-training.

Beneficiaries:

Unemployed in Madeira, who have already participated to training courses.

Action/Instrument:

Eligible unemployed can participate for a maximum duration of six months to on-the-job-training in public or private firms, co-operatives, local 'autarkies', public services and socially useful institutions. Participants benefit from a trainee allowance equal to the minimum wage for the sector. Employers benefit from reduction in social security contributions.

Financing/support:

State/regional government budget (Madeira) and ESF

Eligibility:

Former unemployed trainees registered in Public employment services, who have participated in training actions.

Legal basis:

Ordinances 109/86 and 47/87;
 Decrees 21/88 and 5/87 (Official Journal of the region of Madeira - JORAM)

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	None
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to employers (Reduced social contributions)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 6 Months
Responsible institution(s):	State/regional government		Area of Application:	Regional
Implementation:	<i>Year started:</i>	1987		
	<i>Year ended:</i>	2001		

Identification:

Country: Portugal **Year:** 2001 **Category** 2 - Training
Measure n°/name: 98 **Placement programme (Azores)**
Type of action: 2.2 Workplace training

Description:
Aim:

To facilitate the integration into the labour market of participants through the provision of vocational training in enterprise

Beneficiaries:

Young unemployed.

Action/Instrument:

Youngsters can follow a vocational training in enterprise for a duration of six months and receive a monthly trainee allowance equivalent to the minimum wage. Depending on the qualification level, this remuneration is increased by 50% (for upper qualification level). Training programs can be provided by public or private institutions.

Financing/support:

State/regional government budget (Açores) and ESF

Eligibility:

Young unemployed in Açores with a higher or intermediate level of qualification

Legal basis:

Resolution n°181/98 of 30.7.98 (Official Journal Series n°31); Ordinance n°220/98 13.8.98 (Official Journal Series n°33)

Recent changes:

The duration of the training is 6 months, instead of 3.

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	Youth
Unemployment registration:	<i>Condition for participation:</i>	n.a.	Other cash benefits:	Other benefit
	<i>Registration continued:</i>	n.a.		
Type of expenditure:	Transfers to individuals (Periodic cash payments)		Planned duration:	<i>Typical:</i> 6 Months <i>Maximum:</i> Not available
Responsible institution(s):	State/regional government		Area of Application:	Regional
Implementation:	<i>Year started:</i>	1998		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 2 - Training
Measure n°/name: 105 **Practical vocational training aiming at socio-professional integration**
Type of action: 2.2 Workplace training

Description:
Aim:

To facilitate the socio-professional integration of ex-drug addicts through workplace training

Beneficiaries:

Ex-drug addicts

Action/Instrument:

This measure is part of the Life Employment Program. Workplace training is provided as well as specific actions to support the integration of the target group. The incentives offered to the trainees are the following:

- Monthly allowance equal to national minimum wage
 - Insurance against accidents at the scheme
 - Partial reimbursement of food, housing and transport costs to the training institution
- Training entities receive a monthly financial subsidy amounting to 2 times the national minimum wage.

A monthly financial subsidy reaching 20% of the national minimum wage is also offered to the tutors who accompany the trainees in the job training.

Financing/support:

ESF

Eligibility:

Ex-drug addicts of working age. Medical treatment against addiction may be still ongoing.

Legal basis:

Resolution of Council of Ministers n°136/98 of 4.12.98

Recent changes:

New measure introduced in 1999.

Supplementary information:

Target groups:	None	Detailed target groups:	Public priorities and other
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments, Reimbursements), Transfers to service providers	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):		Area of Application:	National
Implementation:	<i>Year started:</i> Not available <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 2 - Training
Measure n°/name: 9 **Training/employment schemes for young people, specialists, managers and adults**
Type of action: 2.3 Integrated training

Description:
Aim:

To promote the vocational integration and reintegration of the participants through at least one year of specialised and practical training.

Beneficiaries:

Unemployed persons aged over 18 without a recognised qualification, who have at least completed compulsory schooling; unemployed persons aged over 30 with a Level I, II, III, IV or V qualification; and employed at risk.

Action/Instrument:

Each training measure has a duration of one year and involves both theoretical and practical training. The trainees receive a training allowance calculated on the basis of the national minimum wage; the amount depends on the educational qualification of the trainee. Enterprises or public institutions conclude a contract with the IEFP and the costs are carried out by both parties. The IEFP assumes all the costs for trainees who are female, disabled or older than 45 years. Priority consideration is given to training or employment schemes for occupations in the following fields: environment, security, health and safety at the workplace, arts and culture. Enterprises which conclude permanent employment contracts with trainees (specialists, managers and adults) subsequent to their training receive a non-refundable financial subsidy for each job created.

Financing/support:

IEFP and ESF

Eligibility:

The following groups may participate in the scheme:

- unemployed persons aged over 18 without a recognised qualification who have at least completed compulsory schooling;
- unemployed persons aged over 30 with a Level I, II, III, IV or V qualification;
- workers threatened with unemployment, i.e. workers whose enterprises are facing economic difficulties who are participating in a retraining scheme or workers who are threatened with mass dismissal or individual lay-offs without mass dismissal

Legal basis:

Decree n°763/99 of 27.8.99. Ordinance n°53-A/96 of 17.12.96

Recent changes:

None

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments)	Planned duration:	<i>Typical:</i> 1 Years <i>Maximum:</i> 1 Years
Responsible institution(s):	Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1993 <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 2 - Training
Measure n°/name: 20 **Vocational training workshops programme**
Type of action: 2.3 Integrated training

Description:
Aim:

To enable participants to enter into dependent employment or self-employment through vocational training in the traditional handicraft professions and in activities related to the environment.

Beneficiaries:

Youngsters in search of a first job and registered long-term unemployed

Action/Instrument:

The duration of the training programme is one year, involving four months' theoretical training and eight months' practical training. Trainees who wish to enter self-employment or start a business on completion of training may additionally attend an IEFP course on business management. Public and private institutions which fulfil the required conditions, crafts associations or co-operatives, production workshops owned and managed by a craftsman, individual craftsmen and family businesses may act as providers. The trainees receive a monthly training grant, an allowance for board and travel, accident insurance and the right to holiday leave. Participants who wish to become self-employed on completion of the training course and who present a business plan to this end receive aid in the form of a subsidy amounting to 12 times the monthly minimum wage. In addition, for the duration of one year they may be reimbursed for the costs of rent for premises, renovation and overhauling equipment. The IEFP finances the training. The training establishments additionally receive a financial contribution towards redemption payments for plant equipment and towards the purchase of raw materials. They can also receive funding if they enter into employment contracts with participants.

Financing/support:

IEFP

Eligibility:

Youngsters in search of a first job and registered long-term unemployed

Legal basis:

Decree 414/96 of 21.8.96

Recent changes:

None

Supplementary information:

Target groups:	Unemployed (LTU)	Detailed target groups:	Youth
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	Other LMP benefit
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to service providers	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 12 Months
Responsible institution(s):	Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1996 <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 2 - Training
Measure n°/name: 112 **Youth training and employment (Madeira)**
Type of action: 2.3 Integrated training

Description:
Aim:

To facilitate the integration into the labour market of participants through technico-practical training in private companies or non-profit organisations.

Beneficiaries:

Young unemployed

Action/Instrument:

The measure applies to the autonomous region of Madeira only. A training period of 6 to 9 months is provided alternately in enterprises and in institutional training centres. Participants are paid a monthly amount equivalent to the monthly minimum wage applicable in the region. DRRH also pays the social security contributions of the participants as well as the expenses related to the theoretical training. Private accident insurance for participants is also covered.

Financing/support:

State/regional government budget (DRRH) and ESF

Eligibility:

Young unemployed in Madeira

Legal basis:

Ordinance 4/99 (Official Journal of the region of Madeira -JORAM)

Recent changes:

New measure introduced in 1999.

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	Youth
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to employers (Reimbursements, Reduced social contributions), Transfers to service providers	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 9 Months
Responsible institution(s):	State/regional government	Area of Application:	Regional
Implementation:	<i>Year started:</i> 1999 <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 2 - Training
Measure n°/name: 113 **Adult training and employment (Madeira)**
Type of action: 2.3 Integrated training

Description:
Aim:

To facilitate the integration into the labour market of participants through technico-practical training in private companies or entities without lucrative ends.

Beneficiaries:

Adult unemployed

Action/Instrument:

The measure applies to the autonomous region of Madeira only. A training period of 6 to 9 months is provided alternately in enterprises and in institutional training centres. Participants are paid a monthly amount equivalent to the monthly minimum wage applicable in the region. DRRH also pays the social security contributions of the participants as well as the expenses related to the theoretical training. Private accident insurance for participants is also covered.

Financing/support:

State/regional government budget (DRRH) and ESF

Eligibility:

Adult unemployed in Madeira

Legal basis:

Ordinance 5/99 (Official Journal of the region of Madeira -JORAM)

Recent changes:

New measure introduced in 1999.

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to employers (Reimbursements, Reduced social contributions), Transfers to service providers	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 9 Months
Responsible institution(s):	State/regional government	Area of Application:	Regional
Implementation:	<i>Year started:</i> 1999 <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 2 - Training
Measure n°/name: 7 **Apprenticeship training for young people**
Type of action: 2.4 Special support for apprenticeship

Description:
Aim:

To facilitate the integration into labour market of young people through general and professional training

Beneficiaries:

Young people without qualification who are beyond the compulsory school age

Action/Instrument:

Participants can benefit from vocational training as well as general education. The first is carried out in enterprises or inter-company training centres or in the so-called 'protocolar centres' or in recognised professional training centres; the general training is provided in vocational training centres. The young people are bound to an enterprise by an apprenticeship contract. They receive social assistance and an allowance for practical, work-related training. On completion of the training they are entitled to a training certificate attesting a certain level of qualification and schooling. Three levels of courses are available and can be complemented with further vocational courses.

Financing/support:

IEFP and ESF

Eligibility:

Youngsters up to 25 with or without compulsory schooling

Legal basis:

Decree Law 205/96 of 25.10.96; Regional administrative ordinance 9/86/M of 14.6.86

Recent changes:

None

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	Youth
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	Other LMP benefit
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to service providers	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 4500 Hours
Responsible institution(s):	State/regional government, Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1984 <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 3 - Job rotation and job sharing
Measure n°/name: 116 **Employment-training rotation program**
Type of action: 3.1 Job rotation

Description:
Aim:

To encourage employers to promote continuing training for their employees and to substitute the trainees with unemployed persons.

Beneficiaries:

Unemployed persons registered at employment centres.

Action/Instrument:

Employers receive technical support at different levels:

- organisation of training programmes
- evaluation of the unemployed persons skills
- selection, convocation and presentation of the candidates to replace workers in training
- support during the execution of the training plans for the workers.

Financing/support:

IEFP

Eligibility:

Unemployed registered at employment centres.

Legal basis:

Decree-Law n° 51/99 of 20 February and Decree n°328/99 of 12 May.

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	Other benefit
	<i>Registration continued:</i>	Yes		
Type of expenditure:	Transfers to employers (Periodic cash payments)		Planned duration:	<i>Typical:</i> 12 Months <i>Maximum:</i> 12 Months
Responsible institution(s):			Area of Application:	National
Implementation:	<i>Year started:</i>	1999		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 101 **Incentives for geographical mobility**
Type of action: 4 Employment incentives

Description:
Aim:

To encourage the geographical mobility of unemployed in order to favour the take up of a job.

Beneficiaries:

Unemployed living in areas with high unemployment rates with an opportunity to work but in another region of the country

Action/Instrument:

The mobility allowance is equal to 30% in the 1st year, 20% the second and 10% the third year of the loan contracted to buy/rent a house.

Financing/support:

Social security funds

Eligibility:

Registered unemployed

Legal basis:

Decree Law No. 206/79 of 4.7.79; Ordinance No. 302/79 of 28.9.79; Decree No. 715/85 of 24.9.85; Decree Law No. 225/87 of 5.6.87; Decree No. 474/87 and 475/87 of 5.6.87; Decree Law No. 301/87 of 4.8.87; Decree No. 247/95 of 29.3.95

Recent changes:

None

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Reimbursements)	Planned duration:	<i>Typical:</i> 3 Months <i>Maximum:</i> 3 Months
Responsible institution(s):	Social security funds	Area of Application:	National
Implementation:	<i>Year started:</i> Not available <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 117 **PREAMP - Regional employment plan in the metropolitan area of Porto**
Type of action: 4 Employment incentives

Description:
Aim:

Give unemployed a chance to work, support the creation of new jobs, improve the employability of the workers.

Beneficiaries:

Unemployed and young people living in the Porto area.

Action/Instrument:

This program covers several actions: participation in vocational training programmes, reinforcement of training on new technologies as well as incentives to create jobs.

Financing/support:

IEFP plus other institutions

Eligibility:

Unemployed and young people living in the Porto area.

Legal basis:

Resolution of the Council of Ministers n° 47/99 of 26 May.

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	Youth
Unemployment registration:	<i>Condition for participation:</i> <i>Registration continued:</i>	No n.a.	Other cash benefits:	Other benefit
Type of expenditure:			Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):			Area of Application:	Regional
Implementation:	<i>Year started:</i> <i>Year ended:</i>	1999 Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 62 **Salary compensation**
Type of action: 4.1 Recruitment incentives

Description:
Aim:

To encourage unemployed to accept a job with a lower remuneration than in the previous job

Beneficiaries:

Unemployed finding a job less paid.

Action/Instrument:

Unemployed who enter during a period of sectoral restructuring a full time permanent contract, for which he receives a lower salary than in the previous job, will benefit from a salary compensation corresponding to the difference between previous and present salary (basic revenue + subsidies) per hours worked. This compensation starts with the first day when the contract enters into force and expires after 12 months, or earlier if the salary differential is diminished.

Financing/support:

Social security funds

Eligibility:

Registered unemployed

Legal basis:

Decree 456/98 of 29.7.98

Recent changes:

None

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments)	Planned duration:	<i>Typical:</i> 12 Months <i>Maximum:</i> 12 Months
Responsible institution(s):	Social security funds	Area of Application:	National
Implementation:	<i>Year started:</i> Not available <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 80 **Local employment initiatives -ILE (Madeira)**
Type of action: 4.1 Recruitment incentives

Description:
Aim:

To stimulate the creation of local jobs in small enterprise (from 2 to 10 employees) in Madeira, which are economically and socially viable and stimulate local development

Beneficiaries:

Unemployed

Action/Instrument:

Eligible small enterprises in Madeira can benefit from the following aid if they create new jobs for unemployed:

- a non refundable subsidy equal to 12 times the minimum wage of the region of Madeira per job created.
- an interest free loan up to 24 times the minimum wage in Madeira per job created.

The reimbursement of the interest free loan will take place in the following 7 years, including a maximum period of 2 years of non-reimbursement. Additionally, employers benefit from management training course. This measure is comparable with measure P-24, which is applicable at the national level.

Financing/support:

State/regional government budget (Madeira) and ESF

Eligibility:

Youngsters in search of a first employment and unemployed in Madeira

Legal basis:

Ordinance 7/98 (Official Journal of the region of Madeira -JORAM)

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	None
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to employers (Lump-sum payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	State/regional government		Area of Application:	Regional
Implementation:	<i>Year started:</i>	1995		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category:** 4 - Employment incentives
Measure n°/name: 107 **Employment incentive**
Type of action: 4.1 Recruitment incentives

Description:
Aim:

To encourage enterprises to recruit ex-drug addicts

Beneficiaries:

Ex-drug addicts

Action/Instrument:

This measure is part of the Life Employment Program. Under this scheme subsidies to employers may be provided for a period less than 2 years. They aim to pay the following expenses:

- Wages of ex-drug addict recruited. The subsidies can reach 80% of the national minimum wage in addition to the social security contribution paid by the employer

Financing/support:

ESF

Eligibility:

Ex-drug addicts of working age. Medical treatment against addiction may be still ongoing.

Legal basis:

Resolution of Council of Ministers n°136/98 of 4.12.98

Recent changes:

New measure introduced in 1999.

Supplementary information:

Target groups:	None	Detailed target groups:	Public priorities and other
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Periodic cash payments, Reduced social contributions)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 2 Months
Responsible institution(s):		Area of Application:	National
Implementation:	<i>Year started:</i> Not available <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 118 **PREA - Regional employment plan in Alentejo**
Type of action: 4.1 Recruitment incentives

Description:
Aim:

Give unemployed a chance to work, support the creation of new jobs, improve the employability of the workers.

Beneficiaries:

Unemployed and young people living in the Alentejo area.

Action/Instrument:

This program covers several actions: participation in vocational training programmes, reinforcement of training on new technologies as well as incentives to create jobs.

Financing/support:

IEFP plus other institutions.

Eligibility:

Unemployed and young people living in the Alentejo area.

Legal basis:

Resolution of the Council of Ministers n° 8/99 of 7 February.

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	Youth, Public priorities and other
Unemployment registration:	<i>Condition for participation:</i>	No	Other cash benefits:	None
	<i>Registration continued:</i>	n.a.		
Type of expenditure:			Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):			Area of Application:	Regional
Implementation:	<i>Year started:</i>	1999		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: **87** **Employment incentives (Azores)**
Type of action: 4.2 Employment maintenance incentives
 4.1 Recruitment incentives

Description:
Aim:

To encourage the creation or the maintenance of jobs in the Açores

Beneficiaries:

Unemployed and employed at risk in Açores, with special attention paid to specific categories of unemployed (disabled, women, first time jobseekers, long-term unemployed)

Action/Instrument:

The Regional Secretariat for Education and Social Affairs is the decision-making body regarding aid provided to enterprises under this measure. Enterprises can benefit from loans or subsidies amounting to up to 14 times the national minimum monthly wage for every job created. This amount can be increased by 20 or 50% for sectors in need of investments (co-operatives, handicrafts) or for regions where the labour market situation is particularly unfavourable. Additional subsidies may be provided for the recruitment of disabled persons (100% subsidy), first-time jobseekers (75% subsidy) or members of socially disadvantaged groups – especially women and the long-term unemployed (50% subsidy).

Financing/support:

Office for Funding of Employment Measures (State/regional government budget).

Eligibility:

Registered unemployed in Açores and employed at risk

Legal basis:

Regional administrative ordinance 1/87/A of 6.1.87

Recent changes:

Measure recorded for the first time in 1999

Supplementary information:

Target groups:	Employed at risk		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	No	Other cash benefits:	Other benefit
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to employers (Lump-sum payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	State/regional government, Public employment services		Area of Application:	Regional
Implementation:	<i>Year started:</i>	1987		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 23 **Subsidies for permanent employment contracts**
Type of action: 4.1.1 Permanent

Description:
Aim:

To encourage the creation of job for specific categories of unemployed

Beneficiaries:

Unemployed youngsters or young jobseekers in search for a first job and long term-unemployed

Action/Instrument:

Enterprises with up to 50 employees which create new jobs, for which they recruit on open-ended contracts eligible persons may receive financial aid in the form of a non-refundable subsidy equal up to 12 times the monthly minimum wage. The subsidy may also be granted to enterprises with over 50 employees when they recruit unemployed persons aged over 45 years who have been registered at the employment office for more than 18 months. The subsidised enterprises enter into an obligation not to shed any jobs for a period of at least four years.

Financing/support:

Mainland: IEFP and ESF.
Madeira: DRRH and ESF.

Eligibility:

Youngsters under 30 in search for a first job and long-term unemployed (more than 12 months).

Legal basis:

Decree Law 34/96 of 18.4.96; Resolution 816/96 (Official Journal of the region of Madeira -JORAM); Decree 14/90 (JORAM); Decree 303/90

Recent changes:
Supplementary information:

Target groups:	Unemployed (LTU)		Detailed target groups:	Youth
Unemployment registration:	<i>Condition for participation:</i>	n.a.	Other cash benefits:	None
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to employers (Lump-sum payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Central government, State/regional government, Public employment services		Area of Application:	National
Implementation:	<i>Year started:</i>	1995		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 24 **Local employment initiatives - ILE**
Type of action: 4.1.1 Permanent

Description:
Aim:

To encourage the creation of local jobs in small enterprise (up to 5 employees) through the support of entrepreneurial projects which are economically and socially viable and stimulate local development

Beneficiaries:

Youngsters seeking a first employment, unemployed and workers at risk, with a special focus on long-term unemployed, women and young people in needs.

Action/Instrument:

Eligible enterprises, which are hiring unemployed, can benefit from technical and financial aid. Employers have to follow management training courses, with a maximum duration of 6 weeks, for having access to the start-up incentive. Financial aid is then given up to an amount equal to 36 times the statutory minimum wage, two-thirds of which are a subsidy and one-third a interest-free loan. The loans must be repaid within a period of no more than seven years. This term includes a maximum period of two years during which repayments may be suspended in the event of financial difficulties. The subsidies are increased by 20% when young people, recipients of the guaranteed minimum income or long-term unemployed persons are hired. When businesses are started by women or jobs are created for women, the subsidies are increased by an additional bonus of 20% of 12 times the national minimum wage. Only one bonus may be claimed at a time.

Financing/support:

Mainland: IEFP and ESF.
Madeira: DRRH and ESF.

Eligibility:

Youngsters seeking a first employment, unemployed and workers at risk.

Legal basis:

Decree Law 189/96 of 8.10.96

Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Employed at risk		Detailed target groups:	Youth
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	None
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to individuals (Lump-sum payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Public employment services		Area of Application:	National
Implementation:	<i>Year started:</i>	1986		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 29 **Job creation for young people through exemptions from compulsory social security contributions**
Type of action: 4.1.1 Permanent

Description:
Aim:

To encourage the creation of permanent job for young unemployed through exemptions from compulsory social security

Beneficiaries:

Young unemployed people aged between 16 and 30 years

Action/Instrument:

Employers are exempted from paying social security contributions for a period of 36 months when they recruit young people aged between 16 and 30 years. The qualifying condition for these benefits is that the number of employees in the firm must have increased in comparison to the final month of the previous calendar year

Financing/support:

Social security funds and ESF

Eligibility:

Youngsters aged between 16 and 60, seeking for their first job.

Legal basis:

Decree Law 34/96 of 18.4.96; Law 47/96 of 3.9.96

Recent changes:

None

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	Youth
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Reduced social contributions)	Planned duration:	<i>Typical:</i> 36 Months <i>Maximum:</i> 36 Months
Responsible institution(s):	Social security funds	Area of Application:	National
Implementation:	<i>Year started:</i> 1986 <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 37 **Exemption from social security contributions to promote recruitment of long-term unemployed**
Type of action: 4.1.1 Permanent

Description:
Aim:

To encourage the permanent employment of long-term unemployed.

Beneficiaries:

Long-term unemployed.

Action/Instrument:

Enterprises that recruit long-term unemployed jobseekers on an open-ended contract of employment are exempted from payment of social security contributions for 36 months. The qualifying condition for this benefit is that the number of employees in the firm must have increased in comparison to the final month of the previous year.

Financing/support:

Social security funds and ESF

Eligibility:

Long-term unemployed (more than 12 months).

Legal basis:

Decree Law 34/96 of 18.4.96; Law 47/96 of 3.9.96

Recent changes:

None

Supplementary information:

Target groups:	Unemployed (LTU)	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Reduced social contributions)	Planned duration:	<i>Typical:</i> 36 Months <i>Maximum:</i> 36 Months
Responsible institution(s):	Social security funds	Area of Application:	National
Implementation:	<i>Year started:</i> 1995 <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 106 **Premium for socio-vocational integration**
Type of action: 4.1.1 Permanent

Description:
Aim:

To encourage enterprises to recruit ex-drug addicts

Beneficiaries:

Ex-drug addicts

Action/Instrument:

This measure is part of the Life Employment Program. Under this scheme employers receive non refundable subsidies. They aim to pay wages and respective social contributions. The subsidy offered for each job created is 12 times the minimum national wage.

Financing/support:

ESF

Eligibility:

Ex-drug addicts of working age. Medical treatment against addiction may be still ongoing.

Legal basis:

Resolution of Council of Ministers n°136/98 of 4.12.98

Recent changes:

New measure introduced in 1999.

Supplementary information:

Target groups:	None	Detailed target groups:	Public priorities and other
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Lump-sum payments)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):		Area of Application:	National
Implementation:	<i>Year started:</i> Not available <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 5 - Integration of the disabled
Measure n°/name: 31 **Reduction of social security contributions to facilitate vocational integration of disabled persons**
Type of action: 5.1 Regular employment

Description:
Aim:

To encourage the creation of jobs for disabled workers.

Beneficiaries:

Disabled workers

Action/Instrument:

The social security contributions of employers who hire disabled workers on open-ended contracts are reduced by approximately 50%.

Financing/support:

Social security funds

Eligibility:

Disabled

Legal basis:

Decree Law 125/91 of 21.3.91

Recent changes:

None

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	Disabled
Unemployment registration:	<i>Condition for participation:</i> n.a. <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Reduced social contributions)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Social security funds	Area of Application:	National
Implementation:	<i>Year started:</i> 1986 <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 5 - Integration of the disabled
Measure n°/name: 68 **Promotion of socio-professional integration of disabled**
Type of action: 5.1 Regular employment

Description:
Aim:

To encourage disabled persons to become self-employed and to assist enterprises which recruit disabled persons.

Beneficiaries:

Disabled

Action/Instrument:

On one hand, disabled persons who become self-employed may receive financial aid in the form of non-refundable subsidies; if required, they may also obtain interest-free loans. On the other hand, enterprises can receive financial assistance for:

- recruitment of disabled persons on open-ended employment contracts;
- recruitment of disabled persons with a reduced capacity to work.

Aid is provided in the form of financial compensation for the period of training or retraining for a maximum duration of four years;

- elimination of architectural obstacles when adapting buildings to the functional needs of disabled workers;
- recruitment of disabled persons who require individual supervision and assistance during the integration period.

Financing/support:

Mainland: IEFP and ESF; Madeira: Regional Directorate for Special Education.

Eligibility:

Disabled

Legal basis:

Decree Law 247/89 of 5.8.89

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	Disabled
Unemployment registration:	<i>Condition for participation:</i>	No	Other cash benefits:	None
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to employers (Periodic cash payments, Lump-sum payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 36 Months
Responsible institution(s):	State/regional government, Local government, Public employment services		Area of Application:	National
Implementation:	<i>Year started:</i>	1983		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 5 - Integration of the disabled
Measure n°/name: 69 **Self-employment for disabled**
Type of action: 5.1 Regular employment

Description:
Aim:

To encourage disabled persons to become self-employed

Beneficiaries:

Unemployed disabled

Action/Instrument:

Subsidies under the form of a lump-sum payment is granted to disabled persons becoming self-employed.

Financing/support:

State/regional government budget, social security funds and ESF

Eligibility:

Unemployed disabled

Legal basis:

Ordinance 99/90 of 6.9.90; Decree Law 247/89 of 5.8.89

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	Disabled
Unemployment registration:	<i>Condition for participation:</i>	No	Other cash benefits:	None
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to individuals (Lump-sum payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	State/regional government, Public employment services		Area of Application:	National
Implementation:	<i>Year started:</i>	1983		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 5 - Integration of the disabled
Measure n°/name: 91 **Support for the social and vocational integration of disabled - wage cost subsidies (Azores)**
Type of action: 5.1 Regular employment

Description:
Aim:

To encourage enterprises to recruit disabled persons.

Beneficiaries:

Disabled persons.

Action/Instrument:

A subsidy is given to the employers who admit disabled amongst their staff during the adaptation or re-adaptation period, at least for 12 months. It amounts to 50% of the basic wage of an able-bodied worker in the same occupational group, plus social security contributions. The subsidy is payable for a further 12 months if the fixed-term contract is converted into an open-ended contract. If the disabled person is immediately employed on an open-ended contract, the subsidy is granted for 24 months.

Financing/support:

State/regional government budget and ESF

Eligibility:

Disabled

Legal basis:

Decree 51/89 of 8.8.89; Decree 11/91 of 26.2.91; Decree 67/99 of 19.8.99

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	Disabled
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	Other benefit
	<i>Registration continued:</i>	n.a.		
Type of expenditure:	Transfers to employers (Lump-sum payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 5 Years
Responsible institution(s):	State/regional government, Public employment services		Area of Application:	Regional
Implementation:	<i>Year started:</i>	1989		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 5 - Integration of the disabled
Measure n°/name: 92 **Self-employment for the disabled (Azores)**
Type of action: 5.1 Regular employment

Description:
Aim:

To encourage disabled persons to become self-employed

Beneficiaries:

Disabled persons

Action/Instrument:

Financial support is provided in order to cover the essential costs to install a disabled person in a viable activity, in particular to cover the purchase of equipment and infrastructure and necessary rehabilitation expenses.

Financing/support:

State/regional government budget (Azores)

Eligibility:

Disabled persons (Azores)

Legal basis:

Decree 51/89 of 8.8.89;
 Decree 11/91 of 26.2.91;
 Decree 67/99 of 19.8.99

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	Disabled
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	Other benefit
	<i>Registration continued:</i>	n.a.		
Type of expenditure:	Transfers to individuals (Lump-sum payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	State/regional government, Public employment services		Area of Application:	Regional
Implementation:	<i>Year started:</i>	1989		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 5 - Integration of the disabled
Measure n°/name: 33 **Sheltered employment**
Type of action: 5.2 Sheltered employment

Description:
Aim:

To facilitate the integration of disabled into the regular labour market through the provision of a job in a sheltered environment.

Beneficiaries:

Young and adult disabled persons who, because of their limitations, have difficulty finding and/or keeping suitable employment on the regular labour market.

Action/Instrument:

Eligible participants can be provided with a permanent and paid employment in a sheltered structure which offers them the prospect of on-the-job training and, whenever possible, transition towards regular employment.

Financing/support:

IEFP and ESF.

Eligibility:

The scheme is open to disabled persons of legal working age who, due to their handicap, cannot be directly integrated into the regular labour market and who fulfil the conditions defined under Article 2

Legal basis:

Decree Laws 40/83 of 25.1.83 and 194/85 of 24.6.85. Administrative ordinance 37/85 of 24.6.85

Recent changes:

None

Supplementary information:

Target groups:	Employed at risk	Detailed target groups:	Disabled
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments, Lump-sum payments)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1985 <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 5 - Integration of the disabled
Measure n°/name: 34 **Vocational preparation schemes for disabled persons**
Type of action: 5.3 Other rehabilitation and training

Description:
Aim:

To prepare young disabled to obtain a vocational qualification.

Beneficiaries:

Young disabled aged over 12 years.

Action/Instrument:

Public or non profit institutions, who prepare and guide young disabled over 12 years to vocational training can benefit from the following aid of the employment services:

- Technical and financial installation aid for non-profit-making private bodies and public institutions for workshops, equipment and the recruitment of supervisors for schemes aimed at young persons aged 12 years and older.
- Technical and financial support for institutions (private bodies with co-operation agreements) which conduct vocational training measures and retraining schemes.
- Technical and financial support for institutions which provide vocational guidance for disabled persons.

Financing/support:

IEFP and ESF.

Eligibility:

Young disabled aged over 12 years

Legal basis:

Decree Law 247/89 of 5.8.89; Ordinance 388/79 of 31.12.79

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	Disabled
Unemployment registration:	<i>Condition for participation:</i>	No	Other cash benefits:	None
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to service providers		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 48 Months
Responsible institution(s):	Central government, Public employment services		Area of Application:	National
Implementation:	<i>Year started:</i>	1979		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 5 - Integration of the disabled
Measure n°/name: 84 **Regional centre for professional training of disabled (Madeira)**
Type of action: 5.3 Other rehabilitation and training

Description:
Aim:

To facilitate the transition between adult school and work and the socio-professional integration of former disabled in Madeira through the provision of training courses

Beneficiaries:

Disabled persons in Madeira

Action/Instrument:

The training courses have a maximum duration of three years, during which time the trainees receive a monthly vocational training allowance and a subsidy for food and travel expenses.

Financing/support:

State/regional government budget (Madeira) and ESF

Eligibility:

Disabled persons in Madeira

Legal basis:

Regional Decree Law 4/82/M

Recent changes:

None

Supplementary information:

Target groups:	Inactive		Detailed target groups:	Disabled
Unemployment registration:	<i>Condition for participation:</i>	No	Other cash benefits:	None
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to service providers		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 36 Months
Responsible institution(s):	State/regional government		Area of Application:	Regional
Implementation:	<i>Year started:</i>	1982		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 6 - Direct job creation
Measure n°/name: 97 **INTEGRA - Programme for adult integration (Azores)**
Type of action: 6.1 Permanent

Description:
Aim:

To encourage the creation of permanent job in Açores

Beneficiaries:

Long-term unemployed in Açores with special attention paid to older and women

Action/Instrument:

Employers (private sector, public sector, co-operatives and non-profit organisations) can benefit from a subsidy equal to 15 times the national minimum wage if they hire an eligible worker. This subsidy is increased by 20% if the participants is a woman or is more than 45 years.

Financing/support:

State/regional government budget (Açores) and ESF

Eligibility:

Unemployed for at least 12 months in Açores.

Legal basis:

Resolution n°60/97 of 10.4.97(Official Journal Series n°15); Ordinance n°189/97 of 11.9.97 (Official Journal Series n°37)

Recent changes:

None

Supplementary information:

Target groups:	Unemployed (LTU)		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	Other benefit
	<i>Registration continued:</i>	n.a.		
Type of expenditure:	Transfers to employers (Lump-sum payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	State/regional government		Area of Application:	Regional
Implementation:	<i>Year started:</i>	1997		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 6 - Direct job creation
Measure n°/name: 3 **Employment scheme for persons in receipt of unemployment benefits**
Type of action: 6.2 Temporary

Description:
Aim:

To facilitate the integration into the labour market of participants through temporary employment of community interest

Beneficiaries:

Unemployed in receipt of unemployment benefit

Action/Instrument:

Following approval by the labour market authorities, non-profit-making organisations can employ unemployed persons for a maximum duration of 12 months. A premium of maximum 20% of the worker's monthly unemployment compensation is paid for such work; the total amount may not, however, exceed the workers' previous wage. The bodies implementing the schemes pay travel, maintenance and insurance costs.

Financing/support:

The IEFP (Social security funds), except in the autonomous region of Madeira (Directorate for Human Resources - DRRH)

Eligibility:

According to the approval by the labour market authorities, unemployed in receipt of unemployment benefit working for non-profit organisations.

Legal basis:

Decree 192/96 of 30.5.96; Decree 51-A/97 (Official Journal of the region of Madeira - JORAM)

Recent changes:

None

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> Yes	Other cash benefits:	Unemployment benefit, Other benefit
Type of expenditure:	Transfers to individuals (Periodic cash payments)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 12 Months
Responsible institution(s):	State/regional government, Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> Not available <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 6 - Direct job creation
Measure n°/name: 4 **Employment scheme for unemployed persons in need**
Type of action: 6.2 Temporary

Description:
Aim:

To facilitate the integration into the labour market of participants through temporary employment of community interest

Beneficiaries:

Unemployed who are in economic need and cannot receive unemployment benefit

Action/Instrument:

Eligible unemployed can be employed by public or private charitable institutions, which are intended to serve community needs (existing jobs may not be filled under this scheme). The measure is means tested. The jobseekers conclude an employment contract with the employer and receive a monthly remuneration equal to the national minimum wage. In addition, their costs for travel and board are reimbursed and they are covered for accident insurance.

The remuneration is co-financed by the employer and the IEFP, which contributes between 80 and 100% for the first six months and between 60 and 80% for the following six months. The IEFP contribution may amount to either 80 or 100% in the second period if the employed workers reside in a region with an unemployment rate above the national average or if they are from industrial sectors in crisis or undergoing restructuring. The employment has a duration of up to one year, which may be extended by an additional year under certain circumstances.

Financing/support:

IEFP (Social security funds).

Eligibility:

Unemployed who are either seasonal workers or in economic need for other reasons and do not fulfil the qualifying conditions for Unemployment benefit or have already exhausted their entitlement. The measure is means tested (capita income not exceeding 80% of the national minimum wage)

Legal basis:

Decree 192/96 of 30.5.96

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	Other LMP benefit
	<i>Registration continued:</i>	Yes		
Type of expenditure:	Transfers to individuals (Periodic cash payments)		Planned duration:	<i>Typical:</i> 12 Months <i>Maximum:</i> 24 Months
Responsible institution(s):	Public employment services		Area of Application:	National
Implementation:	<i>Year started:</i>	1985		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 6 - Direct job creation
Measure n°/name: 86 **Programme for temporary placement of those receiving unemployment benefit (Azores)**
Type of action: 6.2 Temporary

Description:
Aim:

To facilitate the integration into the labour market of participants through the provision of a temporary job of social interest.

Beneficiaries:

Beneficiaries of unemployment benefit (or assistance) in Açores.

Action/Instrument:

The programme is available to non-profit making institutions who will be able to employ those receiving unemployment benefit in socially useful activities. In exchange employers receive an allowance corresponding to the difference between the unemployment benefit or the unemployment assistance and the corresponding professional category salary, paid by the institution who proposes the project. Participants continue to receive in addition of this allowance unemployment benefit or unemployment

Financing/support:

State/regional government budget (Açores) and ESF

Eligibility:

Beneficiaries of unemployment benefit in Açores.

Legal basis:

Regional administrative ordinance 2/99/A of 4.2.99

Recent changes:

None

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> Yes	Other cash benefits:	Unemployment benefit, Other benefit
Type of expenditure:	Transfers to employers (Reimbursements)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 24 Months
Responsible institution(s):	State/regional government	Area of Application:	Regional
Implementation:	<i>Year started:</i> 1983 <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 6 - Direct job creation
Measure n°/name: 89 **Social programme for occupation of temporarily unemployed (Azores)**
Type of action: 6.2 Temporary

Description:
Aim:

To facilitate the integration into the labour market of seasonal workers through the provision of a temporary job of social interest during their period of inactivity.

Beneficiaries:

Workers in Açores older than 18 who are in temporary inactivity due to the seasonal aspect of their activities, and long-term unemployed (>24 months) aged over 45 .

Action/Instrument:

Participants are employed in activities which aim at ensuring the safety to people and goods through the cleaning of river beds, bays and streets in Açores. Participants receive an allowance equal to the minimum wage and keep their social security rights. The institutions which run the schemes are local administrations, the Regional Directorate for the Environment and its representatives.

Financing/support:

State/regional government budget (Açores)

Eligibility:

Workers in the Açores aged over 18 who are temporarily unemployed for seasonal reasons, who have worked for at least six of the previous 12 months in the area of agriculture, live-stock, forestry or fishing and can prove this on the basis of social security contributions paid. Additionally, long-term unemployed (>24 months) aged over 45 can benefit from the scheme.

Legal basis:

Resolution nº217/97 of 13.11.97

Recent changes:

None

Supplementary information:

Target groups:	Unemployed (LTU)		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	None
	<i>Registration continued:</i>	Yes		
Type of expenditure:	Transfers to individuals (Periodic cash payments)		Planned duration:	<i>Typical:</i> 3 Months <i>Maximum:</i> Not available
Responsible institution(s):	State/regional government		Area of Application:	Regional
Implementation:	<i>Year started:</i>	1997		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 6 - Direct job creation
Measure n°/name: 110 **Occupational program for adult unemployed (Madeira)**
Type of action: 6.2 Temporary

Description:
Aim:

To facilitate the integration into the labour market of participants through temporary employment of community interest

Beneficiaries:

Unemployed adults who do not receive unemployment benefits in Madeira

Action/Instrument:

Public or non-profit making private entities may benefit from the measure if they present a temporary employment project. New fields of work are better accepted. The minimum period of each project is six months. The participants receive a monthly training allowance equivalent to the highest monthly minimum remuneration in the Region. DRRH pays a private accident insurance as well as the contributions to the Social Security

Financing/support:

State/regional government budget (DRRH) and ESF

Eligibility:

Unemployed adults in Madeira registered for at least 2 months, who do not receive unemployment benefits

Legal basis:

Decree 214/98 (Official Journal of the region of Madeira -JORAM)

Recent changes:

New measure introduced in 1999 replacing previous measure P-77

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to employers (Reduced social contributions), Transfers to service providers	Planned duration:	<i>Typical:</i> 6 Months <i>Maximum:</i> Not available
Responsible institution(s):	State/regional government	Area of Application:	Regional
Implementation:	<i>Year started:</i> 1999 <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 6 - Direct job creation
Measure n°/name: 111 **Youth work experience (Madeira)**
Type of action: 6.2 Temporary

Description:
Aim:

To facilitate the integration into the labour market of participants through temporary employment of community interest

Beneficiaries:

Young unemployed in Madeira

Action/Instrument:

Participants under this scheme receive a monthly training allowance equivalent to the highest monthly minimum remuneration in the Region. DRRH pays a private accident insurance as well as the contributions to the Social Security.

Financing/support:

State/regional government budget (DRRH) and ESF

Eligibility:

Young unemployed in Madeira registered for at least 2 months, who do not receive unemployment benefits

Legal basis:

Decree 215/98 (Official Journal of the region of Madeira -JORAM)

Recent changes:

New measure introduced in 1999.

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	Youth
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	None
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to employers (Reduced social contributions), Transfers to service providers		Planned duration:	<i>Typical:</i> 4 Months <i>Maximum:</i> Not available
Responsible institution(s):	State/regional government		Area of Application:	Regional
Implementation:	<i>Year started:</i>	1999		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 6 - Direct job creation
Measure n°/name: 114 **Social employment scheme for the unemployed - PROSA (Azores)**
Type of action: 6.2 Temporary

Description:
Aim:

To facilitate the integration into the labour market of participants through temporary employment

Beneficiaries:

Long-term unemployed persons in Açores who are neither entitled to unemployment assistance nor to the guaranteed national minimum wage: ex-convicts, persons returning to Portugal from the former colonies and disabled persons aged over 45.

Action/Instrument:

The unemployed persons employed under this scheme receive a monthly allowance equal to the national minimum wage. The scheme is organised by private non-profit institutions, local administrative authorities and public bodies which are subordinate to the regional administration. Duration of the employment is six months in average.

Financing/support:

State/regional government budget

Eligibility:

Unemployed persons who are neither entitled to unemployment assistance nor to the guaranteed national minimum wage: ex-convicts, persons returning to Portugal from the former colonies and disabled persons aged over 45. The participants are available to the labour market in principle and have been registered for more than 24 full months.

Legal basis:

Resolution n°42/98 of 19.2.98 (Official Journal Series n°6). Ordinances n°208/98 of 6.8.98 (Official Journal Series n°32) and n°236/99 of 14.10.99 (Official Journal Series n°41)

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	Other benefit
	<i>Registration continued:</i>	Yes		
Type of expenditure:	Transfers to individuals (Periodic cash payments)		Planned duration:	<i>Typical:</i> 12 Months <i>Maximum:</i> 18 Months
Responsible institution(s):	State/regional government		Area of Application:	Regional
Implementation:	<i>Year started:</i>	1998		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 6 - Direct job creation
Measure n°/name: 119 **Insertion-Employment program**
Type of action: 6.2 Temporary

Description:
Aim:

Support the beneficiaries of the guaranteed minimum income through activities of general interest in order to fight against unemployment, poverty as well as exclusion.

Beneficiaries:

Beneficiaries of the guaranteed minimum income.

Action/Instrument:

Non-profit-making institutions offer an insertion plan including training of at least 250 hours and vocational experience of 12 months. Employers who wish to hire these participants at the end of their insertion plan receive an integration premium representing 18 times the amount of the national minimum wage.

Financing/support:

IEFP plus IGFSS.

Eligibility:

Beneficiaries of the guaranteed minimum income.

Legal basis:

Decree-law n° 132/99 of 27 December and Decree n° 1109/99 of 27 December.

Recent changes:

None

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> Yes	Other cash benefits:	Other benefit
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments)	Planned duration:	<i>Typical:</i> 12 Months <i>Maximum:</i> 12 Months
Responsible institution(s):		Area of Application:	National
Implementation:	<i>Year started:</i> 2000 <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 7 - Start-up incentives
Measure n°/name: 25 **Subsidies for creation of self-employed**
Type of action: 7 Start-up incentives

Description:
Aim:

To encourage self-employment of unemployed

Beneficiaries:

Unemployed

Action/Instrument:

Unemployed entitled to unemployment/assistance benefit, who are becoming self-employed, can receive a lump-sum payment of the total amount of unemployment/assistance benefit to which they are entitled.

Financing/support:

State/regional government budget, Social security funds and ESF

Eligibility:

Unemployment benefit/assistance recipients.

Legal basis:

Decree 476/94 of 1.7.94; Decree 101/01 (Official Journal of the region of Madeira -JORAM)

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	None
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to individuals (Lump-sum payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	State/regional government, Social security funds		Area of Application:	
Implementation:	<i>Year started:</i>	1985		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 7 - Start-up incentives
Measure n°/name: 26 **Support for entry into self-employment**
Type of action: 7 Start-up incentives

Description:
Aim:

To encourage self-employment of unemployed

Beneficiaries:

Young unemployed persons and long-term unemployed persons.

Action/Instrument:

Both technical and financial aid is provided, including a non-refundable installation grant corresponding to 12 times the national minimum wage and assistance in drawing up the enterprise proposal at the end of a six-week training course in organisation and management. The grant may be increased by 20% if the recipients are at least 45 years of age and have been unemployed for longer than 12 months. In certain circumstances, a loan amounting to 12 times the national minimum wage per job created may be granted. Candidates who propose self-employment in the handicrafts sector receive assistance in marketing their product in the form of agreements with non-profit-making associations which receive financial compensation in exchange. In the autonomous region of Madeira, the financial aid amounts to 18 times the relevant minimum wage, regardless of the age of the participant and the duration of unemployment.

Financing/support:

Mainland: IEFP and ESF.
Madeira: DRRH and ESF.

Eligibility:

Young persons aged between 18 and 25 years and long-term unemployed persons who are qualified for independent professions, including handicrafts (in the autonomous region of Madeira: unemployed young people aged between 18 and 30 and long-term unemployed aged over 30). Candidates must also have proof of their vocational qualification for the activity which they propose to develop and they must present projects which are clearly viable from economic, regional and sectoral points of view.

Legal basis:

Decree 247/95 of 29.3.95

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	Other LMP benefit
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to individuals (Lump-sum payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Public employment services		Area of Application:	National
Implementation:	<i>Year started:</i>	1988		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 7 - Start-up incentives
Measure n°/name: 90 **Local initiatives for job creation (Azores)**
Type of action: 7 Start-up incentives

Description:
Aim:

To encourage business creation by unemployed in isolated or underdeveloped communities.

Beneficiaries:

Unemployed.

Action/Instrument:

Unemployed in Açores can receive financial incentives in order to carry out viable business projects, either by their own or in association with others, but mainly taking place in isolated or underdeveloped communities where business and employment creation is more difficult.

Financing/support:

State/regional government budget (Açores) and ESF

Eligibility:

Unemployed in Açores

Legal basis:

Regional administrative ordinance 31/91/A of 1.10.91

Recent changes:

None

Supplementary information:

Target groups:	Unemployed (LTU)		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	No	Other cash benefits:	Other benefit
	<i>Registration continued:</i>	n.a.		
Type of expenditure:	Transfers to employers (Lump-sum payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	State/regional government, Public employment services		Area of Application:	Regional
Implementation:	<i>Year started:</i> 1982 <i>Year ended:</i> Ongoing			

Identification:

Country: Portugal **Year:** 2001 **Category** 7 - Start-up incentives
Measure n°/name: 108 **Incentives for self-employment**
Type of action: 7 Start-up incentives

Description:
Aim:

To encourage ex-drug addicts to enter into self-employment

Beneficiaries:

Ex-drug addicts

Action/Instrument:

This measure is part of the Life Employment Program. Under this scheme, financial aid is provided only once. It includes:

- Participation in investment expenses especially those related to the starting up of the business. The maximum amount is 12 times the national minimum salary.
- Financial participation to initial expenses of business functioning. The maximum amount is 6 times the national minimum salary.

Financing/support:

ESF

Eligibility:

Ex-drug addicts of working age. Medical treatment against addiction may be still ongoing.

Legal basis:

Resolution of Council of Ministers n°136/98 of 4.12.98

Recent changes:

New measure introduced in 1999.

Supplementary information:

Target groups:	None		Detailed target groups:	Public priorities and other
Unemployment registration:	<i>Condition for participation:</i>	No	Other cash benefits:	None
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to individuals (Lump-sum payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):			Area of Application:	National
Implementation:	<i>Year started:</i>	Not available		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 8 - Out-of-work income maintenance and support
Measure n°/name: 75 **Unemployment subsidy**
Type of action: 8.1.1 Unemployment insurance

Description:
Aim:

To compensate insured workers for loss of wages during unemployment and to provide income support during active job-search.

Beneficiaries:

Workers who are involuntarily unemployed and who have been in contributory employment for a minimum duration.

Action/Instrument:

Entitled unemployed receive unemployment benefit which is equal to 65% of the worker's average remuneration in the 12 months prior to unemployment. It may not exceed three times the national minimum wage. The duration of benefit depends on the age of the worker, varying between ten months for workers aged 25 years or less and 30 months for workers aged over 55 years.

Financing/support:

Social security funds

Eligibility:

Workers who were in dependent employment for at least 540 days in the 24 months preceding unemployment and who paid social security contributions accordingly are entitled to unemployment benefit. Entitlement to unemployment benefit is suspended during

- employment or self-employment;
- participation in a vocational training scheme if this includes financial compensation or a training allowance;
- military service or community work (conscientious objectors); - service of a prison sentence;
- when the conditions for entitlement to maternity, paternity or adoption allowance are met.

Legal basis:

Decree Law 57/96 of 22.5.96

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	Unemployment benefit
	<i>Registration continued:</i>	Yes		
Type of expenditure:	Transfers to individuals (Periodic cash payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 30 Months
Responsible institution(s):	Social security funds		Area of Application:	National
Implementation:	<i>Year started:</i>	1985		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 8 - Out-of-work income maintenance and support
Measure n°/name: 76 **Unemployment assistance**
Type of action: 8.1.2 Unemployment assistance

Description:
Aim:

To provide unemployed persons in need with unemployment assistance.

Beneficiaries:

Unemployed persons in need, who have exhausted their right to unemployment benefit or who do not fulfil the conditions for

Action/Instrument:

Eligible unemployed can benefit from unemployment assistance which is equal to 100% of the national minimum wage for workers with four or more dependants, 90% for those with between one and three dependants and 70% for workers without dependants. The measure is means tested. The duration of entitlement depends on the age of the worker. The same conditions apply as for unemployment benefit, with the following exceptions:

- a) The duration of entitlement is reduced by half if receipt of unemployment assistance is preceded by receipt of unemployment benefit;
- b) as of 1.7.1996, the duration of entitlement is 30 months for persons aged 45 years or older (or 15 months for those previously in receipt of unemployment benefit). Workers aged over 55 years may draw unemployment assistance until the age of 61 and then enter early retirement.

Financing/support:

Social security funds

Eligibility:

Unemployment assistance is granted to workers who have either exhausted their entitlement to unemployment benefit or are not yet eligible for unemployment benefit, but have been in dependent employment with regular earnings for at least 180 days within the 12 months preceding unemployment. In addition, the monthly per capita income of the worker's family may not exceed 80% of the national minimum wage.

Legal basis:

Decree Law 57/96 of 22.5.96

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	Unemployment benefit
	<i>Registration continued:</i>	Yes		
Type of expenditure:	Transfers to individuals (Periodic cash payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 30 Months
Responsible institution(s):	Social security funds		Area of Application:	National
Implementation:	<i>Year started:</i>	1977		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 8 - Out-of-work income maintenance and support
Measure n°/name: 1 **Short-time working or temporary suspension of employment**
Type of action: 8.2 Partial unemployment benefits

Description:
Aim:

To maintain in employment workers who would otherwise be dismissed.

Beneficiaries:

Workers who would otherwise be dismissed because of unavoidable temporary loss of working hours

Action/Instrument:

During short-time working or a temporary total suspension of employment, workers are still employees of the enterprise and receive wage compensation equal to two third of their normal wages. The compensation cannot be lower than the national minimum wage and cannot exceed three times the national minimum wage. Compensation is paid in equal parts by the employer and the IGFSS. The duration varies between six and 18 months.

Financing/support:

Paid in equal parts by the employer and the IGFSS (social security funds)

Eligibility:

Employed at risk of losing their jobs for cyclical, economic or technological causes, or as a consequence of disasters or other events.

Legal basis:

Decree Law 210/92 of 2.10.92

Recent changes:

None

Supplementary information:

Target groups:	Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	Other LMP benefit
Type of expenditure:	Transfers to individuals (Periodic cash payments)	Planned duration:	<i>Typical:</i> 18 Months <i>Maximum:</i> 18 Months
Responsible institution(s):	Social security funds	Area of Application:	National
Implementation:	<i>Year started:</i> 1983 <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 8 - Out-of-work income maintenance and support
Measure n°/name: 104 **Partial unemployment benefit**
Type of action: 8.3 Part-time unemployment benefits

Description:
Aim:

To provide partial unemployment benefit to recipients of the unemployment benefit who are working part-time.

Beneficiaries:

Recipients of the unemployment benefit working part-time.

Action/Instrument:

Financial grant is given to workers who, while receiving unemployment benefit, have a part-time working contract with a number of hours per week above 20% and under 75% of the ordinary period of work.

The remuneration has to be lower than the amount of the unemployment benefit. This grant ends according to the conditions of unemployment benefit.

Financing/support:

IEFP (social security funds)

Eligibility:

Workers who, while receiving unemployment benefit, have a part-time working contract with a number of hours per week above 20% and under 75% of the ordinary period of work.

Legal basis:

Decree Law 119/99 of 14.4.99

Recent changes:

New measure introduced in 1999.

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	None
	<i>Registration continued:</i>	Yes		
Type of expenditure:	Transfers to individuals (Periodic cash payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):			Area of Application:	National
Implementation:	<i>Year started:</i>	1999		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 8 - Out-of-work income maintenance and support
Measure n°/name: 109 **Compensation for termination of employment contract**
Type of action: 8.4 Redundancy compensation

Description:
Aim:

To provide dismissed employees with a redundancy compensation.

Beneficiaries:

Atlantis Hotel employees in Madeira

Action/Instrument:

Transitory measure adopted.

The Institute of Financial Administration of Social Security transfers necessary financial resources to the Madeira Airport and Air Navigation Enterprise in order to pay the wages of Atlantis Hotel employees owed by Interhotel enterprise.

Financing/support:

Social security funds

Eligibility:
Legal basis:

Decree-Law 259/99 (July, 7)

Ministerial Dispatch n° 1060/99 (1999/12/21), from Minister of Finance, Minister of Economy and Minister of Labour and Solidarity Law n° 3 - B/2000, (April, 4)

Recent changes:

Transitory measure introduced in 1999.

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	n.a.	Other cash benefits:	None
	<i>Registration continued:</i>	n.a.		
Type of expenditure:	Transfers to individuals (Lump-sum payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):			Area of Application:	
Implementation:	<i>Year started:</i>	1999		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 8 - Out-of-work income maintenance and support
Measure n°/name: 61 **Payment of backdated earnings from bankrupt or insolvent firms**
Type of action: 8.5 Bankruptcy compensation

Description:
Aim:

To guarantee the employees to be paid in case of the bankruptcy of their companies.

Beneficiaries:

Workers who have not been paid before bankruptcy.

Action/Instrument:

Warranty is given to employees for the payment of backdated earnings unpaid by the employer who has gone bankrupt or insolvent, and has consequently implied the termination of the labour contract. It corresponds to 4 months of backdated earnings from the 6 months prior to the bankruptcy or insolvency state. The total amount cannot be higher than three times the minimum national wage within the sector.

Financing/support:

Social security funds

Eligibility:

Workers who have not been paid before bankruptcy.

Legal basis:

Decree Law 50/85 of 27.2.85; Ordinance 90/85 of 20.9.85

Recent changes:

None

Supplementary information:

Target groups:	Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> n.a. <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Lump-sum payments)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Social security funds	Area of Application:	National
Implementation:	<i>Year started:</i> 1985 <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 9 - Early retirement
Measure n°/name: 44 **Early retirement agreements between workers and employers**
Type of action: 9.2 Unconditional

Description:
Aim:

To enable workers aged 55 years and older and employers to reach agreement on voluntary early or partial retirement.

Beneficiaries:

Workers at risk aged over 55

Action/Instrument:

The worker's hours may be reduced or the worker may be relieved from his duties while his employment contract is upheld. Both employer and worker then pay either lower social security contributions or none at all. Remuneration during the period of early retirement must be equal to at least 25% of the worker's last wage and may not exceed this wage. As a rule, under these agreements, enterprises and workers must pay social security contributions at the rate of 14.6% (instead of 23.75%) and 7% (instead of 11%), respectively. If early retirement agreements are reached as a result of restructuring measures for economic reasons, the enterprises may apply to the IEFP for a contribution to the remuneration paid during this period. This grant is provided for six months, with the possibility of a six-month extension, and may not exceed the national minimum wage. In addition, the enterprises may apply for a one-year exemption from social security charges.

Financing/support:

IEFP (Social security)

Eligibility:

Workers at risk aged over 55.

Legal basis:

Decree Law 261/91 of 25.7.91

Recent changes:

None

Supplementary information:

Target groups:	Employed at risk	Detailed target groups:	Older
Unemployment registration:	<i>Condition for participation:</i> n.a. <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments, Reduced social contributions), Transfers to employers (Reduced social contributions)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Social security funds	Area of Application:	National
Implementation:	<i>Year started:</i> 1985 <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category** 9 - Early retirement
Measure n°/name: 41 **Early retirement for the elderly unemployed**
Type of action: 9.2.1 Full

Description:
Aim:

To enable unemployed workers in receipt of unemployment benefits to enter retirement before the normal retirement age.

Beneficiaries:

Unemployed aged over 60.

Action/Instrument:

Workers drawing unemployment benefits may enter early retirement at the age of 60, provided they fulfil the other qualifying conditions.

Financing/support:

Social security funds

Eligibility:

Unemployed receiving benefit who are 60 or older

Legal basis:

Decree Law 418/93 of 24.12.93

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	Older
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	Unemployment benefit
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to individuals (Periodic cash payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Social security funds		Area of Application:	National
Implementation:	<i>Year started:</i>	1988		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category:** Mixed
Measure n°/name: 96 **Integration enterprises**
Type of action: 4 Employment incentives
 2 Training

Description:
Aim:

To facilitate the integration into the labour market of very hard to place persons through the provision of vocational training and also to encourage the creation of jobs for very hard to place persons.

Beneficiaries:

Long term unemployed and unemployed facing specific difficulties to enter into the labour market.

Action/Instrument:

Technical and financial aid is provided in order to combat poverty and social exclusion through vocational (re)integration measures, support in the acquisition and development of the personal, social and vocational skills required for engaging in paid employment, and job creation to fulfil needs which are not met by the regular labour market. Technical aid consist in identifying local needs and in training in business management. Financial aid is allocated as follows: grants towards training allowances amounting to 70% of the national minimum wage and private accident insurance coverage, investment incentives in the form of non-refundable grants and interest-free loans, payment of integration premiums to enterprises amounting to 12 times the national minimum wage per job created if an open-ended employment contract is

Financing/support:

European Social fund

Eligibility:

Registered Long term unemployed and unemployed facing specific difficulties to enter into the labour market.

Legal basis:

Decree n.º 348-A/98 of 18.6.98; Resolution of Council of Ministers nº104/96 de 9.7.96

Recent changes:

None

Supplementary information:

Target groups:	Unemployed (LTU Desempregados em desfavorecimento face ao mercado de trabalho)	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Periodic cash payments)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> Not available <i>Year ended:</i> Ongoing		

Identification:

Country: Portugal **Year:** 2001 **Category:** Mixed
Measure n°/name: 21 **Promotion of vocational training and employment to conserve the cultural heritage**
Type of action: 7 Start-up incentives
 2.2 Workplace training

Description:
Aim:

To facilitate the creation of jobs in the cultural sector.

Beneficiaries:

Registered unemployed with special attention paid to long-term unemployed over 44.

Action/Instrument:

IEFP provides participants with a technical and financial assistance to ensure, over a period of up to two years, vocational preparation of a level sufficient to undertake various activities linked to the cultural heritage (development of self-employment or recruitment of additional workers in this sector).

Participants can then benefit from a non-refundable grant equal to 12 times the national minimum wage for every new job created. The grant may be increased by 20% when the recipients are at least 44 years of age and have been unemployed for longer than 12 months. In certain circumstances, a loan amounting to 12 times the national minimum wage may be granted for

Financing/support:

IEFP and ESF

Eligibility:

Registered unemployed

Legal basis:

Decree 247/95 of 29.3.95

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	No	Other cash benefits:	Other LMP benefit
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to individuals (Periodic cash payments, Lump-sum payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 12 Months
Responsible institution(s):	Public employment services		Area of Application:	National
Implementation:	<i>Year started:</i>	1997		
	<i>Year ended:</i>	Ongoing		